

**No.: 02/TT-DHDCD2026**

## **SUBMISSION – NUMBER 02**

**For: Approval of the Profit distribution plan for the fiscal year of 2025**

**To: THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

Based on the Company's business results achieved in 2025 and the business investment plan in 2026, the Board of Management would like to submit to the General Meeting of Shareholders for approval of the dividend payment and allocation of funds in 2025 as follows:

### **1. Dividend payment:**

- Paying dividends in cash at a payout ratio of 22% of the par value (equivalent to 2,200 VND/share);
- Authorizing the Board of Management to conduct necessary work related to the payment of dividend in cash.

### **2. Allocation of funds in 2025:**

Allocating funds for the Board of Management and Welfare and Reward from consolidated after-tax.

The fund allocation rate is as follows:

- Fund of the Board of Management, allocation rate: 3% profit after tax;
- Welfare and Reward Fund, allocation rate: 5% profit after tax.

Respectfully submit to the General Meeting of Shareholders to approve the profit distribution plan for 2025.

Best regards.

*Ho Chi Minh City, May 6, 2026*

**BOARD OF MANAGEMENT**