

No.: 03/TT-DHDCD2026

SUBMISSION – NUMBER 03

For: Approval of the Business plan in 2026

To: THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Against a backdrop of continued global economic volatility driven by heightened geopolitical instability, trade disruptions, and fluctuating fuel prices, both the world economy and Vietnam face mounting risks and challenges.

2026 marks a pivotal year in the Company's new development cycle for 2026–2030, reflecting the Board's determination to deliver on its long-term objectives and commitments to shareholders. The Board of Management respectfully submits to the General Meeting of Shareholders for approval the following business plan targets for 2026:

Unit: billion VND

| No. | Items | Plan 2025 | Results 2025 | Registered plan 2026 for approval (*) | Target plan 2026 (**) | Registered plan 2026 (*)/ Results 2025 | Registered plan 2026 (*)/ Plan 2025 | Target plan 2026 (**)/ Registered plan 2026 (*) |
|-----|--|-----------|--------------|---------------------------------------|-----------------------|--|-------------------------------------|---|
| 1 | Consolidated net revenue | 4,850 | 5,956 | 6,500 | 6,800 | 109% | 134% | 105% |
| 2 | Consolidated profit before tax (PBT) (***) | 1,800 | 2,521 | 2,800 | 3,000 | 111% | 156% | 107% |

(*) Business plan for 2026 which the Board of Management registers and submits to the General Meeting of Shareholders for approval.

(**) Business plan for 2026 which the Board of Management and the Company will use best efforts to achieve.

(***) PBT from business activities.

Respectfully submit to the General Meeting of Shareholders to approve the business plan in 2026.

Best regards.

Ho Chi Minh City, May 6, 2026

BOARD OF MANAGEMENT