



THE WAY FORWARD

IR NEWSLETTER Q4/2025

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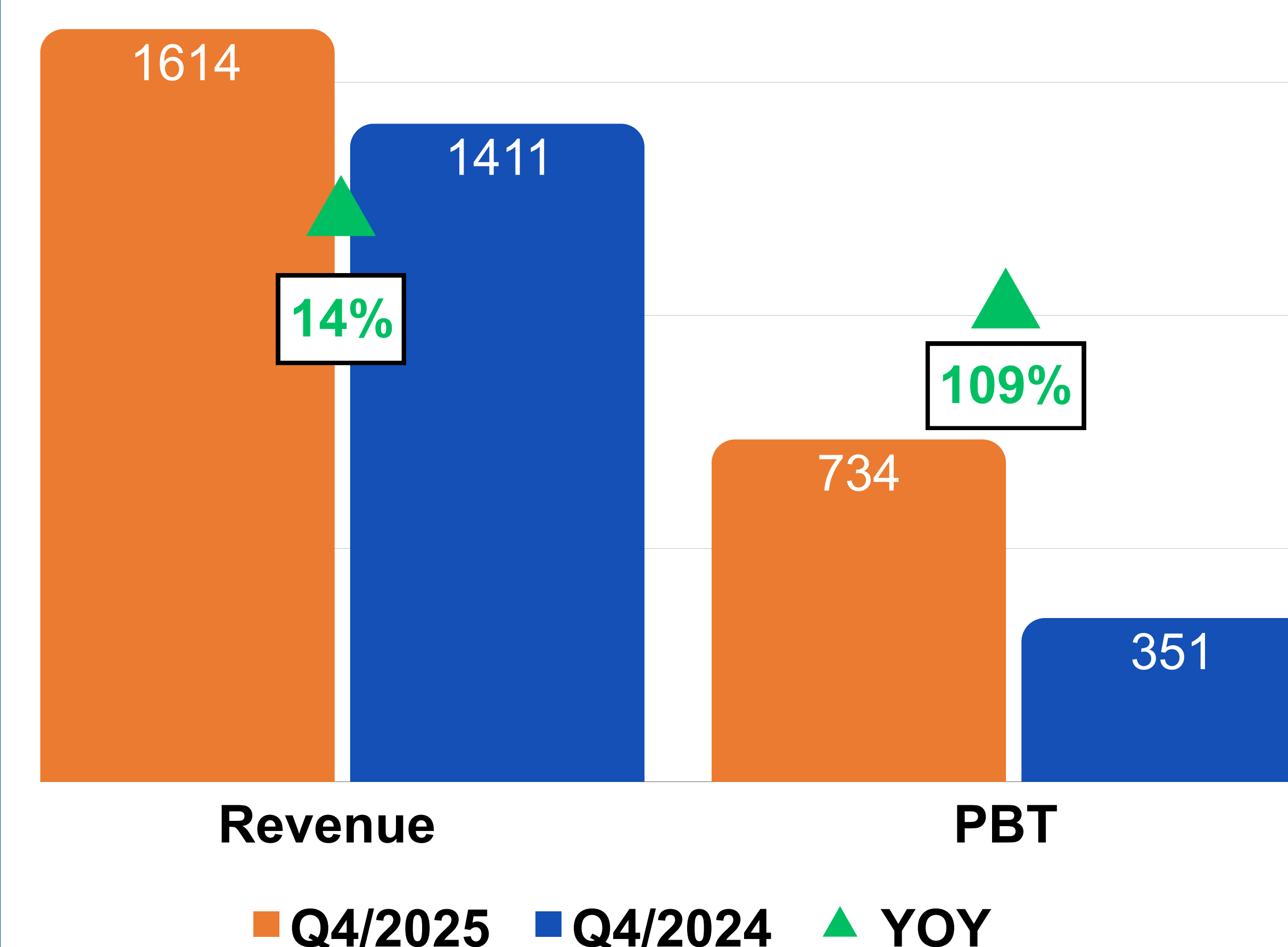
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GEMADEPT SURPASSES 2025 TARGETS

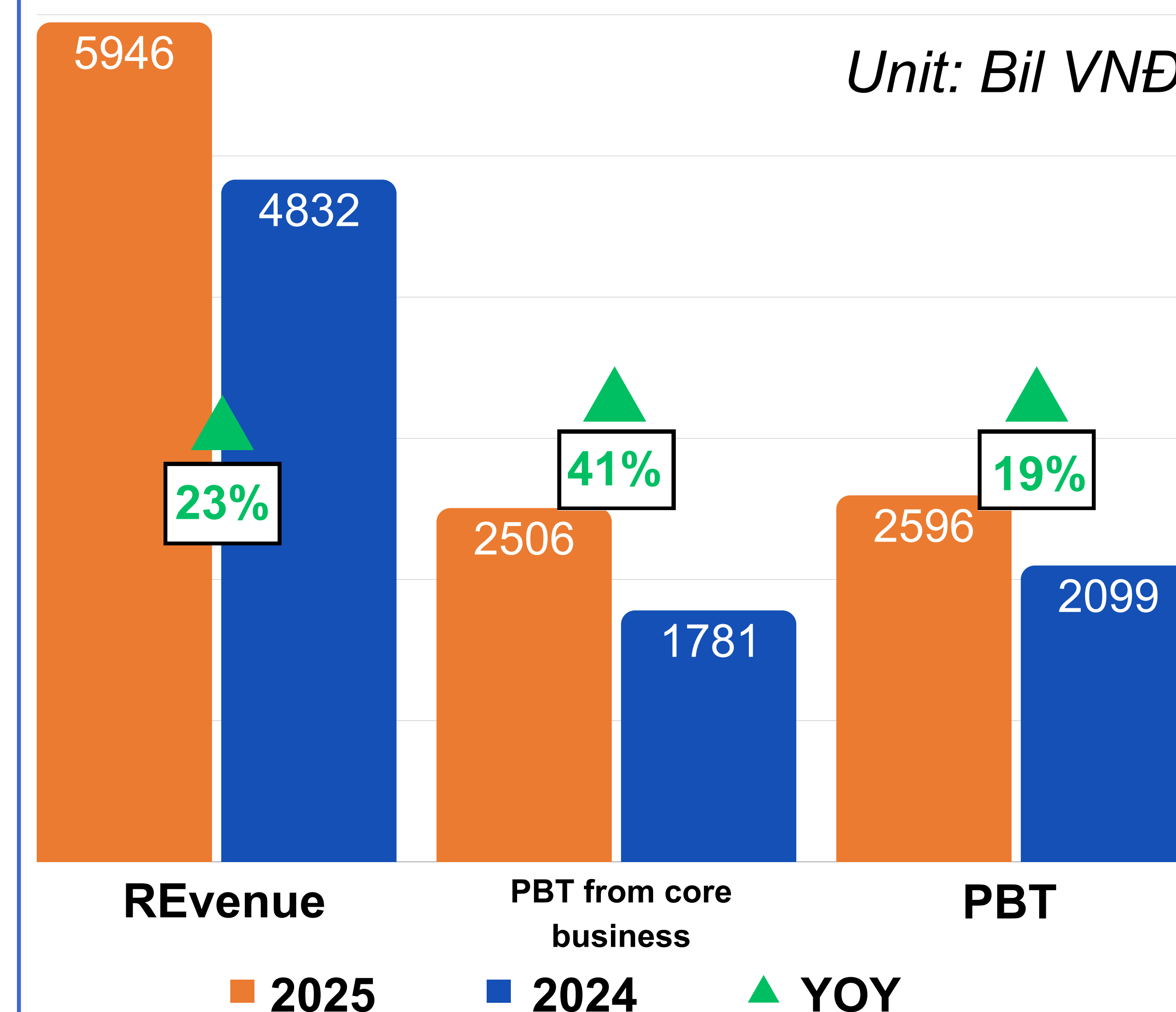
Revenue & PBT in
Q4/2025

Unit: Bil VNĐ



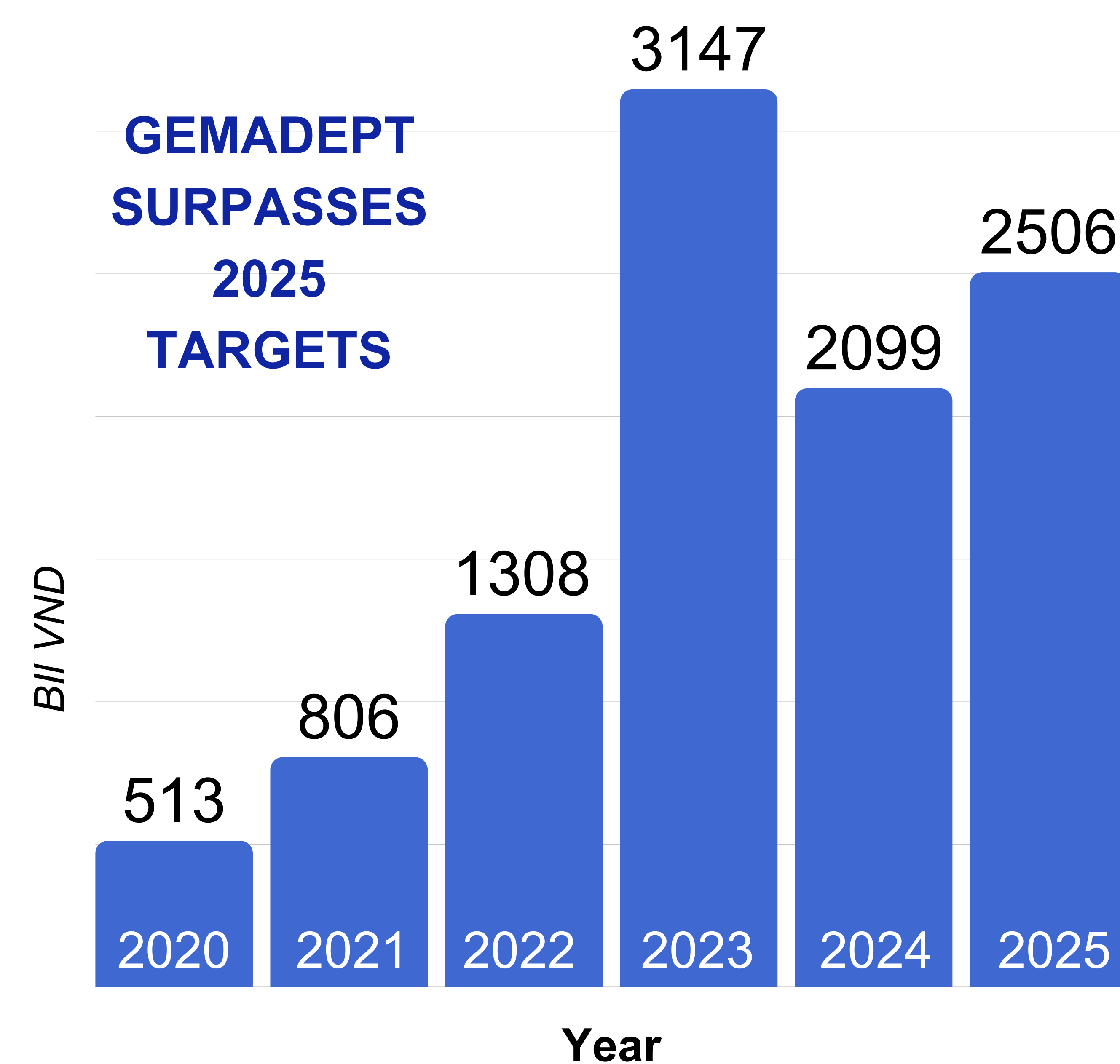
Revenue & PBT in 2025

Unit: Bil VNĐ



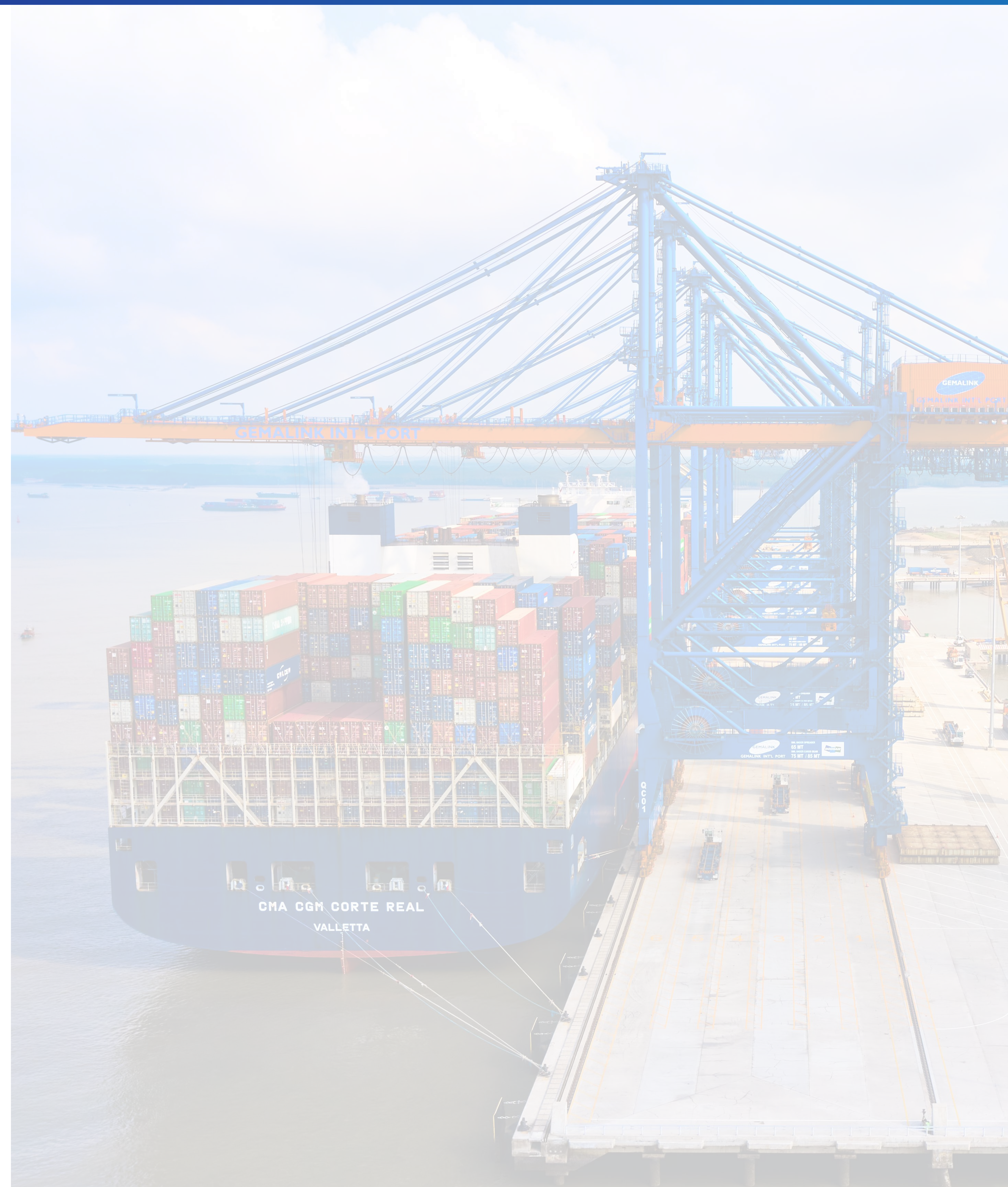
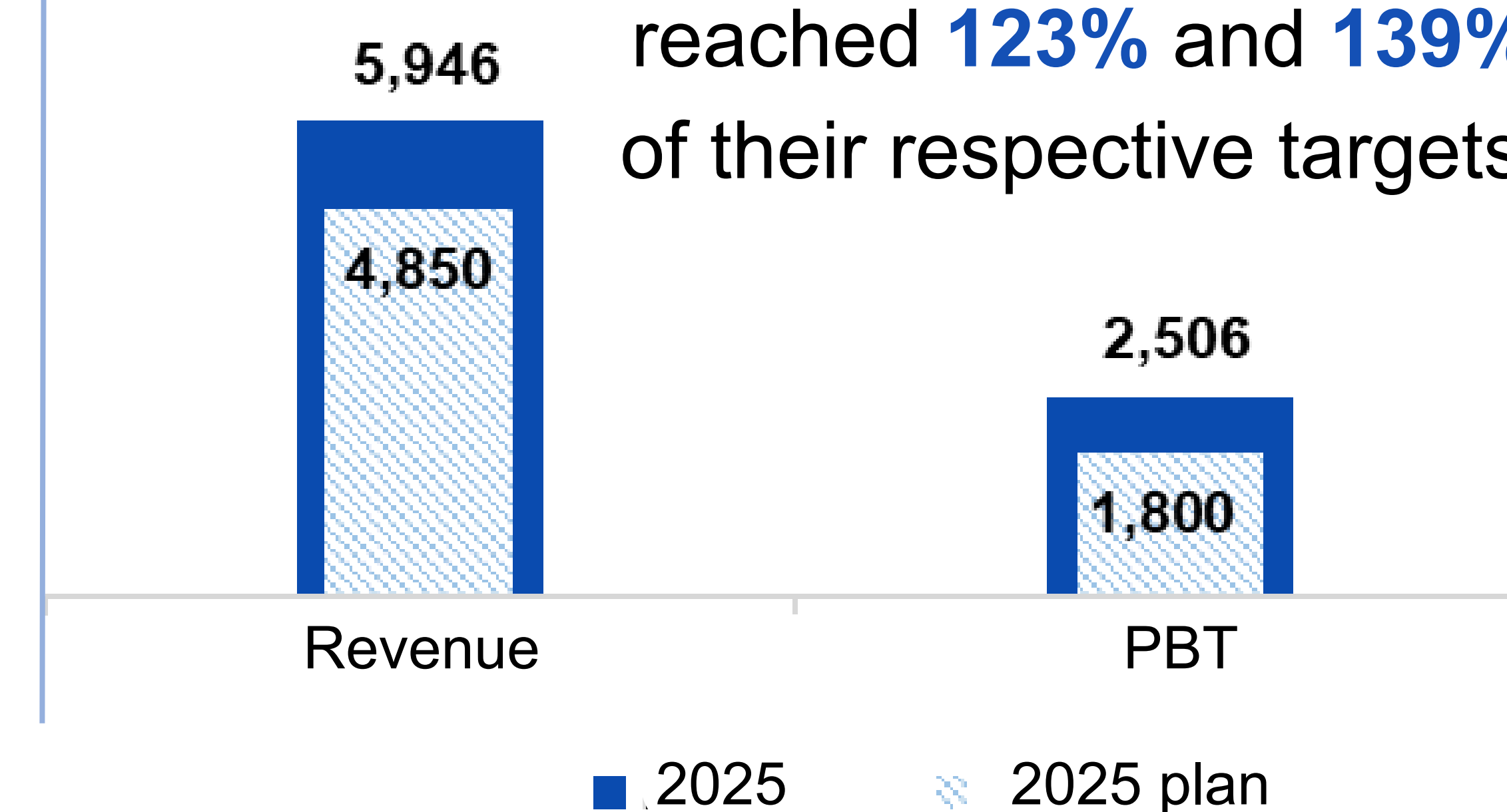
PBT in the period 2020 - 2025

GEMADEPT
SURPASSES
2025
TARGETS

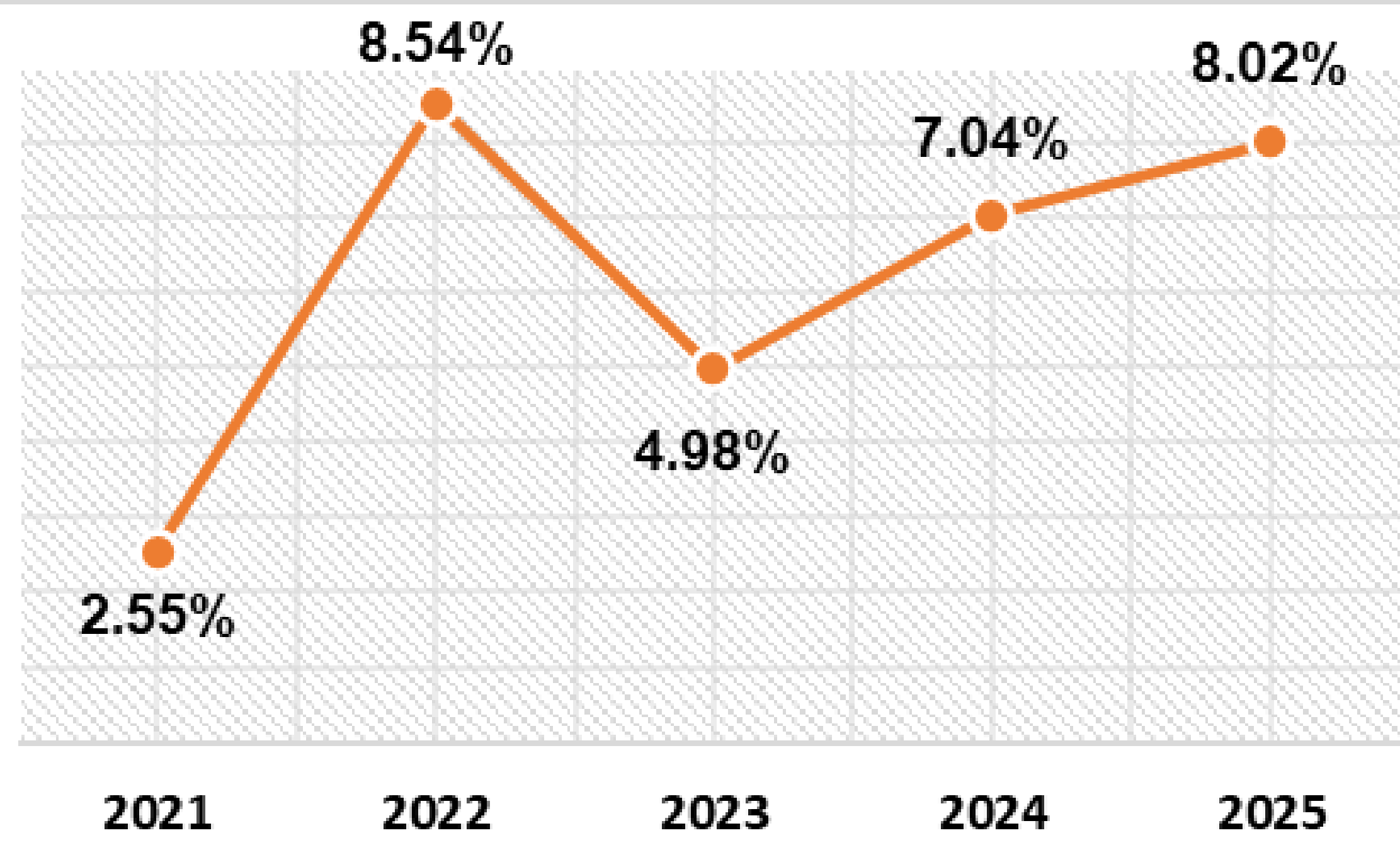


Completion of 2025 plan

2025 Revenue and PBT reached **123%** and **139%** of their respective targets.



VIETNAM'S GDP GROWTH IN 2025



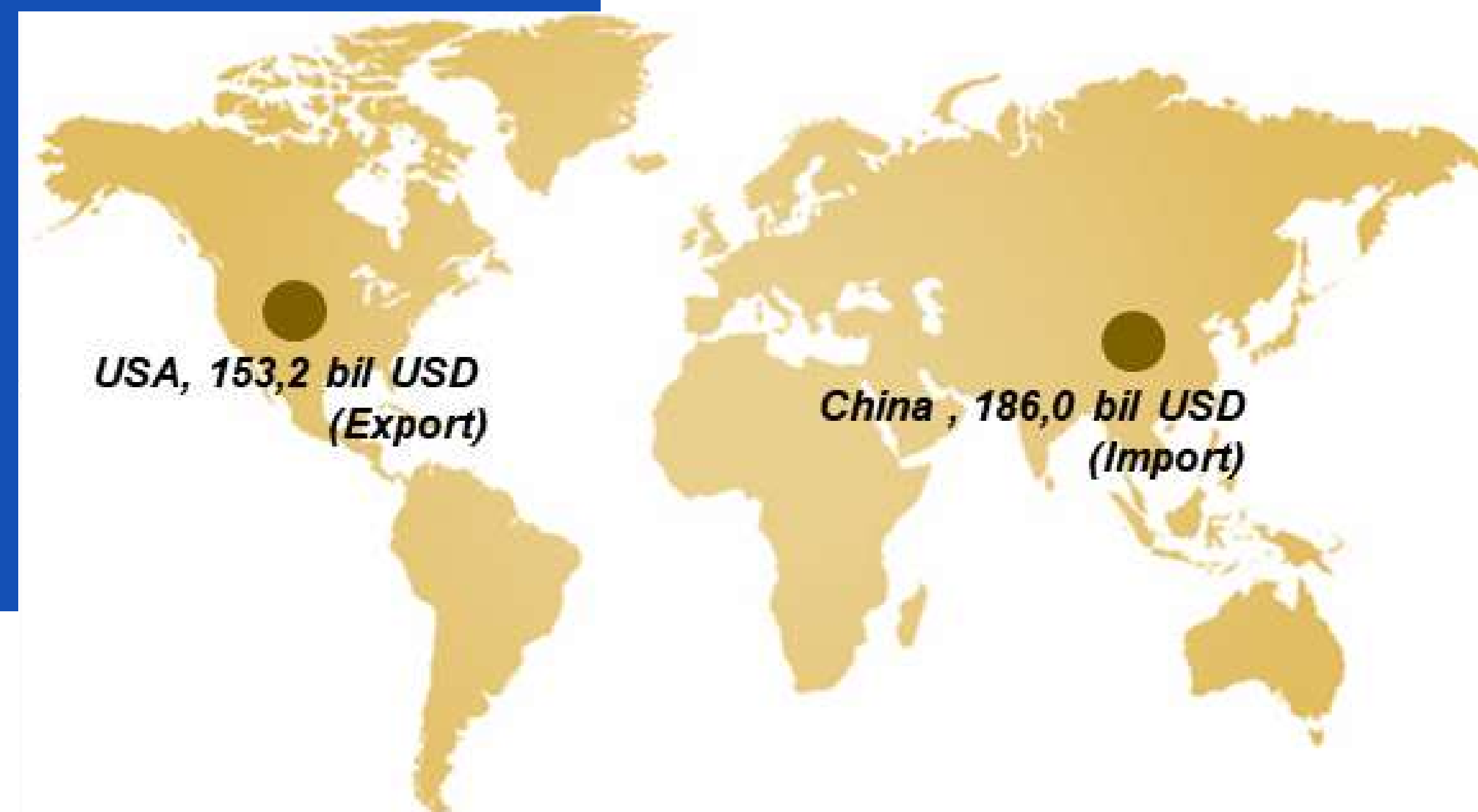
GDP growth rate period
2021 - 2025 (%)

The Gross Domestic Product (GDP) in 2025 increased by **8,02%** compared to the same period in 2024. only lower than the growth rate of 8,54% of 2022 within the period 2011-2025.

In 2025, Vietnam's economy flourished, with its GDP ranking 32nd globally, stable inflation, and expanding infrastructure. However, in the face of natural disaster risks and global volatility, 2026 demands more cautious breakthroughs.

Source: General Statistics Office

IMPORT & EXPORT OF GOODS



The 2 largest import-export markets of Vietnam in 2025

The total imports and exports in 2025 reached **930,05 bil USD**, **increased by 18,2%** over the same period.

455,01 bil USD

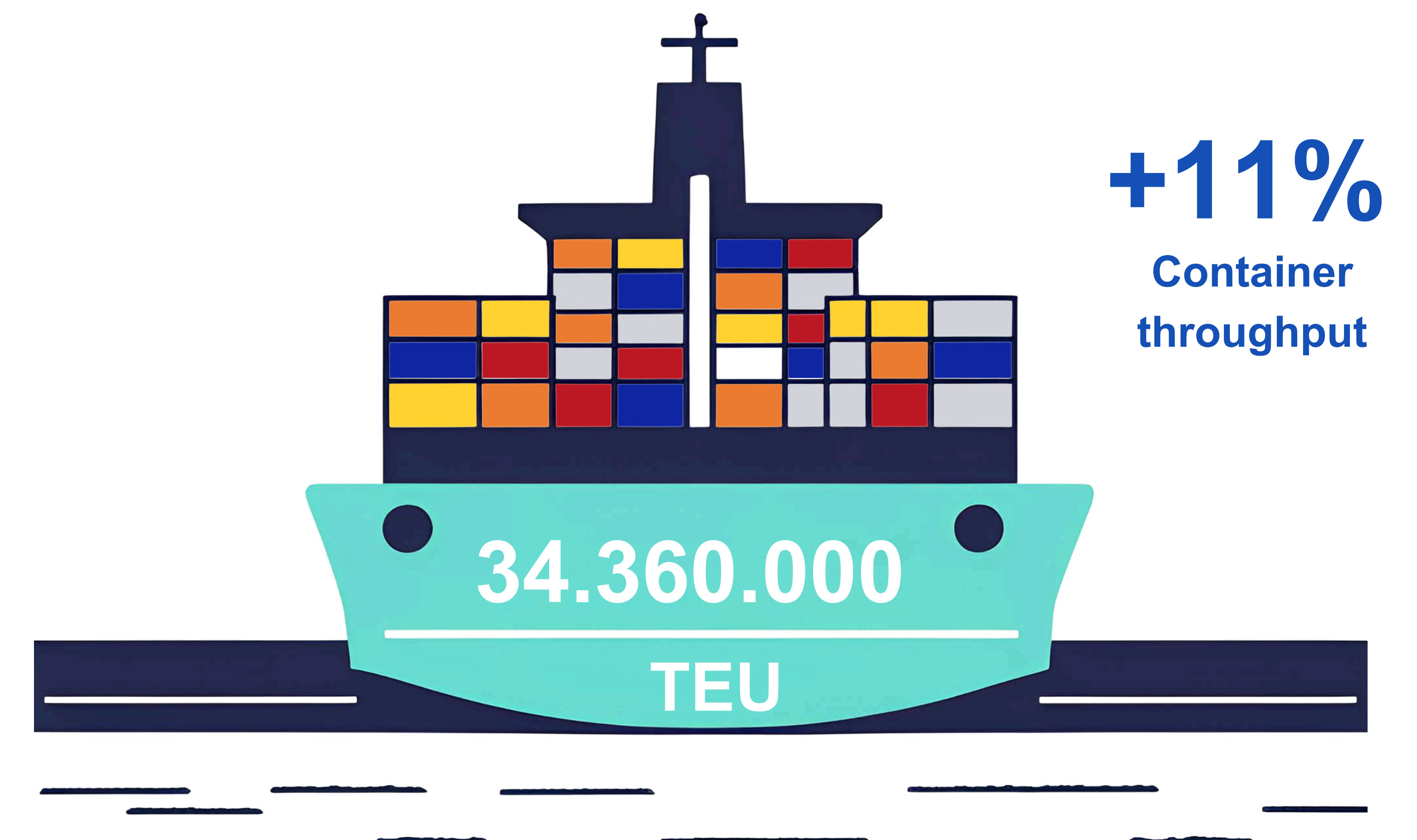
Import
+19,4%

475,04 bil USD

Export
+17,0%

Source: General Statistics Office

CARGO THROUGHPUT VIA VIETNAM'S PORTS IN 2025



In 2025, the total volume of goods passing through seaports nationwide reached **1,17 bil tons**, increased by **12% y.o.y.** containerized cargo throughput at the port is estimated at **34,36 mil TEUs**, an increase of **11%**.

Source: Vietnam Maritime and Waterway Administration

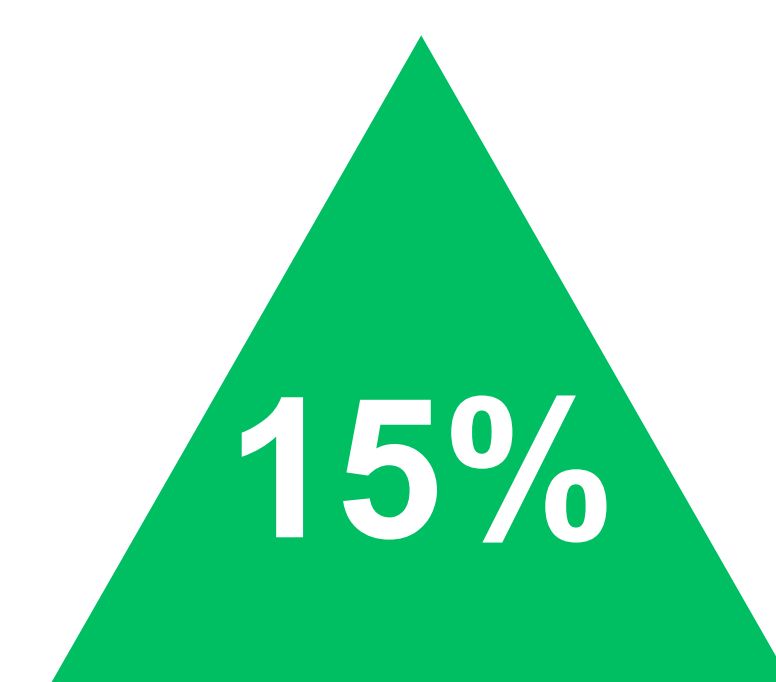


GEMADEPT CREATES VALUE

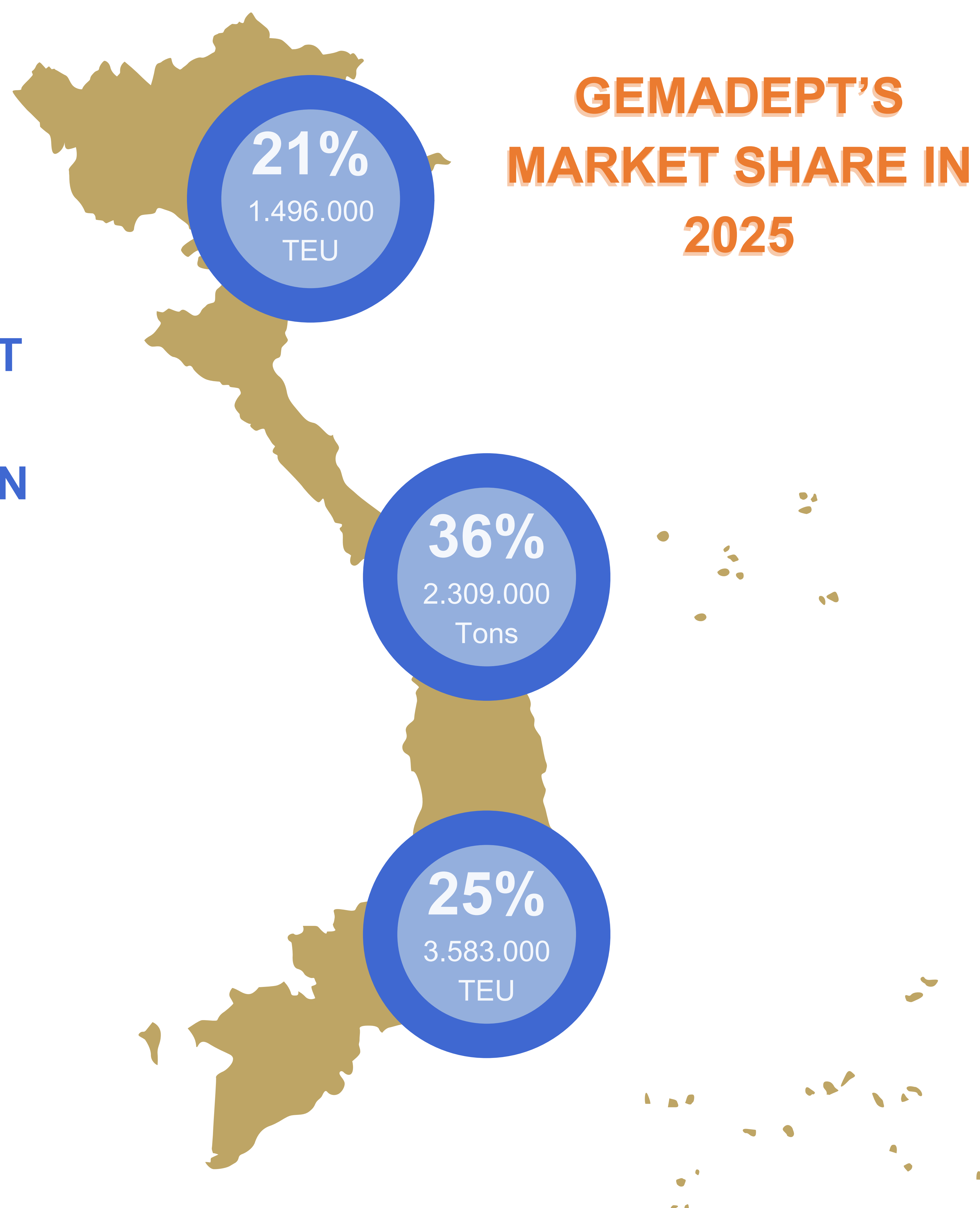
In 2025, the global economy grew steadily thanks to the adaptability of major economies and robust trade across Asia and Africa. However, the economic landscape remained fraught with unpredictable risks, particularly from geopolitical factors and trade protectionism. In this context, Vietnam stood out with the highest growth rate in Southeast Asia, peaking in the fourth quarter at 8.46%. Despite facing geopolitical risks and natural disasters, Vietnam maintained its momentum through a boom in exports and the service sector.

GEMADEPT PORT SYSTEM'S THROUGHPUTS IN 2025

5.079.000
TEUS



compare to 2024



BINH DUONG PORT AND EFFORTS TO ENSURE SECURITY AND SAFETY



On December 19, 2025, Binh Duong Port coordinated with various authorities—including the Dong Nai Maritime Administration, Border Guard, Customs, Dong Hoa Ward Police, and the Ho Chi Minh City CDC—to successfully organize a Maritime Port Security and Information Connection Drill.

The drill focused on simulated scenarios involving the control of personnel and vehicles, as well as refining inter-agency communication mechanisms. These exercises help ensure the timely detection and handling of potential risks to operational safety.

Maintaining these drills reaffirms Binh Duong Port's commitment to creating a safe and seamless business environment. This serves as a vital foundation for enhancing the Port's reputation within the regional logistics chain and supporting the Group's goals for sustainable production development.

GEMALINK PORT HONORED AS ONE OF THE TOP 3 LEADING ENTERPRISES IN THE "VIETNAM ESG INITIATIVE 2025"

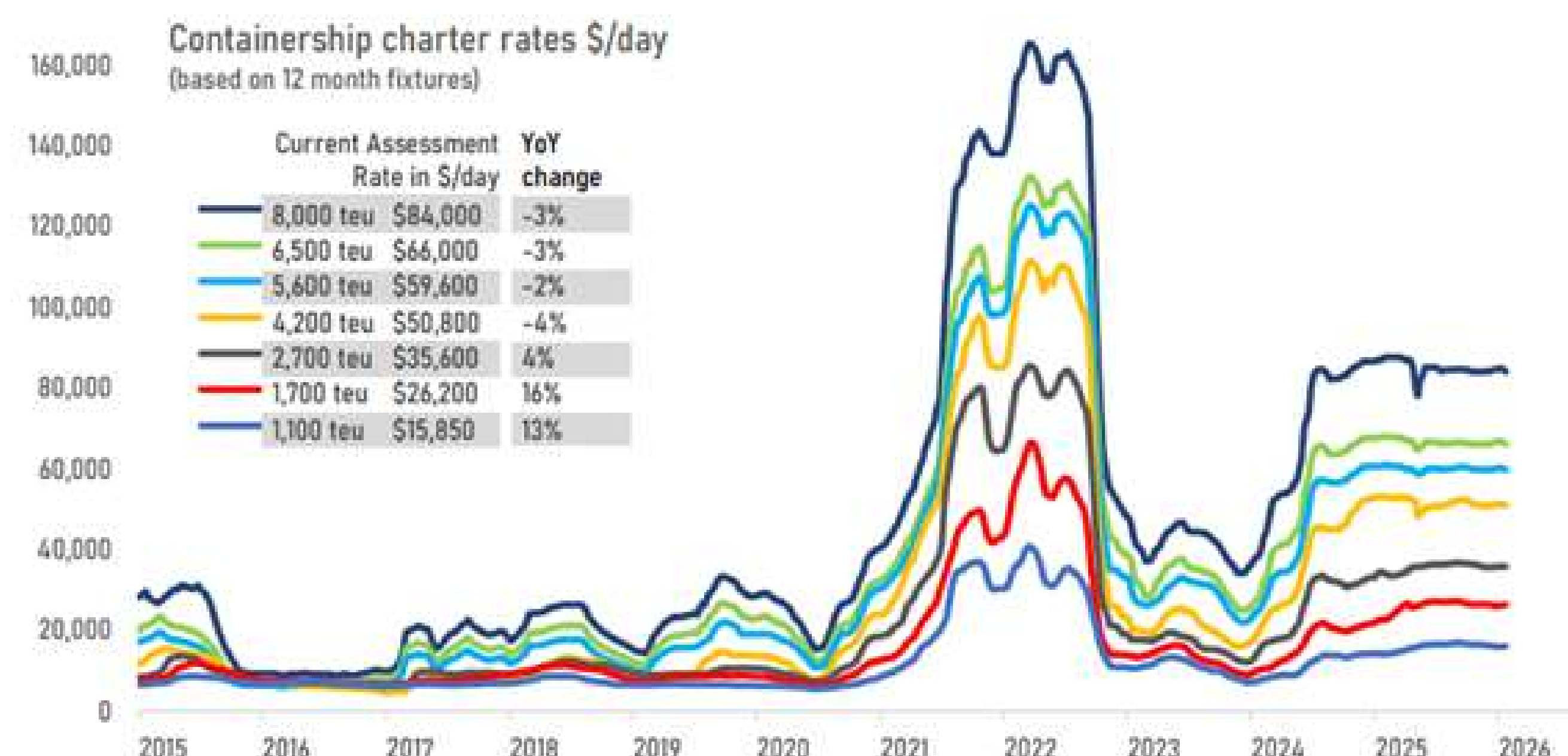
Gemalink Deep-sea Port has recently been named among the Top 3 of the Vietnam ESG Initiatives 2025, an award organized by the Ministry of Planning and Investment in collaboration with USAID.



This recognition reaffirms Gemalink's pioneering position in the "Green Port" model and sustainable governance practices, helping to establish new industry standards for the nation's seaport sector.

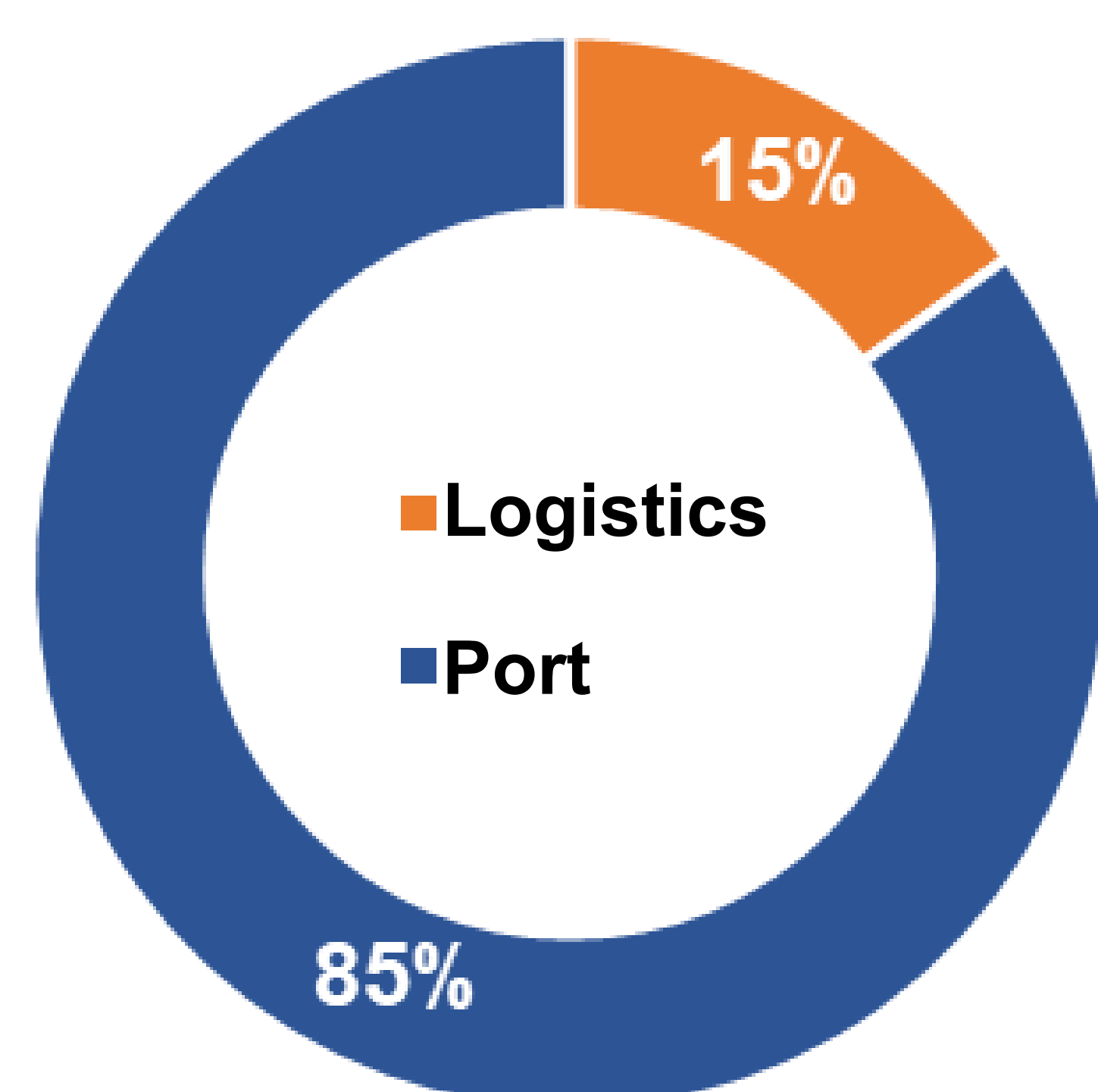


LOGISTICS MARKET



- Global trade volume remained steady throughout 2025, maintaining a growth rate of over 5.1%. Total cargo throughput at ports worldwide is projected to surpass a record 1 billion TEUs, driven by exports from China (accounting for approximately 38%) and production growth in Southeast Asia (accounting for approximately 18%).
- The chartering market remains highly active, with shipping lines willing to commit to 2–3 year charter terms at consistently high rates. Demand for second-hand vessels continues to rise despite freight rates facing pressure from a volatile economic landscape.
- In 2025, the global container fleet grew by 7% as 260 vessels with a combined capacity of 2.1 million TEUs were delivered. Carriers successfully expanded their fleets to capture greater market share while accelerating the "greening" of their operations, with 78% of newbuild capacity now capable of running on alternative fuels such as LNG or Methanol.

GEMADEPT'S LOGISTICS ACTIVITIES



Profit Contribution in 2025

Port operations contributed 85% while Logistics and Shipping contributed about 15% to PBT from **Gemadept's main core businesses**.

- The Company continues to optimize operations and enhance service quality for customers by investing in transport fleets, expanding warehousing, and constructing new infrastructure to increase operational capacity and maintain sustainable growth momentum in the coming years.

CJ GEMADEPT LOGISTICS PARTNERS WITH MARICO SEA TO LAUNCH NEW DISTRIBUTION CENTER IN DA NANG

The new distribution center in Central Vietnam serves as a strategic link, enabling CJ Gemadept Logistics and Marico Sea to optimize costs, shorten delivery lead times, and enhance service quality in key markets such as Da Nang, Hue, and Quang Nam.

Equipped with modern infrastructure, this project not only affirms CJ Gemadept's

integrated logistics capabilities but also underscores its commitment to partnering with Marico Sea to drive a sustainable consumer goods supply chain in Vietnam.



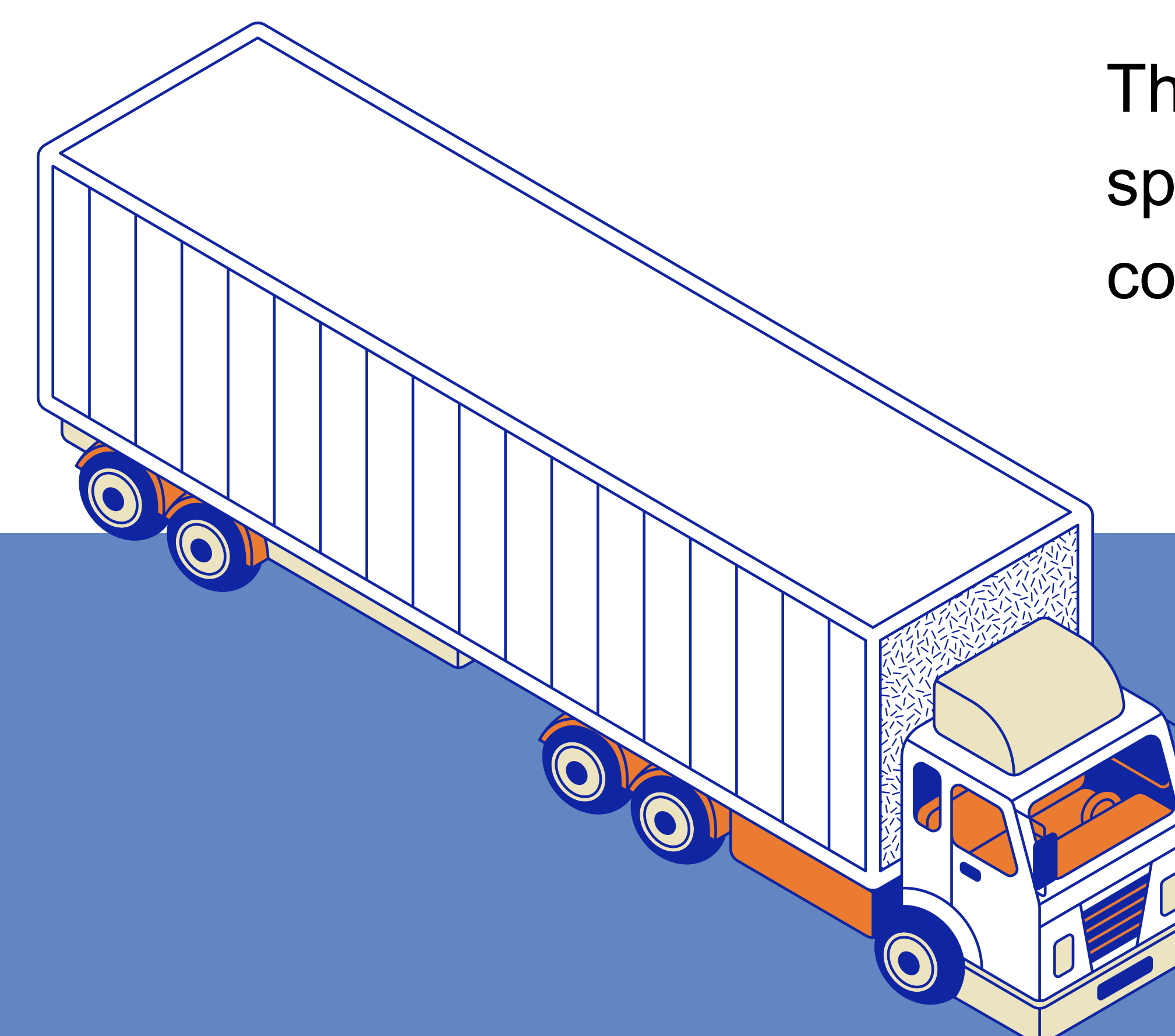
YEAR END PARTY 2025 – CJ GEMADEPT LOGISTICS: TOGETHER WE SHINE

Recently, the CJ Gemadept Logistics family gathered in the warm and emotional atmosphere of our 2025 Year End Party to celebrate a year filled with memorable milestones and to embark on a promising new journey ahead.

2025 has been a journey of perseverance, effort, and strong team spirit. Our achievements stand as a testament to the tireless dedication of every individual—the unique "lights" that shone together to create the formidable collective strength of CJ Gemadept Logistics.

The evening was more than just an occasion to reflect on our progress and express deep gratitude to all staff members; it was a moment to connect, share joy, and ignite motivation for the goals that lie ahead.

The journey ahead holds many challenges, but with the spirit of Together We Shine, CJ Gemadept Logistics will continue to break through and conquer new successes.





GEMALINK INT'L PORT

GEMALINK DEEP-SEA PORT PHASE 2

Gemalink Port is currently in the final stages of completing procedures to launch Phase 2 of its construction. Groundbreaking is expected in Q2/2026, with operations scheduled to commence in 2027. This expansion will enhance its capability to handle ultra-large mother vessels.

The expansion of Gemalink is being implemented in phases aligned with market growth and carrier demand, aiming to transform the port into a leading international transshipment hub in the region.

Gemalink's Phase 1 was inaugurated in 2021 and is among the world's top 19 ports capable of accommodating mega-vessels up to 250,000 DWT

Phase 2 of Gemalink Port is expected to commence construction in **Q2/2026** and become operational in **2027**.



NAM DINH VU PORT

NAM DINH VU PORT CLUSTER PHASE 3

Nam Đình Vũ Phase 3 has a total investment capital equivalent to 2.800 billion VND. The total capacity of the Nam Dinh Vu port cluster reaches nearly 2 million TEUs per year. With the advantage gained from upgrading the Ha Nam Channel, the port can accommodate vessels up to 50,000 DWT, continuing to maintain its position as the largest river port cluster in the Northern region

Nam Dinh Vu - The **largest interconnected river port cluster** in Northern Vietnam.

Phase 3 of Nam Dinh Vu port welcomed the first commercial ship from the end of September, 2025.



The total capacity of the whole project: **2 mil TEUs**

GEMADEPT HONORED IN VIETNAM TOP 30 STRATEGIC HOLDINGS 2025

ALPHA 30 is the inaugural ranking of Vietnam's top 30 strategic investment corporations in 2025, published by Vietnam Report (VNR). Based on an objective assessment framework of finance, governance, and influence, ALPHA 30 honors

leading corporations that play a pivotal role in shaping new growth models and creating sustainable value for the economy.

The ALPHA30 – Vietnam Top 30 Strategic Holdings 2025 title once again reaffirms the position and stature of Gemadept—an enterprise driven by national aspirations. Gemadept remains committed to elevating the country's logistics standing while consistently partnering with the growth of its customers, partners, investors, and the community.



Cai Mep Gemadept – Terminal Link Port J.S.C. (Gemalink), Nam Dinh Vu Port J.S.C., and Saigon Cargo Service Corporation (SCSC) continue to secure top positions in this prestigious ranking.

The recognition of the four units reaffirms the efficiency of the Gemadept ecosystem. Looking ahead to 2026, the Company is committed to maintaining market confidence and positioning the Maritime Transport and Inland Waterway segments among the industry leaders.

GEMADEPT: 4 MEMBER UNITS NAMED AMONG TOP 10 PRESTIGIOUS LOGISTICS COMPANIES 2025

Recently, Vietnam Report officially announced the list of the 'Top 10 Prestigious Logistics Companies 2025.' With 35 years of pioneering in Vietnam's port operations and logistics sectors, Gemadept Corporation and its subsidiaries

GEMADEPT HONORED AMONG THE TOP 3 BEST SUSTAINABILITY REPORTS IN THE NON-FINANCIAL SECTOR

Maintaining its leading position among non-financial enterprises, Gemadept Corporation (GMD – HOSE) was recently named in the Top 3 Best Sustainability Reports at the 2025 Vietnam Listed Company Awards. The award, jointly organized by the Ho Chi Minh City Stock Exchange (HOSE), the Hanoi Stock Exchange (HNX), and Securities Investment Newspaper, recognizes businesses for their transparent, standardized reporting and their positive contributions to the sustainable development ecosystem.

The evaluation process spanned nearly six months, with over 500 listed companies undergoing rigorous review across three main categories: Annual Reports, Corporate Governance, and Sustainability Reports. In the non-financial sector, a highly competitive category, Gemadept outperformed numerous strong contenders to secure a place in the Top 3, once again affirming its transparent governance and long-term vision.

For Gemadept, creating and maintaining the trust of shareholders and the community is not merely a choice, but a mission on the journey toward a sustainable future. A proactive spirit and a culture of overcoming obstacles have enabled the Company to continuously adapt to market fluctuations while maintaining its growth momentum and expanding its network. Concurrently, Gemadept remains committed to enhancing its contributions to the community and the socio-economy, striving for a growth model that harmonizes profitability with corporate responsibility.



GEMADEPT REAFFIRMS CONFIDENCE AND SUSTAINABLE VALUE FOR SHAREHOLDERS IN 2025

In 2025, Vietnam's seaport and logistics industry emerged as a vital "lever" supporting economic growth, effectively capitalizing on the global supply chain shift toward Southeast Asia. However, the industry continues to face significant challenges as logistics costs remain high. A prominent highlight this year is the robust transition toward "Green Logistics" and "Smart Logistics." The integration of AI, IoT, and renewable energy has been essential in meeting stringent international environmental standards, laying the groundwork for sustainable future development.

Gemadep consistently maintained connections with shareholders and investors to update them on the situation and respond flexibly. The Company sent out announcements and newsletters and organized exchange sessions to address concerns regarding the business situation, the progress of project implementation, the development direction for the upcoming period, the journey of digital and green transformation, etc.

Gemadep's Management and IR teams maintain transparent, candid dialogue with investors to address inquiries and explore collaborations. Consequently, the investment community highly values the company's openness, dedication, and proactive communication.



GEMADEPT PARTNER APPRECIATION PARTY 2025: "UNITY FOR GROWTH" – ASSERTING POSITION, BUILDING THE FUTURE

Recently, Gemadep Corporation solemnly hosted the "Partner Appreciation Party 2025" with the theme "Bond to Beyond". The event was a special occasion for Gemadep, its Valued Customers, Partners, and Government Agencies to look back on a proud 35-year journey, and at the same time, share the strategic vision for the next phase of sustainable development.

Guided by the theme "Bond to Beyond", The Gemadep's Leadership affirms that every milestone Gemadep achieves is deeply imprinted with the spirit of partnership.

Looking toward the future, Gemadep announces 4 strategic pillars to realize its aspiration to ensure longevity and contribute to the nation's growth:

- For **Customers**: Optimizing supply chains, ensuring data transparency, and providing specialized solutions to enhance competitive advantages.
- For **Partners**: Investing in global-standard infrastructure and technology to foster shared, sustainable prosperity.
- For **Authorities**: Supporting national marine strategy while driving digital and green transformation.
- For the **Community**: Fulfilling social responsibilities through practical actions and spreading positive values.



THE WAY FORWARD

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