

No.: 10/TT-DHDCD2026

SUBMISSION – NUMBER 10

**For: Dismissal of a member of the Board of Management for the tenure of 2023–2028
(Mr. Iida Shuntaro)**

To: THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Pursuant to

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;*
- *Charter on the organization and operation of Gemadep Corporation;*
- *Based on the resignation letter of Mr. Iida Shuntaro as a member of the Board of Management for the tenure 2023–2028 submitted to the Company on May 04, 2026.*

The Board of Management (“**BOM**”) of the Company respectfully submits to the General Meeting of Shareholders (“**GMS**”) for consideration and approval the following matters:

On May 04, 2026, the Company received the resignation letter of Mr. Iida Shuntaro from his position as a member of the BOM for the tenure 2023–2028. Pursuant to the Company’s Charter and the applicable Law on Enterprises, the BOM respectfully submits to the GMS for approval the resignation of Mr. Iida Shuntaro as a member of the BOM. Such resignation shall take effect upon and from the time it is approved by the Company’s Annual General Meeting of Shareholders 2026.

Following the GMS’s approval of the resignation of Mr. Iida Shuntaro, the composition of the BOM for the tenure 2023–2028 shall comprise 09 members, in compliance with applicable laws and the Company’s Charter.

The BOM respectfully submits to the GMS for consideration and approval.

Best regard.

Ho Chi Minh City, May 6, 2026

BOARD OF MANAGEMENT