

## Appendix V

(Issued in conjunction with Circular No. 96/2020/TT-BTC dated November 16, 2020, by the Minister of Finance)

**GEMADEPT CORPORATION**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

*Ho Chi Minh City, January 30, 2026*

## **REPORT ON CORPORATE GOVERNANCE** **Year 2025**

To:      - The State Securities Commission.  
                  - Ho Chi Minh Stock Exchange.

- Name of Company: Gemadept Corporation
  - Telephone: 028. 38 236 236 - Fax: 028. 38 235 236
  - Head office address: No. 6 Le Thanh Ton, Sai Gon Ward, HCMC
  - Email: info@gemadept.com.vn
  - Charter capital: 4.264.951.090.000 VND
  - Stock symbol: GMD
  - Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, Board of Management and General Director.
  - The implementation of internal audit: Implementing

### **I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

| No. | Resolution/Decision No. | Date       | Content   |
|-----|-------------------------|------------|---|
| 1   | 130/BB-HĐQT-GMD         | 24/06/2025 | Minutes of the 2025 Annual General Meeting of Shareholders    |
| 2   | 131/NQ-HĐQT-GMD         | 24/06/2025 | Resolution of the 2024 Annual General Meeting of Shareholders |

## II. Board of Directors

### 1 Information about the members of the Board of Directors:

| No. | Board of Directors' members | Position  | The date becoming/ceasing to be the member of the Board of Directors |                   |
|-----|-----------------------------|---|--|-------------------|
|     |                             |   | Date of appointment  | Date of dismissal |
| 1   | Mr. Do Van Nhan             | Chairman of the Board of Directors                              | 30/05/2018 and reappointment<br>09/06/2023                           |                   |
| 2   | Mr. Chu Duc Khang           | Vice Chairman of the Board of Directors                         | 30/05/2018 and reappointment<br>09/06/2023                           |                   |
| 3   | Mr. Nguyen Thanh Binh       | Board Member - General Director                                 | 30/06/2021 and reappointment<br>09/06/2023                           |                   |
| 4   | Ms. Bui Thi Thu Huong       | Board Member - CFO, Head of Finance                             | 30/05/2018 and reappointment<br>09/06/2023                           |                   |
| 5   | Ms. Nguyen Minh Nguyet      | Board Member - Authorized Information Disclosure Representative | 30/05/2018 and reappointment<br>09/06/2023                           |                   |
| 6   | Mr. Vu Ninh                 | Board Member - Corporate Governance Officer                     | 30/05/2018 and reappointment<br>09/06/2023                           |                   |
| 7   | Mr. Nguyen Van Hung         | Independent Board Member  | 25/04/2022 and reappointment<br>09/06/2023                           |                   |
| 8   | Mr. Shinya Hosoi            | Board Member  | 09/06/2023   | 24/06/2025        |
| 9   | Mr. Lam Dinh Du             | Independent Board Member  | 09/06/2023   |                   |
| 10  | Mr. Nguyen Thai Son         | Independent Board Member  | 09/06/2023   |                   |
| 11  | Mr. Shuntaro Iida           | Board Member  | 24/06/2025   |                   |

2 Meetings of the Board of Directors:

| No. | Board of Directors' members | Position  | Number of meetings attended by Board of Directors | Attendance rate | Reasons for absence  |
|-----|-----------------------------|---|---|-----------------|--|
| 1   | Mr. Do Van Nhan             | Chairman of the Board of Directors                              | 13  | 100%            |  |
| 2   | Mr. Chu Duc Khang           | Vice Chairman of the Board of Directors                         | 13  | 100%            |  |
| 3   | Mr. Nguyen Thanh Binh       | Board Member - General Director                                 | 13  | 100%            |  |
| 4   | Ms. Bui Thi Thu Huong       | Board Member - CFO, Head of Finance                             | 13  | 100%            |  |
| 5   | Ms. Nguyen Minh Nguyet      | Board Member - Authorized Information Disclosure Representative | 13  | 100%            |  |
| 6   | Mr. Vu Ninh                 | Board Member - Corporate Governance Officer                     | 13  | 100%            |  |
| 7   | Mr. Nguyen Van Hung         | Independent Board Member  | 13  | 100%            |  |
| 8   | Mr. Shinya Hosoi            | Board Member  | 5   | 38%             | Dismissed by the General Meeting of Shareholders on 24/06/2025 |
| 9   | Mr. Lam Dinh Du             | Independent Board Member  | 13  | 100%            |  |
| 10  | Mr. Nguyen Thai Son         | Independent Board Member  | 13  | 100%            |  |

|    |                   |              |   |     |  |
|----|-------------------|--------------|---|-----|--|
| 11 | Mr. Shuntaro Iida | Board Member | 8 | 62% | Appointed by the General Meeting of Shareholders on 24/06/2025, for the 2023–2028 term |
|----|-------------------|--------------|---|-----|--|

3. Supervising the Board of Management by the Board of Directors: At the Board of Directors meetings, the Board of Management must answer questions about the business results of the previous period (month) and the implementation of the Board of Directors' resolutions. In addition, the risk management departments regularly monitor production activities.

4 Activities of the Board of Directors' subcommittees (If any): There has been a resolution to establish an Internal Audit subcommittee under the Board of Directors.

#### 5 Resolutions/Decisions of the Board of Directors

| No. | Resolution/Decision No. | Date       | Content   |
|-----|-------------------------|------------|---|
| 1   | 019/BB-HDQT-2025        | 21/01/2025 | Minutes of the Board of Directors Meeting<br>Re: Issuance of shares under the ESPP plan for outstanding employees of Gemadept Corporation in 2023             |
| 2   | 020/NQ HDQT 2025        | 21/01/2025 | Board Resolution<br>Re: Issuance of shares under the ESPP plan for outstanding employees of Gemadept Corporation in 2023                                      |
| 3   | 027/BB-HDQT-GMD         | 23/01/2025 | Minutes of the Board of Directors Meeting<br>Re: Adjustment of the plan for utilization of proceeds from the public offering to existing shareholders in 2024 |
| 4   | 028/NQ-HDQT-GMD         | 23/01/2025 | Board Resolution<br>Re: Adjustment of the plan for utilization of proceeds from the public offering to existing shareholders in 2024                          |
| 5   | 029/BB-HDQT-GMD         | 23/01/2025 | Minutes of the Board of Directors Meeting<br>Re: Increase in charter capital of V.N.M General Transport Services Co, Ltd.                                     |
| 6   | 030/NQ-HDQT-GMD         | 23/01/2025 | Board Resolution<br>Re: Increase in charter capital of V.N.M General Transport Services Co, Ltd.  |

|    |                 |            |   |
|----|-----------------|------------|---|
| 7  | 031/BB-HĐQT-GMD | 23/01/2025 | Minutes of the Board of Directors Meeting<br>Re: Increase in charter capital of Pacific Marine Equipment and Service Company Limited (PME)  |
| 8  | 032/NQ-HĐQT-GMD | 23/01/2025 | Board Resolution<br>Re: Increase in charter capital of Pacific Marine Equipment and Service Company Limited (PME)   |
| 9  | 033/BB-HĐQT-GMD | 23/01/2025 | Minutes of the Board of Directors Meeting<br>Re: Approval of the share transfer acquisition in Hai Minh Port Services JSC (renamed to Nam Dinh Vu Port Services JSC)                |
| 10 | 034/NQ-HĐQT-GMD | 23/01/2025 | Board Resolution<br>Re: Approval of the share transfer acquisition in Hai Minh Port Services JSC (renamed to Nam Dinh Vu Port Services JSC)   |
| 11 | 035/BB-HĐQT-GMD | 23/01/2025 | Minutes of the Board of Directors Meeting<br>Re: Approval of share transfer acquisitions in Nam Hai ICD JSC, Nam Dinh Vu Port JSC, and Gemadept - Dung Quat International Port Corp |
| 12 | 036/NQ-HĐQT-GMD | 23/01/2025 | Board Resolution<br>Re: Approval of share transfer acquisitions in Nam Hai ICD JSC, Nam Dinh Vu Port JSC, and Gemadept - Dung Quat International Port Corp                          |
| 13 | 063/BB-HĐQT-GMD | 14/03/2025 | Minutes of the Board of Directors Meeting<br>Re: Charter capital increase and amendment of the Company's Charter  |
| 14 | 064/NQ-HĐQT-GMD | 14/03/2025 | Board Resolution<br>Re: Charter capital increase and amendment of the Company's Charter   |
| 15 | 100/BB-HĐQT-GMD | 09/04/2025 | Minutes of the Board of Directors Meeting<br>Re: Extension of the 2025 Annual General Meeting (AGM) timeline and the policy on share buybacks of the Company                        |
| 16 | 101/NQ-HĐQT-GMD | 09/04/2025 | Board Resolution<br>Re: Extension of the 2025 Annual General Meeting (AGM) timeline and the policy on share buybacks of the Company   |

|    |                  |            |  |
|----|------------------|------------|--|
| 17 | 107/BB-HĐQT-GMD  | 29/04/2025 | Minutes of the Board of Directors Meeting<br>Re: Extension of the 2025 Annual General Meeting (AGM) timeline                                 |
| 18 | 108/NQ-HĐQT-GMD  | 29/04/2025 | Board Resolution<br>Re: Extension of the 2025 Annual General Meeting (AGM) timeline  |
| 19 | 136/BB-HĐQT-GMD  | 26/06/2025 | Minutes of the Board of Directors Meeting<br>Re: Record date for the 2024 cash dividend payment  |
| 20 | 137/NQ-HĐQT-GMD  | 26/06/2025 | Board Resolution<br>Re: Record date for the 2024 cash dividend payment   |
| 21 | 141/BB-HĐQT-GMD  | 30/06/2025 | Minutes of the Board of Directors Meeting<br>Re: Related party transactions  |
| 22 | 142/NQ-HĐQT-GMD  | 30/06/2025 | Board Resolution<br>Re: Related party transactions   |
| 23 | 163/BB-HĐQT-2025 | 27/08/2025 | Minutes of the Board of Directors Meeting<br>Re: Issuance of shares under the ESPP for outstanding employees of Gemadept Corporation in 2024 |
| 24 | 164/NQ-HĐQT-2025 | 27/08/2025 | Board Resolution<br>Re: Issuance of shares under the ESPP for outstanding employees of Gemadept Corporation in 2024                          |
| 25 | 170/BB-HĐQT-GMD  | 05/09/2025 | Minutes of the Board of Directors Meeting<br>Re: Capital contribution and change of capital representative at Nam Hai ICD JSC                |
| 26 | 171/NQ-HĐQT-GMD  | 05/09/2025 | Board Resolution<br>Re: Capital contribution and change of capital representative at Nam Hai ICD JSC   |
| 27 | 193/BB-HĐQT-GMD  | 14/10/2025 | Minutes of the Board of Directors Meeting<br>Re: Charter capital increase and amendment of the Company's Charter                             |
| 28 | 194/NQ-HĐQT-GMD  | 14/10/2025 | Board Resolution<br>Re: Charter capital increase and amendment of the Company's Charter  |

|    |                 |            |   |
|----|-----------------|------------|---|
| 29 | 202/BB-HĐQT-GMD | 23/10/2025 | Minutes of the Board of Directors Meeting<br>Re: Approval of share transfer acquisition and purchase of additionally issued shares of Nam Dinh Vu Port Services JSC           |
| 30 | 203/NQ-HĐQT-GMD | 23/10/2025 | Board Resolution<br>Re: Approval of share transfer acquisition and purchase of additionally issued shares of Nam Dinh Vu Port Services JSC                                    |
| 31 | 230/BB-HĐQT-GMD | 10/12/2025 | Minutes of the Board of Directors Meeting<br>Re: Authorization to attend the General Meeting of Shareholders of Vung Tau Commercial Port JSC                                  |
| 32 | 231/QĐ-HĐQT-GMD | 10/12/2025 | Board Resolution<br>Re: Authorization to attend the General Meeting of Shareholders of Vung Tau Commercial Port JSC   |
| 33 | 239/BB-HĐQT-GMD | 19/12/2025 | Minutes of the Board of Directors Meeting<br>Re: Issuance of Standby Letter of Credit (SBLC) using Company-owned deposits as collateral at BIDV – Transaction Center 2 Branch |
| 34 | 240/NQ-HĐQT-GMD | 19/12/2025 | Board Resolution<br>Re: Re: Issuance of Standby Letter of Credit (SBLC) using Company-owned deposits as collateral at BIDV – Transaction Center 2 Branch                      |

### III. Board of Supervisors

#### 1. Information about members of the Board of Supervisors

| No. | Members of Board of Supervisors | Position    | The date becoming/ ceasing to be the member of the Board of Supervisors | Qualification   |
|-----|---------------------------------|-------------|---|---|
| 1   | Mr. Luu Tuong Giai              | Head of BOS | 30/05/2018 and reappointment 09/06/2023                                 | Master of Business Administration, Bachelor of Laws, Marine Transport Economics Engineer. |
| 2   | Mrs. Vu Thi Hoang Bac           | Controller  | 30/05/2018 and reappointment 09/06/2023                                 | Bachelor of Economics, Chief Accountant, Professional Internal Auditor                    |

|   |                    |            |   |  |
|---|--------------------|------------|---|--|
| 3 | Mr. Tran Duc Thuan | Controller | 30/05/2018 and<br>reappointment<br>09/06/2023 | Bachelor of Finance,<br>Certificate in Internal<br>Financial Reporting, Cost<br>Management, Valuation. |
|---|--------------------|------------|---|--|

**2. Meetings of Board of Supervisors**

| No. | Members of Board of Supervisors | Position    | The date becoming/ceasing to be the member of the Board of Supervisors | Number of meetings attended | Attendance rate | Reasons for absence |
|-----|---------------------------------|-------------|--|-----------------------------|-----------------|---------------------|
| 1   | Mr. Luu Tuong Giai              | Head of BOS | 30/5/2018  | 4/4                         | 100%            |                     |
| 2   | Ms. Vu Thi Hoaag Bac            | Controller  | 30/5/2018  | 4/4                         | 100%            |                     |
| 3   | Mr. Tran Duc Thuan              | Controller  | 30/5/2018  | 4/4                         | 100%            |                     |

**3. Supervisory activities of the Board of Supervisors toward the Board of Directors, the Board of Directors, and shareholders:**

- Conduct inspection and supervision according to the functions and tasks prescribed in the Enterprise Law, the Company Charter and the Company Governance Regulations.
- Evaluate the implementation of the 2025 Shareholders' Meeting Resolutions.
- Review the financial reports and quarterly business situation provided by the Board of Directors and the accounting department.
- Review and evaluate the internal control system and risk management.
- The Board of Supervisors received no complaints from shareholders regarding the Board of Directors or the Board of Management during 2025

**4. Coordination between the Board of Supervisors and the Board of Directors, the Board of Management and other management staff:** The Board of Supervisors, the Board of Directors and the Board of Management regularly exchange information on the Company's operations to improve business efficiency and control operational risks. The Board of Supervisors is always facilitated by the Board of Directors and the Board of Management in its operations...

**5. Other activities of the Board of Supervisors:**

Provide opinions to the Company on measures to strengthen the internal control system, cut costs, improve service quality and the Company's competitiveness.

#### IV. Board of Management

| No. | Members of Board of Management                 | Date of birth | Qualification                  | Date of appointment / dismissal of members of the Board of Management / |
|-----|--|---------------|--------------------------------|---|
| 1   | Mr. Nguyen Thanh Binh<br>General Director      | 12/01/1968    | Bachelor of Economics          | 07/05/2021 and reappointment 09/06/2023                                 |
| 2   | Mr. Pham Quoc Long<br>Deputy General Director  | 06/03/1963    | Bachelor of Maritime Economics | 11/04/2013 and reappointment 12/06/2023                                 |
| 3   | Mr. Nguyen The Dung<br>Deputy General Director | 22/11/1971    | Bachelor of Banking            | 17/04/2018 and reappointment 12/06/2023                                 |
| 4   | Mr. Do Cong Khanh<br>Deputy General Director   | 05/10/1977    | Bachelor of Maritime Economics | 28/03/2019 and reappointment 12/06/2023                                 |

#### V. Chief Accountant

| Name              | Date of birth | Qualification                              | Date of appointment/ dismissal |
|-------------------|---------------|--|--------------------------------|
| Mr. Khoa Nang Luu | 08/01/1968    | Bachelor of Maritime Economics, Accounting | Appointed 29/08/2024           |

#### VI. Training courses on corporate governance:

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the Executive Director (General Director), other managers and the Company Secretary in accordance with regulations on corporate governance: Gemadept representatives fully attended corporate governance training courses organized by the State Securities Commission and the Ho Chi Minh City Stock Exchange.

#### VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

##### 1. The list of affiliated persons of the Company

| No. | Name of organization/individual             | Securities trading account (if any) | Position at the Company (if any) | NSH No.*, date of issue, place of issue  | Address  | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----|---|-------------------------------------|----------------------------------|--|--|--|--|---------|-------------------------------|
| 1   | Nam Dinh Vu Port Joint Stock Company        |                                     |                                  | Business Registration Certificate: No. 0201741248 issued by the Department of Planning and Investment of Hai Phong City for the first time on 06/09/2016     | Lot CA1, Nam Dinh Vu Industrial Park, Dong Hai Ward, Hai Phong City, Vietnam | 06/09/2016                               |  |         | Subsidiary                    |
| 2   | Nam Hai ICD Joint Stock Company             |                                     |                                  | Business Registration Certificate: No 0201639540 issued by the Department of Planning and Investment of Hai Phong City for the first time on 29/06/2015      | Lot CN3, MP Dinh Vu Industrial Park, Dong Hai Ward, Hai Phong City, Vietnam  | 29/06/2015                               |  |         | Subsidiary                    |
| 3   | Gemadept Dung Quat International Port J.S.C |                                     |                                  | Business Registration Certificate: No 4300339633 issued by the Department of Planning and Investment of Quang Ngai Province for the first time on 21/04/2006 | Port No. 1 – Dung Quat Port, Van Tuong Commune, Quang Ngai Province, Vietnam | 21/04/2006                               |  |         | Subsidiary                    |
| 4   | Phuoc Long Port Co., Ltd                    |                                     |                                  | Business Registration Certificate: No 0304791385 issued by   | Fl21, Gemadept Tower, No. 6 Le Thanh Ton                                     | 26/12/2006                               |  |         | Subsidiary                    |

|   |  |  |  |   |   |            |  |            |
|---|--|--|--|---|---|------------|--|------------|
|   |  |  |  | the Department of Planning and Investment of Hochiminh City for the first time on 26/12/2006  | Street, Sai Gon Ward, Ho Chi Minh City, Vietnam   |            |  |            |
| 5 | Truong Tho Transportation Services Corporation       |  |  | Business Registration Certificate: No 0305898282 issued by the Department of Planning and Investment of Hochiminh City for the first time on 08/08/2008 | No. 429/4 Song Hanh – Hanoi Highway, Quarter 7, Thu Duc Ward, Ho Chi Minh City, Vietnam | 08/08/2008 |  | Subsidiary |
| 6 | Pacific Marine Equipment and Service Company Limited |  |  | Business Registration Certificate: No 0305673056 issued by the Department of Planning and Investment of Hochiminh City for the first time on 09/04/2008 | No. 6 Le Thanh Ton Street, Sai Gon Ward, Ho Chi Minh City, Vietnam                      | 09/04/2008 |  | Subsidiary |
| 7 | ISS - Gemadept Co., Ltd                              |  |  | Business Registration Certificate: No 0305484958 issued by the Department of Planning and Investment of Hochiminh City for the first time on 28/01/2008 | No. 45 Vo Thi Sau Street, Tan Dinh Ward, Ho Chi Minh City, Vietnam                      | 28/01/2008 |  | Subsidiary |
| 8 | Pacific Marine Co., Ltd                              |  |  | Business Registration Certificate: No 0310490604 issued by the Department of Planning and Investment of Hochiminh City for the first time on 02/12/2010 | No. 6 Le Thanh Ton Street, Sai Gon Ward, Ho Chi Minh City, Vietnam                      | 02/12/2010 |  | Subsidiary |

|    |  |  |   |  |            |  |  |            |
|----|--|--|---|--|------------|--|--|------------|
| 9  | Pacific Rubber Industry Co., Ltd               |  | Business Registration Certificate: No 0311225750 issued by the Department of Planning and Investment of Hochiminh City for the first time on 10/10/2011 | Fl19, Gemadept Tower No. 6 Le Thanh Ton Street, Sai Gon Ward, Ho Chi Minh City, Vietnam  | 10/10/2011 |  |  | Subsidiary |
| 10 | Pacific Pearl Joint Stock Company Limited      |  | Business license: INV number. 2092 E/2010 issued by the Ministry of Commerce of Cambodia on 03/11/2010  | Rovak village, RoYo commune, Koh Nhaeak District, Mondulkiri Province, Cambodia          | 03/11/2010 |  |  | Subsidiary |
| 11 | Pacific Lotus Joint Stock Company Limited      |  | Business license: INV number. 2092 E/2010 issued by the Ministry of Commerce of Cambodia on 03/11/2010  | Rovak village, RoYo commune, Koh Nhaeak District, Mondulkiri Province, Cambodia          | 03/11/2010 |  |  | Subsidiary |
| 12 | Pacific Pride Joint Stock Company Limited      |  | Business license: INV number. 2092 E/2010 issued by the Ministry of Commerce of Cambodia on 03/11/2010  | Rovak village, RoYo commune, Koh Nhaeak District, Mondulkiri Province, Cambodia          | 03/11/2010 |  |  | Subsidiary |
| 13 | V.N.M General Transportation Service Co., Ltd. |  | Business Registration Certificate: No 0302482582 issued by the Department of Planning and Investment of Hochiminh City for the first time on 13/12/2001 | Fl22, Gemadept Tower, No. 6 Le Thanh Ton Street, Sai Gon Ward, Ho Chi Minh City, Vietnam | 13/12/2001 |  |  | Subsidiary |

|    |   |  |   |   |            |  |  |                     |
|----|---|--|---|---|------------|--|--|---------------------|
| 14 | Gemadept Construction Infrastructure Investment and Development Corporation |  | Business Registration Certificate: No 1100791685 issued by the Department of Planning and Investment of Long An Province for the first time on 30/07/2007           | No. 32 Nguyen Cong Trung Street, Long An Ward, Tay Ninh Province, Vietnam                                       | 30/07/2007 |  |  | Subsidiary          |
| 15 | Gemadept – Vung Tau Corporation   |  | Business Registration Certificate: No 3500822035 issued by the Department of Planning and Investment of Ba Ria - Vung Tau Province for the first time on 16/10/2007 | No. 1/1A Pham Hong Thai Street, Tam Thang Ward, Ho Chi Minh City, Vietnam                                       | 16/10/2007 |  |  | Subsidiary          |
| 16 | Binh Duong Port J.S.C   |  | Business Registration Certificate: No 3700546488 issued by the Department of Planning and Investment of Binh Duong Province for the first time on 19/06/2002        | Land Lot No. 1738, Map No. 9 (8BT-B), Group 5, Quyet Thang Quarter, Dong Hoa Ward Ho Chi Minh City, Vietnam     | 19/06/2002 |  |  | Indirect subsidiary |
| 17 | Gemadept Central Joint Stock Company  |  | Business Registration Certificate: No 0402089311 issued by the Department of Planning and Investment of Da Nang City for the first time on 25/03/2021               | 9 <sup>th</sup> Floor, Indochina Riverside Tower, No. 74 Bach Dang Street, Hai Chau Ward, Da Nang City, Vietnam | 25/03/2021 |  |  | Subsidiary          |
| 18 | Binh Duong Multimodal   |  | Business Registration Certificate: No 3703029897 issued by  | Land Lot No. 1738, Map No. 9 (8BT-B),   | 11/01/2022 |  |  | Indirect            |

|    |   |  |   |   |             |  |                          |
|----|---|--|---|---|-------------|--|--------------------------|
|    | Transport Joint Stock Company                 |  | the Department of Planning and Investment of Binh Duong Province for the first time on 11/01/2022   | Group 5, Quyet Thang Quarter, Dong Hoa Ward Ho Chi Minh City, Vietnam                     |             |  | subsi diary              |
| 19 | Gemadep Port Services Joint Stock Company     |  | Business Registration Certificate: No 0202152051 issued by the Department of Planning and Investment of Hai Phong City for the first time on 07/03/2022   | Fl7, Thanh Dat Tower, No. 4 Le Thanh Tong Street, Ngo Quyen Ward, Hai Phong City, Vietnam | 07/03/ 2022 |  | Indirect subsi diary     |
| 20 | CJ Gemadep Logistics Holdings Company Limited |  | Business Registration Certificate: No 0314546921 issued by the Ho Chi Minh City Department of Planning and Investment for the first time on 31/07/2017    | No. 6 Le Thanh Ton Street, Sai Gon Ward, Ho Chi Minh City, Vietnam                        | 31/07/ 2017 |  | Associate                |
| 21 | Gemadep Logistics One Member Company Limited  |  | Business Registration Certificate: No 3700882169 issued by the Binh Duong Province Department of Planning and Investment for the first time on 10/03/2008 | Lot J1, Road No. 8, Song Than 1 Industrial Park, Di An Ward, Ho Chi Minh City, Vietnam    | 10/03/ 2008 |  | Subsi diary of associate |
| 22 | Mekong Logistics Company                      |  | Business Registration Certificate: No. 6300263071 issued by the Department of Planning and Investment of Can Tho City for the first time on 19/06/2015    | Song Hau Industrial Park – Phase 1, Chau Thanh Ward, Can Tho City, Vietnam                | 19/06/ 2015 |  | Subsi diary of associate |

|    |  |  |   |  |                |  |  |  |
|----|--|--|---|--|----------------|--|--|--|
| 23 | Gemadept<br>Hai Phong<br>One<br>Member<br>Company<br>Limited |  | Business Registration<br>Certificate: No.<br>0200760382 issued by<br>the Department of<br>Planning and Investment<br>of Hai Phong City for<br>the first time on<br>06/08/2007 | No. 4 Le Thanh<br>Tong Street,<br>May To<br>Ward, Ngo<br>Quyen District,<br>Hai Phong<br>City, Vietnam | 06/08/<br>2007 |  |  | Subsidiary<br>of<br>associate                        |
| 24 | CJ Gemadept<br>Shipping<br>Holdings<br>Company<br>Limited    |  | Business Registration<br>Certificate: No.<br>0314492497 issued by<br>the Ho Chi Minh City<br>Department of Planning<br>and Investment for the<br>first time on 04/07/2017     | No. 6 Le Thanh<br>Ton Street, Sai<br>Gon<br>Ward, Ho Chi<br>Minh City,<br>Vietnam                      | 04/07/<br>2017 |  |  | Jointly-<br>controlled<br>entity                     |
| 25 | Gemadept<br>Shipping<br>Limited<br>Company                   |  | Business Registration<br>Certificate: No.<br>0314498298 issued by<br>the Ho Chi Minh City<br>Department of Planning<br>and Investment for the<br>first time on 06/07/2017     | No. 6 Le Thanh<br>Ton Street, Sai<br>Gon<br>Ward, Ho Chi<br>Minh City,<br>Vietnam                      | 06/07/<br>2017 |  |  | Subsidiary<br>of<br>jointly-<br>controlled<br>entity |
| 26 | Gemadept<br>Shipping<br>Singapore<br>Pte. Ltd.               |  |   | 63 Market<br>Street #05 –<br>01A Bank of<br>Singapore<br>Centre,<br>Singapore,<br>048942               |                |  |  | Subsidiary of<br>jointly-<br>controlled<br>entity    |
| 27 | Gemadept<br>(Malaysia)<br>Sdn. Bhd.                          |  |   | No.68B, Jalan<br>Batai Laut 4,<br>Taman Intan,<br>41300 Klang,<br>Selangor Darul<br>Ehsan,<br>Malaysia |                |  |  | Subsidiary of<br>jointly-<br>controlled<br>entity    |

|    |  |  |   |   |             |  |                            |
|----|--|--|---|---|-------------|--|----------------------------|
| 28 | Gemadept - Terminal Link Cai Mep Terminal J.S.C. |  | Business Registration Certificate: No. 3500859860 issued by the Ho Chi Minh City Department of Planning and Investment for the first time on 20/03/2008 | Tan Loc Hamlet, Tan Phuoc Ward, Ho Chi Minh City, Vietnam                   | 20/03/ 2008 |  | Jointly- controlled entity |
| 29 | Saigon Cargo Service Corporation                 |  | Business Registration Certificate: No. 0305654014 issued by the Ho Chi Minh City Department of Planning and Investment for the first time on 08/04/2008 | No. 30, Phan Thuc Duyen Street, Ta San Nhat Ward, Ho Chi Minh City, Vietnam | 08/04/ 2008 |  | Associate                  |
| 30 | “K” Line – Gemadept Logistics Co., Ltd.          |  | Business Registration Certificate: No. 0313059594 issued by the Ho Chi Minh City Department of Planning and Investment for the first time on 19/12/2014 | No. 6 Le Thanh Ton Street, Sai Gon Ward, Ho Chi Minh City, Vietnam          | 19/12/ 2014 |  | Jointly- controlled entity |
| 31 | Golden Globe Co., Ltd                            |  |   | Sibunhuong Village, Chanthabouly District, Vientiane, Laos                  |             |  | Associate                  |
| 32 | Golden Globe Trading Co., Ltd                    |  | Business Registration Certificate: No. 0303535195 issued by the Ho Chi Minh City Department of Planning and Investment for the first time on 05/10/2004 | No. 117 Le Loi Street, Ben Thanh Ward, Ho Chi Minh City, Vietnam            | 05/10/ 2004 |  | Associate                  |
| 33 | Foodstuff Combina Torial Joint                   |  | Business Registration Certificate: No. 0500238265 issued by the Hanoi City  | No. 267 Quang Trung Street, Ha Dong Ward,                                   | 06/12/ 2004 |  | Associate                  |

|    |                                       |  |  |  |            |  |                           |
|----|---------------------------------------|--|--|--|------------|--|---------------------------|
|    | Stock Company                         |  | Department of Planning and Investment for the first time on 06/12/2004   | Hanoi City, Vietnam  |            |  |                           |
| 34 | Minh Dam Tourism J.S.C.               |  | Business Registration Certificate: No 3500613923 issued by the Ba Ria – Vung Tàu Province Department of Planning and Investment for the first time on 05/08/2003 | Cau Tum, Hai Tan Quarter, Phuoc Hai Ward, Ho Chi Minh City, Vietnam                      | 05/08/2003 |  | Associate                 |
| 35 | Nam Dinh Vu Port Services JSC         |  | Business Registration Certificate: No. 0202168206 issued by the Hai Phong City Department of Planning and Investment for the first time on 08/09/2022            | Lot KB3-02, Nam Dinh Vu Industrial Park (Zone 1), Dong Hai Ward, Hai Phong City, Vietnam | 18/02/2025 |  | Subsidiary                |
| 36 | Power Transport and Service JSC       |  | Business Registration Certificate: No. 0201256971 issued by the Hai Phong City Department of Planning and Investment for the first time on 30/04/2004            | No. 112 Ngo Quyen Street, Ngo Quyen Ward, Hai Phong City                                 |            |  | Associate of an Associate |
| 37 | Saigon Development Corporation        |  | Business Registration Certificate: No. 0302817052 issued by the Ho Chi Minh City Department of Planning and Investment for the first time on 08/09/2022          | No. 213/13 Nguyen Gia Tri Street, Thanh My Tay Ward, Ho Chi Minh City, Vietnam           |            |  | Affiliate of subsidiary   |
| 38 | Vung Tau Commercial Port J.S.C. (VCP) |  | Business Registration Certificate: No. 3500561432 issued by the Department of  | No. 973, 30/4 Street, Phuoc Thang Ward Ho  | 23/01/2003 |  | Associate                 |

|    |   |  |  |   |   |            |  |                         |
|----|---|--|--|---|---|------------|--|-------------------------|
|    |   |  |  | Planning and Investment of Ba Ria - Vung Tau Province for the first time on 23/01/2003  | Chi Minh City, Vietnam  |            |  |                         |
| 39 | GNL Joint Venture Company Limited           |  |  | Business Registration Certificate: No. 0202241128, issued by the Department of Planning and Investment of Hai Phong City for the first time on 09/05/2024 | Lot CN3, MP Dinh Vu Industrial Park, Dong Hai Ward, Hai Phong City, Vietnam                           | 09/05/2024 |  | Indirect subsidiary     |
| 40 | GMD ASL Joint Venture Company Limited       |  |  | Business Registration Certificate: No. 0202182433, issued by the Department of Planning and Investment of Hai Phong City for the first time on 10/12/2022 | Room 705, F17, Thanh Dat Tower, No. 4 Le Thanh Tong Street, Ngo Quyen Ward, Hai Phong City, Vietnam   | 10/12/2022 |  | Indirect subsidiary     |
| 41 | Jinjiang Shipping (Vietnam) Company Limited |  |  | Business Registration Certificate: No. 0318076561 issued by the Ho Chi Minh City Department of Planning and Investment for the first time on 03/10/2023   | Room 211, F1 02, Thanh Dat Tower, No. 4 Le Thanh Tong Street, Ngo Quyen Ward, Hai Phong City, Vietnam |            |  | Affiliate of subsidiary |

|    |  |  |   |   |  |  |  |                         |
|----|--|--|---|---|--|--|--|-------------------------|
| 42 | Phu Hung Healthcare Investment Consultancy JSC |  | Business Registration Certificate: No. 0314689447 issued by the Ho Chi Minh City Department of Planning and Investment for the first time on 20/10/2017 | 127 Nguyen Du Street, Ben Thanh Ward, Ho Chi Minh City, Vietnam |  |  |  | Affiliate of subsidiary |
|----|--|--|---|---|--|--|--|-------------------------|

**2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.**

| No. | Name of organization / individual    | Relationship with the Company | NSH No.* date of issue, place of issue | Address  | Time of transactions with the Company | Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue) | Content, quantity, total value of transaction  | Note |
|-----|--------------------------------------|-------------------------------|--|--|---------------------------------------|---|--|------|
| 1   | Nam Dinh Vu Port Joint Stock Company | Subsidiary                    |  | Lot CA1, Nam Dinh Vu Industrial Park, Dong Hai Ward, Hai Phong City, Vietnam |                                       | Board Resolution no. 142/NQ-HĐQT-GMD dated 30/06/2025   | Revenue from asset leasing: 22.2 billion Service revenue: 28 billion Loan given: 50 billion Interest on loans given: 577 billion Dividends received: 284.9 billion Capital contribution: 276 billion |      |
| 2   | Nam Hai ICD Joint Stock Company      | Subsidiary                    |  | Lot CN3, MP Dinh Vu Industrial Park, Dong Hai Ward, Hai Phong City, Vietnam  |                                       | Board Resolution no. 142/NQ-HĐQT-GMD dated 30/06/2025   | Revenue from asset leasing: 3 billion Service revenue: 2.2 billion Loan given: 25 billion  |      |

|   |  |            |  |  |   |   |  |
|---|--|------------|--|--|---|---|--|
|   |  |            |  |  |   | Interest on loans given: 3.3 billion<br>Capital contribution: 80 billion  |  |
| 3 | Gemadept Dung Quat International Port J.S.C          | Subsidiary |  | Port No. 1 – Dung Quat Port, Van Tuong Commune, Quang Ngai Province, Vietnam             | Board Resolution no. 142/NQ-HĐQT-GMD dated 30/06/2025 | Revenue from asset leasing: 341 million Service revenue: 719 million Dividends received: 40.8 billion Asset liquidation: 609 million                            |  |
| 4 | Phuoc Long Port Co., Ltd.                            | Subsidiary |  | Fl21, Gemadept Tower, No. 6 Le Thanh Ton Street, Sai Gon Ward, Ho Chi Minh City, Vietnam | Board Resolution no. 142/NQ-HĐQT-GMD dated 30/06/2025 | Revenue from asset leasing: 47.4 billion Service revenue: 8.2 billion Service expenses: 31.9 million Profit shared: 548 billion Asset liquidation: 30.9 million |  |
| 5 | Truong Tho Transportation Services Corporation       | Subsidiary |  | No. 429/4 Song Hanh – Hanoi Highway, Quarter 7, Thu Duc Ward, Ho Chi Minh City, Vietnam  | Board Resolution no. 142/NQ-HĐQT-GMD dated 30/06/2025 | Revenue from asset leasing: 2.8 billion Dividends received: 3.8 billion   |  |
| 6 | Pacific Marine Equipment and Service Company Limited | Subsidiary |  | No. 6 Le Thanh Ton Street, Sai Gon Ward, Ho Chi Minh City, Vietnam                       | Board Resolution no. 142/NQ-HĐQT-GMD dated 30/06/2025 | Service revenue: 497 Million Capital contribution: 115 Billion  |  |

|    |   |                     |  |   |  |   |   |  |
|----|---|---------------------|--|---|--|---|---|--|
| 7  | Pacific Marine Co., Ltd.  | Subsidiary          |  | No. 6 Le Thanh Ton Street, Sai Gon Ward, Ho Chi Minh City, Vietnam        |  | Board Resolution no. 142/NQ-HĐQT-GMD dated 30/06/2025 | Service revenue: 276 million  |  |
| 8  | Pacific Rubber Industry Co., Ltd  | Subsidiary          |  | No. 6 Le Thanh Ton Street, Sai Gon Ward, Ho Chi Minh City, Vietnam        |  | Board Resolution no. 142/NQ-HĐQT-GMD dated 30/06/2025 | Payment on this company's behalf: 427 million   |  |
| 9  | Pacific Lotus Joint Stock Company Limited                                   | Subsidiary          |  | 18B Street 500, Phsar Deum Thkov, Chamkarmon Ward, Phnom Penh, Cambodia   |  | Board Resolution no. 142/NQ-HĐQT-GMD dated 30/06/2025 | Capital contribution: 76 billion  |  |
| 10 | V.N.M General Transportation Service Co., Ltd.                              | Subsidiary          |  | No. 6 Le Thanh Ton Street, Sai Gon Ward, Ho Chi Minh City, Vietnam        |  | Board Resolution no. 142/NQ-HĐQT-GMD dated 30/06/2025 | Interest on loan given: 508 million Capital contribution: 273 billion   |  |
| 11 | Gemadept Construction Infrastructure Investment and Development Corporation | Subsidiary          |  | No. 184 Nguyen Dinh Chieu Street, Long An Ward, Tay Ninh Province Vietnam |  | Board Resolution no. 142/NQ-HĐQT-GMD dated 30/06/2025 | Revenue from asset leasing: 1.2 billion Payment on this company's behalf: 1.3 billion Dividends received: 9.3 billion |  |
| 12 | Binh Duong Port Corporation   | Indirect subsidiary |  | No. 1/1A Pham Hong Thai Street, Tam Thang Ward, Ho                        |  | Board Resolution no. 142/NQ-HĐQT-GMD                  | Revenue from asset leasing: 4 billion Service revenue: 10.2 billion   |  |

|    |   |                               |  |  |  |   |  |  |
|----|---|-------------------------------|--|--|--|---|--|--|
|    |   |                               |  | Chi Minh City,<br>Vietnam  |  | dated<br>30/06/2025   | Other income:<br>9.3 billion   |  |
| 13 | Gemadepth<br>Central Joint<br>Stock<br>Company                  | Subsidiary                    |  | 9 <sup>th</sup> Floor,<br>Indochina<br>Riverside Tower,<br>No.<br>74 Bach Dang<br>Street, Hai Chau<br>Ward, Da Nang<br>City, Vietnam   |  | Board<br>Resolution no.<br>142/NQ-<br>HDQT-GMD<br>dated<br>30/06/2025 | Revenue from<br>asset leasing:<br>628.7 million<br>Service revenue:<br>526.9 million   |  |
| 14 | Binh Duong<br>Multimodal<br>Transport<br>Joint Stock<br>Company | Indirect<br>subsidiary        |  | Land Lot No.<br>1738, Map No. 9<br>(8BT-B),<br>Group 5, Quyet<br>Thang<br>Quarter, Dong<br>Hoa<br>Ward Ho Chi<br>Minh City,<br>Vietnam |  | Board<br>Resolution no.<br>142/NQ-<br>HDQT-GMD<br>dated<br>30/06/2025 | Revenue from<br>asset leasing: 33<br>billion<br>Service revenue:<br>3.4 billion<br>Payments<br>requested on<br>behalf of<br>Company: 19.4<br>billion |  |
| 15 | Gemadepth<br>Port<br>Services<br>Joint Stock<br>Company         | Indirect<br>subsidiary        |  | F17, Thanh Dat<br>Tower, No. 4 Le<br>Thanh Tong<br>Street,<br>Ngo<br>Quyen Ward,<br>Hai Phong City,<br>Vietnam                         |  | Board<br>Resolution no.<br>142/NQ-<br>HDQT-GMD<br>dated<br>30/06/2025 | Revenue from<br>asset leasing:<br>696.6 million<br>Service revenue:<br>814.9 million   |  |
| 16 | Gemadepth<br>Logistics<br>One<br>Member<br>Company<br>Limited   | Subsidiary<br>of<br>associate |  | Lot J1, Road No.<br>8, Song Than 1<br>Industrial Park,<br>Di An Ward, Ho<br>Chi Minh City,<br>Vietnam                                  |  | Board<br>Resolution no.<br>142/NQ-<br>HDQT-GMD<br>dated<br>30/06/2025 | Revenue from<br>asset leasing: 3.2<br>billion<br>Service revenue:<br>634 million<br>Collection on<br>other's behalf:<br>240 million                  |  |

|    |                                    |   |  |   |  |   |  |  |
|----|------------------------------------|---|--|---|--|---|--|--|
| 17 | Mekong Logistics Company           | Subsidiary of associate                 |  | Song Hau Industrial Park – Phase 1, Chau Thanh Commune, Can Tho City, Vietnam |  | Board Resolution no. 142/NQ-HĐQT-GMD dated 30/06/2025 | Service revenue: 154 million   |  |
| 18 | Gemadepth Shipping Limited Company | Subsidiary of jointly-controlled entity |  | No. 6 Le Thanh Ton Street, Sai Gon Ward, Ho Chi Minh City, Vietnam            |  | Board Resolution no. 142/NQ-HĐQT-GMD dated 30/06/2025 | Revenue from asset leasing: 48 billion<br>Service revenue: 2.8 billion<br>Collection on other's behalf: 40 billion<br>Payment on this company's behalf: 52.4 billion |  |
| 19 | Saigon Cargo Service Corporation   | Associate                               |  | No. 30, Phan Thuc Duyen Street, Ta San Nhat Ward, Ho Chi Minh City, Vietnam   |  | Board Resolution no. 142/NQ-HĐQT-GMD dated 30/06/2025 | Dividends shared: 187.6 billion  |  |
| 20 | Minh Dam Tourism J.S.C.            | Associate                               |  | Cau Tum, Hai Tan Quarter, Phuoc Hai Ward, Ho Chi Minh City, Vietnam           |  | Board Resolution no. 142/NQ-HĐQT-GMD dated 30/06/2025 | Interest on loan given: 170.5 million<br>Payment on company's behalf: 97 million   |  |
| 21 | Vung Tau Commercial Port J.S.C     | Associate                               |  | No. 973, 30/4 Street, Phuoc Thang Ward Ho Chi Minh City, Vietnam              |  | Board Resolution no. 142/NQ-HĐQT-GMD dated 30/06/2025 | Dividends shared: 2.9 billion  |  |

|    |  |                           |  |  |  |   |   |  |
|----|--|---------------------------|--|--|--|---|---|--|
| 22 | “K” Line – Gemadept Logistics Co., Ltd.          | Jointly controlled entity |  | No. 6 Le Thanh Ton Street, Sai Gon Ward, Ho Chi Minh City, Vietnam                       |  | Board Resolution no. 142/NQ-HĐQT-GMD dated 30/06/2025 | Revenue from asset leasing: 410 million Profit shared: 11 billion |  |
| 23 | Gemadept - Terminal Link Cai Mep Terminal J.S.C. | Jointly controlled entity |  | Tan Loc Hamlet, Phuoc Hoa Ward, Phu My Town, Baja - Vung Tau Province, Vietnam           |  | Board Resolution no. 142/NQ-HĐQT-GMD dated 30/06/2025 | Service revenue: 42.7 billion                                     |  |
| 24 | Pacific Pride Joint Stock Company Limited        | Subsidiary                |  | 947 Por Prok Khang Tbong Village, Kar Karb Ward, Po Sen Chey, Phnom Penh City, Cambodia  |  | Board Resolution no. 142/NQ-HĐQT-GMD dated 30/06/2025 | Capital contribution: 2.6 billion                                 |  |
| 25 | Nam Dinh Vu Port Services Joint Stock Company    | Subsidiary                |  | Lot KB3-02, Nam Dinh Vu Industrial Park (Zone 1), Dong Hai Ward, Hai Phong City, Vietnam |  | Board Resolution no. 142/NQ-HĐQT-GMD dated 30/06/2025 | Capital contribution: 94.5 billion                                |  |

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: No
4. Transactions between the Company and other objects: No
  - a. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): No.
  - b. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): No.

### **VIII. Share transactions of internal persons and their affiliated persons**

1. The list of internal persons and their affiliated persons

| No. | Stock code | Name        | Securities trading account (if any) | Position at the company (if any) | Relationship with internal persons | Type of ID | ID card No./Passport No., | Date of issue, | Place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Starting point is company related person/insider                            | Time of no longer being a related person of the company/insider | Reason (when changes arise related to items 14 and 15)                                  | Note |
|-----|------------|-------------|-------------------------------------|----------------------------------|------------------------------------|------------|---------------------------|----------------|----------------|---------|---|--|---|---|---|------|
| 1   | 2          | 3           | 4                                   | 5                                | 6                                  | 7          | 8                         | 9              | 10             | 11      | 12  | 13   | 14  | 15  | 16  | 17   |
| 1   | GMD        | Do Van Nhan |                                     | Chairman of the Board            |                                    |            |                           |                |                |         | 3.410.564                                       | 0,80%  | 29/05/2013<br>reappointed<br>30/05/2018<br>and<br>reappointed<br>09/06/2023 |   | Appointed by the General Meeting of Shareholders on June 9, 2023 for the 2023-2028 term |      |

|     |     |                        |  |  |                       |  |  |  |  |           |       |            |  |  |  |
|-----|-----|------------------------|--|--|-----------------------|--|--|--|--|-----------|-------|------------|--|--|--|
| 1.1 | GMD | Huynh<br>Thi Ai<br>Van |  |  | Wife                  |  |  |  |  | 855.000   | 0,20% | 29/05/2013 |  |  |  |
| 1.2 | GMD | Do<br>Nhat<br>Tan      |  |  | Chil<br>dren          |  |  |  |  | 1.032.000 | 0,24% | 29/05/2013 |  |  |  |
| 1.3 | GMD | Do<br>Khanh<br>Ngan    |  |  | Chil<br>dren          |  |  |  |  | 700       | 0,00% | 29/05/2013 |  |  |  |
| 1.4 | GMD | Do Loc                 |  |  | Brot<br>her           |  |  |  |  | 432.670   | 0,10% | 29/05/2013 |  |  |  |
| 1.5 | GMD | Do<br>Quoc<br>Khanh    |  |  | Brot<br>her           |  |  |  |  | -         | 0,00% | 29/05/2013 |  |  |  |
| 1.6 | GMD | Do Ky<br>Cuong         |  |  | Brot<br>her           |  |  |  |  | -         | 0,00% | 29/05/2013 |  |  |  |
| 1.7 | GMD | Tran<br>Thi<br>Thuy    |  |  | Siste<br>r-in-<br>law |  |  |  |  | 388.400   | 0,09% |            |  |  |  |

|     |     |                      |  |  |  |  |  |  |  |           |       |  |  |   |  |
|-----|-----|----------------------|--|--|--|--|--|--|--|-----------|-------|--|--|---|--|
| 2   | GMD | Chu<br>Duc<br>Khang  |  | Vice<br>Chair<br>man<br>of<br>Board<br>of<br>Direc<br>tors |  |  |  |  |  | 1.872.749 | 0,44% | Appointed<br>05/29/2013<br>reappointed<br>05/30/2018<br>and<br>reappointed<br>06/09/2023 |  | Appointe<br>d by the<br>General<br>Meeting<br>of<br>Sharehol<br>ders on<br>June 9,<br>2023 for<br>the 2023-<br>2028<br>term |  |
| 2.1 | GMD | Tran<br>Thu<br>Thuy  |  | Wife   |  |  |  |  |  | -         | 0,00% | 29/05/2013   |  |   |  |
| 2.2 | GMD | Chu<br>Duc<br>Trung  |  | Chil<br>dren   |  |  |  |  |  | 45.500    | 0,01% | 29/05/2013   |  |   |  |
| 2.3 | GMD | Chu<br>Thu<br>Thao   |  | Chil<br>dren   |  |  |  |  |  | 41.500    | 0,01% | 29/05/2013   |  |   |  |
| 2.4 | GMD | Chu<br>Quoc<br>Loc   |  | Brot<br>hers   |  |  |  |  |  | -         | 0,00% | 29/05/2013   |  |   |  |
| 2.5 | GMD | Chu<br>Thi<br>Mai    |  | Siste<br>rs  |  |  |  |  |  | -         | 0,00% | 29/05/2013   |  |   |  |
| 2.6 | GMD | Chu Thi<br>Phuong    |  | Siste<br>rs  |  |  |  |  |  | -         | 0,00% | 29/05/2013   |  |   |  |
| 2.7 | GMD | Chu<br>Trung<br>Kien |  | Brot<br>hers   |  |  |  |  |  | -         | 0,00% | 29/05/2013   |  |   |  |

|      |     |  |  |  |                       |  |  |  |  |        |       |            |  |             |   |
|------|-----|--|--|--|-----------------------|--|--|--|--|--------|-------|------------|--|-------------|---|
| 2.8  | GMD | Vu Thi Yen                                 |  |  | Sister-in-law         |  |  |  |  | 45.334 | 0,01% | 29/05/2013 |  |             |   |
| 2.9  | GMD | Nam Dinh Vu Port JSC                       |  |  | Related Organizations |  |  |  |  | -      | 0,00% | 2016       |  | Appointment | Mr. Chu Duc Khang is a Member of the Board of Directors |
| 2.10 | GMD | Gemadep - Dung Quat International Port JSC |  |  | Related Organizations |  |  |  |  | -      | 0,00% | 2017       |  | Appointment | Mr. Chu Duc Khang is a Member of the Board of Directors |
| 2.11 | GMD | Pacific Rubber Industry Co., Ltd           |  |  | Related Organizations |  |  |  |  | -      | 0,00% |            |  | Appointment | Mr. Chu Duc Khang is Chairman of the Board of Directors |
| 2.12 | GMD | Phuoc Long Port Co., Ltd                   |  |  | Related Organizations |  |  |  |  | -      | 0,00% |            |  |             | Mr. Chu Duc Khang is Chairman of the Board of Directors |

|      |     |   |  |   |                                      |  |  |  |  |           |       |   |  |   |  |
|------|-----|---|--|---|--------------------------------------|--|--|--|--|-----------|-------|---|--|---|--|
| 2.13 | GMD | Golden<br>Globe<br>Trading<br>Co.,<br>Ltd |  |   | Rela<br>ted<br>Orga<br>nizat<br>ions |  |  |  |  | -         | 0,00% |   |  |   | Mr. Chu<br>Duc Khang<br>is Chairman<br>of the<br>Board of<br>Directors |
| 3    | GMD | Nguyen<br>Thanh<br>Binh                   |  | Board<br>Mem<br>ber/<br>Gener<br>al<br>Direc<br>tor |                                      |  |  |  |  | 1.403.009 | 0,33% | June 30,<br>2021 and<br>reappointm<br>ent June 9,<br>2023 |  | Appointed<br>by the<br>General<br>Meeting of<br>Shareholde<br>rs on June<br>9, 2023 for<br>the 2023-<br>2028 term |  |
| 3.1  | GMD | Nguyen<br>Thi<br>Thu<br>Thuy              |  |   | Wife                                 |  |  |  |  | -         | 0,00% | 18/05/2015  |  |   |  |
| 3.2  | GMD | Nguyen<br>Van<br>Hoi                      |  | Fath<br>er-<br>in-<br>law                           |                                      |  |  |  |  | -         | 0,00% | 18/05/2015  |  |   |  |
| 3.3  | GMD | Nguyen<br>Thi<br>Dan                      |  | Mot<br>her-<br>in-<br>law                           |                                      |  |  |  |  | -         | 0,00% | 18/05/2015  |  |   |  |
| 3.4  | GMD | Nguyen<br>Khoi<br>Nguyen                  |  | Chil<br>den   |                                      |  |  |  |  | -         | 0,00% | 18/05/2015  |  |   |  |
| 3.5  | GMD | Nguyen<br>Viet<br>Cuong                   |  | Chil<br>den   |                                      |  |  |  |  | -         | 0,00% | 18/05/2015  |  |   |  |

|      |     |  |  |  |                                     |  |  |  |  |   |       |            |                |   |  |
|------|-----|--|--|--|-------------------------------------|--|--|--|--|---|-------|------------|----------------|---|--|
| 3.6  | GMD | Nguyen<br>Yen<br>Nhi                                     |  |  | Chil<br>den                         |  |  |  |  | - | 0,00% | 18/05/2015 |                |   |  |
| 3.7  | GMD | Nguyen<br>Ngoc<br>Linh                                   |  |  | Biolog<br>ical<br>father            |  |  |  |  | - | 0,00% | 18/05/2015 |                |   |  |
| 3.8  | GMD | Tran<br>Thi<br>Ngo                                       |  |  | Biolog<br>ical<br>mother            |  |  |  |  | - | 0,00% | 18/05/2015 |                |   |  |
| 3.9  | GMD | Nguyen<br>Quoc<br>Hung                                   |  |  | Youn<br>ger<br>broth<br>er          |  |  |  |  | - | 0,00% | 18/05/2015 |                |   |  |
| 3.10 | GMD | Kim<br>Thi<br>Tuyet<br>Hoa                               |  |  | Sister-<br>in-law                   |  |  |  |  | - | 0,00% | 18/05/2015 |                |   |  |
| 3.11 | GMD | Nguyen<br>Bich<br>Ngoc                                   |  |  | Young<br>er<br>sister               |  |  |  |  | - | 0,00% | 18/05/2015 |                |   |  |
| 3.12 | GMD | Central<br>Gemad<br>ept<br>Joint<br>Stock<br>Compa<br>ny |  |  | Rela<br>ted<br>orga<br>nizat<br>ion |  |  |  |  | - | 0,00% | 2021       | Apointm<br>ent | Mr.<br>Nguyen<br>Thanh Binh<br>is Chairman<br>of the<br>Board of<br>Directors |  |

|      |     |                          |  |  |  |  |  |  |  |           |       |  |  |   |   |
|------|-----|--------------------------|--|--|--|--|--|--|--|-----------|-------|--|--|---|---|
| 3.13 | GMD | Mekong Logistics Company |  | Related organization                       |  |  |  |  |  | -         | 0,00% |  |  | Appointment   | Mr. Nguyen Thanh Binh is Chairman of the Board of Members |
| 4    | GMD | Vu Ninh                  |  | Board Member/ Corporate Governance Officer |  |  |  |  |  | 1.285.064 | 0,30% | 29/05/2013 reappointed 30/05/2018 and reappointed 09/06/2023 |  | Appointed by the General Meeting of Shareholders on June 9, 2023 for the 2023-2028 term |   |
| 4.1  | GMD | Le Thi Thuy              |  | Wife                                       |  |  |  |  |  | 5.005     | 0,00% | 29/05/2013   |  |   |   |
| 4.2  | GMD | Vu Dinh Gia Minh         |  | Children                                   |  |  |  |  |  | -         | 0,00% | 29/05/2013   |  |   |   |
| 4.3  | GMD | Vu Hien Long             |  | Children                                   |  |  |  |  |  | -         | 0,00% | 29/05/2013   |  |   |   |

|      |     |                          |  |  |                            |  |  |  |  |   |       |            |  |  |  |
|------|-----|--------------------------|--|--|----------------------------|--|--|--|--|---|-------|------------|--|--|--|
| 4.4  | GMD | Vu My<br>Ngan<br>Anh     |  |  | Chil<br>dren               |  |  |  |  | - | 0,00% | 29/05/2013 |  |  |  |
| 4.5  | GMD | Trinh<br>Thi<br>Dan      |  |  | Mot<br>her                 |  |  |  |  | - | 0,00% | 29/05/2013 |  |  |  |
| 4.6  | GMD | Vu Thi<br>Huong<br>Duyen |  |  | Siste<br>r                 |  |  |  |  | - | 0,00% | 29/05/2013 |  |  |  |
| 4.7  | GMD | Doan<br>Thanh<br>Huy     |  |  | Brot<br>her-<br>in-<br>law |  |  |  |  | - | 0,00% | 29/05/2013 |  |  |  |
| 4.8  | GMD | Vu Tu                    |  |  | Broth<br>er                |  |  |  |  | - | 0,00% | 29/05/2013 |  |  |  |
| 4.9  | GMD | Vu Thi<br>Thanh<br>Thuy  |  |  | Siste<br>r-in-<br>law      |  |  |  |  | - | 0,00% | 29/05/2013 |  |  |  |
| 4.10 | GMD | Vu Thi<br>Huong<br>Giang |  |  | Siste<br>r                 |  |  |  |  | - | 0,00% | 29/05/2013 |  |  |  |
| 4.11 | GMD | Nguyen<br>Truong<br>Tho  |  |  | Brot<br>her-<br>in-<br>law |  |  |  |  | - | 0,00% | 29/05/2013 |  |  |  |

|      |     |  |  |   |  |  |  |  |  |         |       |   |  |   |  |
|------|-----|--|--|---|--|--|--|--|--|---------|-------|---|--|---|--|
| 4.12 | GMD | Pacific Marine Equipment and Service Company Limited (PME) |  | Related organization  |  |  |  |  |  | -       | 0,00% | 2024  |  | Appointment   | Mr. Vu Ninh is Chairman of the Company |
| 5    | GMD | Bui Thi Thu Huong  |  | Member of Board of Directors/ Chief Financial Officer, Finance Director |  |  |  |  |  | 788.150 | 0,18% | 29/05/2013<br>reappointed 30/05/2018 and reappointed 09/06/2023 |  | Appointed by the General Meeting of Shareholders on June 9, 2023 for the 2023-2028 term |  |
| 5.1  | GMD | Le Thi Thanh Binh  |  | Mother  |  |  |  |  |  | -       | 0,00% | 29/05/2013  |  |   |  |
| 5.2  | GMD | Hoang Kim Loan   |  | Mother-in-law   |  |  |  |  |  | -       | 0,00% | 29/05/2013  |  |   |  |
| 5.3  | GMD | Le Viet Anh  |  | Brother-in-law  |  |  |  |  |  | -       | 0,00% | 29/05/2013  |  |   |  |

|     |     |                      |  |  |                            |  |  |  |  |   |       |            |  |  |  |
|-----|-----|----------------------|--|--|----------------------------|--|--|--|--|---|-------|------------|--|--|--|
| 5.4 | GMD | Dang<br>Thi<br>Nghia |  |  | Siste<br>r-in-<br>law      |  |  |  |  | - | 0,00% | 29/05/2013 |  |  |  |
| 5.5 | GMD | Le Viet<br>Hung      |  |  | Brot<br>her-<br>in-<br>law |  |  |  |  | - | 0,00% | 29/05/2013 |  |  |  |
| 5.6 | GMD | Le Viet<br>Dung      |  |  | Hus<br>band                |  |  |  |  | - | 0,00% | 29/05/2013 |  |  |  |
| 5.7 | GMD | Le Anh<br>Minh       |  |  | Chil<br>dren               |  |  |  |  | - | 0,00% | 29/05/2013 |  |  | Currently<br>studying<br>and<br>working<br>abroad and<br>have not<br>yet returned<br>to Vietnam<br>to apply for<br>a Citizen<br>Identificati<br>on Card. |
| 5.8 | GMD | Le<br>Minh<br>Khue   |  |  | Chil<br>dren               |  |  |  |  | - | 0,00% | 29/05/2013 |  |  |  |
| 5.9 | GMD | Bui<br>Vinh<br>Hoa   |  |  | Siste<br>r                 |  |  |  |  | - | 0,00% | 29/05/2013 |  |  |  |

|      |     |                           |  |  |                       |  |  |  |  |   |       |            |  |             |   |
|------|-----|---------------------------|--|--|-----------------------|--|--|--|--|---|-------|------------|--|-------------|---|
| 5.10 | GMD | Ngo Quang Trai            |  |  | Brot her-in-law       |  |  |  |  | - | 0,00% | 29/05/2013 |  |             |   |
| 5.11 | GMD | Bui Thi Thanh Tra         |  |  | Sister                |  |  |  |  | - | 0,00% | 29/05/2013 |  |             |   |
| 5.12 | GMD | Pham Anh Tuan             |  |  | Brot her-in-law       |  |  |  |  | - | 0,00% | 29/05/2013 |  |             |   |
| 5.13 | GMD | Bui Thi Yen Nhi           |  |  | Sister                |  |  |  |  | - | 0,00% | 29/05/2013 |  |             |   |
| 5.14 | GMD | Bui Quang Phai            |  |  | Brot her              |  |  |  |  | - | 0,00% | 29/05/2013 |  |             |   |
| 5.15 | GMD | Hoang Thi Thu             |  |  | Sister-in-law         |  |  |  |  | - | 0,00% | 29/05/2013 |  |             |   |
| 5.16 | GMD | Saigon Cargo Services JSC |  |  | Related Organizations |  |  |  |  | - | 0,00% | 2018       |  | Appointment | Ms. Bui Thi Thu Huong is Chairwoman of the Board of Directors |

|      |     |  |  |  |                       |  |  |  |  |   |       |      |  |             |   |
|------|-----|--|--|--|-----------------------|--|--|--|--|---|-------|------|--|-------------|---|
| 5.17 | GMD | Nam Dinh Vu Port JSC                       |  |  | Related Organizations |  |  |  |  | 0 | 0,00% | 2016 |  | Appointment | Ms. Bui Thi Thu Huong is Member of the Board of Directors |
| 5.18 | GMD | Cai Mep Port JSC Gemad ept – Terminal Link |  |  | Related Organizations |  |  |  |  | 0 | 0,00% | 2013 |  | Appointment | Ms. Bui Thi Thu Huong is Member of the Board of Directors |
| 5.19 | GMD | Nam Hai ICD Joint Stock Company            |  |  | Related Organizations |  |  |  |  | - | 0,00% |      |  |             | Ms. Bui Thi Thu Huong is Member of the Board of Directors |
| 5.20 | GMD | Mekong Logistics Company                   |  |  | Related Organizations |  |  |  |  | - | 0,00% |      |  |             | Ms. Bui Thi Thu Huong is Member of the Board of Directors |

|     |     |                                |  |  |  |  |  |  |  |           |       |   |  |   |  |
|-----|-----|--------------------------------|--|--|--|--|--|--|--|-----------|-------|---|--|---|--|
| 6   | GMD | Nguyen<br>Minh<br>Nguyet       |  | Board<br>Mem<br>ber -<br>Auth<br>orize<br>d<br>Infor<br>matio<br>n<br>Discl<br>osure<br>Repre<br>sentat<br>ive |  |  |  |  |  | 1.474.900 | 0,35% | 29/05/2013<br>reappointed<br>30/05/2018<br>and<br>reappointed<br>09/06/2023 |  | Appointe<br>d by the<br>General<br>Meeting<br>of<br>Sharehol<br>ders on<br>June 9,<br>2023 for<br>the 2023-<br>2028<br>term |  |
| 6.1 | GMD | Nguyen<br>Thi<br>Minh<br>Thien |  | Mot<br>her   |  |  |  |  |  | -         | 0,00% | 29/05/2013  |  |   |  |
| 6.2 | GMD | Pham<br>Dinh<br>Tanh           |  | Hus<br>band  |  |  |  |  |  | 8.000     | 0,00% | 29/05/2013  |  |   |  |
| 6.3 | GMD | Pham<br>Quang<br>Minh          |  | Chil<br>dren   |  |  |  |  |  | 8.700     | 0,00% | 29/05/2013  |  |   |  |

|     |     |  |  |  |                                      |  |  |  |  |         |       |            |  |  |   |
|-----|-----|--|--|--|--------------------------------------|--|--|--|--|---------|-------|------------|--|--|---|
| 6.4 | GMD | Pham<br>Ngoc<br>Tram                                     |  |  | Chil<br>dren                         |  |  |  |  | -       | 0,00% | 29/05/2013 |  |  |   |
| 6.5 | GMD | Nguyen<br>Thi<br>Thu<br>Hang                             |  |  | Sister                               |  |  |  |  | 366     | 0,00% | 29/05/2013 |  |  |   |
| 6.6 | GMD | Nguyen<br>Thi<br>Hong<br>Nga                             |  |  | Sister                               |  |  |  |  | 277.333 | 0,07% | 29/05/2013 |  |  |   |
| 6.7 | GMD | Nguyen<br>Thanh<br>Hai                                   |  |  | Sister                               |  |  |  |  | 11.142  | 0,00% | 29/05/2013 |  |  |   |
| 6.8 | GMD | Tran<br>Vinh<br>Nguyen<br>Bao                            |  |  | Brot<br>her-<br>in-<br>law           |  |  |  |  | 200.000 | 0,05% | 29/05/2013 |  |  |   |
| 6.9 | GMD | Minh<br>Dam<br>Touris<br>m Joint<br>Stock<br>Compa<br>ny |  |  | Rela<br>ted<br>Orga<br>nizat<br>ions |  |  |  |  | -       |       |            |  |  | Ms.<br>Nguyen<br>Minh<br>Nguyet is<br>Chairwo<br>man of<br>the Board<br>of<br>Directors |

|      |     |  |  |  |                       |  |  |  |  |   |       |            |  |  |  |
|------|-----|--|--|--|-----------------------|--|--|--|--|---|-------|------------|--|--|--|
| 6.10 | GMD | Truong Tho Transportation Services Corporation |  |  | Related Organizations |  |  |  |  | - |       |            |  |  | Ms. Nguyen Minh Nguyet is Member of the Board of Directors   |
| 6.11 | GMD | Gemadep Central Joint Stock Company            |  |  | Related Organizations |  |  |  |  | - | 2021  |            |  |  | Ms. Nguyen Minh Nguyet is the Head of the Supervisory Board.   |
| 7    | GMD | Nguyen Van Hung                                |  |  |                       |  |  |  |  | - | 0,00% | 25/04/2022 |  |  | Appointed by the General Meeting of Shareholders on April 25, 2022 and re-appointed on June 9, 2023 for the 2023-2028 term |

|     |     |                                 |             |   |              |  |  |  |  |       |       |            |  |   |  |
|-----|-----|---------------------------------|-------------|---|--------------|--|--|--|--|-------|-------|------------|--|---|--|
| 7.1 | GMD | Nguyen<br>Thi<br>Nguyet         |             |   | Wife         |  |  |  |  | -     | 0,00% | 25/04/2022 |  |   |  |
| 7.2 | GMD | Nguyen<br>Mai<br>Truc<br>Quynh  |             |   | Chil<br>dren |  |  |  |  | -     | 0,00% | 25/04/2022 |  |   |  |
| 7.3 | GMD | Nguyen<br>Ngoc<br>Khanh<br>Linh |             |   | Chil<br>dren |  |  |  |  | -     | 0,00% | 25/04/2022 |  |   |  |
| 7.4 | GMD | Nguyen<br>Ngoc<br>Thao<br>Trang |             |   | Chil<br>dren |  |  |  |  | -     | 0,00% | 25/04/2022 |  |   |  |
| 8   | GMD | Nguyen<br>Thai<br>Son           | 0910<br>386 | Indep<br>enden<br>t Board<br>Mem<br>ber |              |  |  |  |  | 1.000 | 0,00% | 09/06/2023 |  | Appointe<br>d by the<br>General<br>Meeting<br>of<br>Sharehol<br>ders on<br>June 9,<br>2023 for<br>the 2023-<br>2028<br>term |  |
| 8.1 | GMD | Nguyen<br>Thi<br>Van            |             |   | Sister       |  |  |  |  | -     | 0,00% | 09/06/2023 |  |   |  |

|     |     |                               |  |                                |          |  |  |  |  |         |       |            |  |   |  |
|-----|-----|-------------------------------|--|--------------------------------|----------|--|--|--|--|---------|-------|------------|--|---|--|
| 8.2 | GMD | Nguyen<br>Thi<br>Hoang<br>Mai |  |                                | Sister   |  |  |  |  | -       | 0,00% | 09/06/2023 |  |   |  |
| 8.3 | GMD | Nguyen<br>Thai<br>Duong       |  |                                | Brother  |  |  |  |  | -       | 0,00% | 09/06/2023 |  |   |  |
| 8.4 | GMD | Nguyen<br>Hoai<br>Nam         |  |                                | Brother  |  |  |  |  | -       | 0,00% | 09/06/2023 |  |   |  |
| 8.5 | GMD | Nguyen<br>Thi<br>Thu<br>Hien  |  |                                | Wife     |  |  |  |  | 60      | 0,00% | 09/06/2023 |  |   |  |
| 8.6 | GMD | Nguyen<br>Thi My<br>Hanh      |  |                                | Children |  |  |  |  | -       | 0,00% | 09/06/2023 |  |   |  |
| 8.7 | GMD | Nguyen<br>Minh<br>Hieu        |  |                                | Children |  |  |  |  | -       | 0,00% | 09/06/2023 |  |   |  |
| 9   | GMD | Lam<br>Dinh<br>Du             |  | Independent<br>Board<br>Member |          |  |  |  |  | 245.506 | 0,06% | 09/06/2023 |  | ĐHĐCD<br>bổ nhiệm<br>ngày<br>09/06/20<br>23 nhiệm<br>kỳ 2023-<br>2028 |  |

|      |     |                      |  |  |                     |  |  |  |  |   |       |            |  |   |  |
|------|-----|----------------------|--|--|---------------------|--|--|--|--|---|-------|------------|--|---|--|
| 9.1  | GMD | Lam<br>Dinh<br>Duong |  |  | Chil<br>dren        |  |  |  |  | - | 0,00% | 09/06/2023 |  |   |  |
| 9.2  | GMD | Lam<br>Dinh<br>Duy   |  |  | Chil<br>dren        |  |  |  |  | - | 0,00% | 09/06/2023 |  |   |  |
| 9.3  | GMD | Lam<br>Thi<br>Tuoi   |  |  | Siste<br>r          |  |  |  |  | - | 0,00% | 09/06/2023 |  |   |  |
| 9.4  | GMD | Lam<br>Dinh<br>Dieu  |  |  | Broth<br>er         |  |  |  |  | - | 0,00% | 09/06/2023 |  |   |  |
| 9.5  | GMD | Lam<br>Van<br>Dao    |  |  | Broth<br>er         |  |  |  |  | - | 0,00% | 09/06/2023 |  |   |  |
| 10   | GMD | Iida<br>Shuntaro     |  |  | Board<br>mem<br>ber |  |  |  |  | - | 0,00% | 24/06/2025 |  | Appointed<br>by the<br>General<br>Meeting of<br>Sharehold<br>ers on<br>June 24,<br>2025 for<br>the 2023-<br>2028 term |  |
| 10.1 | GMD | Erika<br>Iida        |  |  | Wife                |  |  |  |  | - | 0,00% | 24/06/2025 |  |   |  |
| 10.2 | GMD | Saori<br>Iida        |  |  | Chil<br>dren        |  |  |  |  | - | 0,00% | 24/06/2025 |  |   |  |
| 10.3 | GMD | Chiyori<br>Iida      |  |  | Chil<br>dren        |  |  |  |  | - | 0,00% | 24/06/2025 |  |   |  |

|      |     |  |                    |                         |  |  |  |  |  |         |       |            |  |  |  |  |
|------|-----|--|--------------------|-------------------------|--|--|--|--|--|---------|-------|------------|--|--|--|--|
| 10.4 | GMD | SSJ Consulting (Vietnam) Limited Liability Company |                    |                         |  |  |  |  |  | -       | 0,00% |            |  |  |  | Iida Shuntaro is SSJ Viet nam's representative |
| 11   | GMD | Pham Quoc Long                                     |                    | Deputy General Director |  |  |  |  |  | 729.000 | 0,17% | 18/05/2015 |  |  | Re-appointment for 5-year term 2023-2028, effective date June 12, 2023 |  |
| 11.1 | GMD | Pham Quoc Vuong                                    |                    | Brother                 |  |  |  |  |  | -       | 0,00% | 18/05/2015 |  |  |  |  |
| 11.2 | GMD | Pham Quoc Hoang                                    |                    | Brother                 |  |  |  |  |  | -       | 0,00% | 18/05/2015 |  |  |  |  |
| 11.3 | GMD | Pham Thi Anh Tuyet                                 | 003C 0036 60 - SSI | Wife                    |  |  |  |  |  | -       | 0,00% | 18/05/2015 |  |  |  |  |
| 11.4 | GMD | Pham Thuy Linh                                     |                    | Children                |  |  |  |  |  | -       | 0,00% | 18/05/2015 |  |  |  |  |

|      |     |   |  |  |                      |  |  |  |  |   |       |      |  |  |  |  |
|------|-----|---|--|--|----------------------|--|--|--|--|---|-------|------|--|--|--|--|
| 11.5 | GMD | CJ Gemadept Shipping Holdings Company Limited |  |  | Related Organization |  |  |  |  | - | 0,00% | 2017 |  |  |  | Mr. Pham Quoc Long is Chairman of the Board of Directors |
| 11.6 | GMD | Kline Gemad ept Logisti cs Co., Ltd.          |  |  | Related Organization |  |  |  |  | - | 0,00% | 2021 |  |  |  | Mr. Pham Quoc Long is Chairman of the Board of Directors |
| 11.7 | GMD | Mekong Logisti cs Company                     |  |  | Related Organization |  |  |  |  | - | 0,00% |      |  |  |  | Mr. Pham Quoc Long is Chairman of the Board of Directors |
| 11.8 | GMD | Gemad ept Shippin g Limited Company           |  |  | Related Organization |  |  |  |  | - | 0,00% |      |  |  |  | Mr. Pham Quoc Long is Chairman of the Board of Directors |

|      |     |  |  |                         |                      |  |  |  |  |           |       |            |  |  |  |
|------|-----|--|--|-------------------------|----------------------|--|--|--|--|-----------|-------|------------|--|--|--|
| 11.9 | GMD | Vietnam Maritime Agency, Brokerage and Services Association (Visaba) |  |                         | Related Organization |  |  |  |  | 0         | 0,00% | 2019       |  |  | Mr. Pham Quoc Long is Chairman of the Association                      |
| 12   | GMD | Nguyen The Dung  |  | Deputy General Director |                      |  |  |  |  | 1.654.138 | 0,39% | 09/05/2019 |  |  | Re-appointment for 5-year term 2023-2028, effective date June 12, 2023 |
| 12.1 | GMD | Nguyen The Vinh  |  | Father                  |                      |  |  |  |  | -         | 0,00% | 09/05/2019 |  |  |  |
| 12.2 | GMD | Cao Thi Thanh Mai  |  | Mother                  |                      |  |  |  |  | -         | 0,00% | 09/05/2019 |  |  |  |
| 12.3 | GMD | Nguyen Quoc Hung   |  | Brother                 |                      |  |  |  |  | -         | 0,00% | 09/05/2019 |  |  |  |
| 12.4 | GMD | Nguyen Thi Thu Hong  |  | Sister                  |                      |  |  |  |  | -         | 0,00% | 09/05/2019 |  |  |  |

|       |     |                                       |  |  |                                     |  |  |  |  |   |       |            |  |  |   |
|-------|-----|---------------------------------------|--|--|-------------------------------------|--|--|--|--|---|-------|------------|--|--|---|
| 12.5  | GMD | Nguyen<br>Thi<br>Phuong<br>Thao       |  |  | Wife                                |  |  |  |  | - | 0,00% | 09/05/2019 |  |  |   |
| 12.6  | GMD | Nguyen<br>Phuong<br>Trang             |  |  | Chil<br>dren                        |  |  |  |  | - | 0,00% | 09/05/2019 |  |  | Still<br>young –<br>Don't<br>have yet   |
| 12.7  | GMD | Nguyen<br>The<br>David                |  |  | Chil<br>dren                        |  |  |  |  | - | 0,00% | 09/05/2019 |  |  | Still<br>young –<br>Don't<br>have yet   |
| 12.8  | GMD | Nguyen<br>Thy<br>Cindy                |  |  | Chil<br>dren                        |  |  |  |  | - | 0,00% | 09/05/2019 |  |  | Still<br>young –<br>Don't<br>have yet   |
| 12.9  | GMD | Nguyen<br>Thi Lan<br>Huong            |  |  | Siste<br>r-in-<br>law               |  |  |  |  | - | 0,00% | 09/05/2019 |  |  |   |
| 12.10 | GMD | Pham<br>Hong<br>Hai                   |  |  | Brot<br>her-<br>in-<br>law          |  |  |  |  | - | 0,00% | 09/05/2019 |  |  |   |
| 12.11 | GMD | Gemad<br>ept Port<br>Service<br>s JSC |  |  | Rela<br>ted<br>Orga<br>nizat<br>ion |  |  |  |  | - | 0,00% | 2022       |  |  | Mr.<br>Nguyen<br>The<br>Dung is<br>Chairman<br>of the<br>Board of<br>Directors. |

|       |     |  |  |  |                                      |  |  |  |  |   |       |  |  |  |  |   |
|-------|-----|--|--|--|--------------------------------------|--|--|--|--|---|-------|--|--|--|--|---|
| 12.12 | GMD | Nam<br>Hai<br>ICD<br>Joint<br>Stock<br>Compa<br>ny                       |  |  | Rela<br>ted<br>Orga<br>nizat<br>ions |  |  |  |  | - | 0,00% |  |  |  |  | Mr.<br>Nguyen<br>The<br>Dung is<br>Chairman<br>of the<br>Board of<br>Directors. |
| 12.13 | GMD | Gema<br>dept<br>Logist<br>ics<br>One<br>Member<br>Company<br>Limit<br>ed |  |  | Rela<br>ted<br>Orga<br>nizat<br>ion  |  |  |  |  | - | 0,00% |  |  |  |  | Mr.<br>Nguyen<br>The<br>Dung is<br>Chairman<br>of the<br>Board of<br>Directors. |
| 12.14 | GMD | Saigo<br>n<br>Devel<br>opme<br>nt<br>Corpo<br>ration                     |  |  | Rela<br>ted<br>Orga<br>nizat<br>ion  |  |  |  |  | - | 0,00% |  |  |  |  | Mr.<br>Nguyen<br>The<br>Dung is<br>Chairman<br>of the<br>Board of<br>Directors. |

|       |     |  |  |                                     |  |  |  |  |   |       |  |  |  |  |   |
|-------|-----|--|--|-------------------------------------|--|--|--|--|---|-------|--|--|--|--|---|
| 12.15 | GMD | Nam<br>Dinh<br>Vu<br>Port<br>Servic<br>es<br>JSC |  | Rela<br>ted<br>Orga<br>nizat<br>ion |  |  |  |  | - | 0,00% |  |  |  |  | Mr.<br>Nguyen<br>The<br>Dung is<br>Chairman<br>of the<br>Board of<br>Directors. |
| 12.16 | GMD | Phuoc<br>Long<br>Port<br>Co.,<br>Ltd             |  | Rela<br>ted<br>Orga<br>nizat<br>ion |  |  |  |  | - | 0,00% |  |  |  |  | Mr.<br>Nguyen<br>The<br>Dung is<br>Chairman<br>of the<br>Board of<br>Directors. |
| 12.17 | GMD | Binh<br>Duon<br>g Port<br>J.S.C                  |  | Rela<br>ted<br>Orga<br>nizat<br>ion |  |  |  |  | - | 0,00% |  |  |  |  | Mr.<br>Nguyen<br>The<br>Dung is<br>Chairman<br>of the<br>Board of<br>Directors. |
| 12.18 | GMD | Binh<br>Duong<br>Multimo<br>dal<br>Trans<br>port |  | Rela<br>ted<br>Orga<br>nizat<br>ion |  |  |  |  | - | 0,00% |  |  |  |  | Mr.<br>Nguyen<br>The<br>Dung is<br>Chairman<br>of the<br>Board of<br>Directors. |

|      |     |                     |  |                         |  |  |  |  |           |       |            |  |   |  |
|------|-----|---------------------|--|-------------------------|--|--|--|--|-----------|-------|------------|--|---|--|
|      |     | Joint Stock Company |  |                         |  |  |  |  |           |       |            |  |   |  |
| 13   | GMD | Do Cong Khanh       |  | Deputy General Director |  |  |  |  | 1.594.668 | 0,37% | 09/05/2019 |  | Tái bổ nhiệm 5 năm nhiệm kỳ 2023-2028, ngày hiệu lực 12/06/2023 |  |
| 13.1 | GMD | Do Quoc Khanh       |  | Father                  |  |  |  |  | -         | 0,00% | 09/05/2019 |  |   |  |
| 13.2 | GMD | Hoang Thi Thanh     |  | Mother                  |  |  |  |  | 1.097.600 | 0,26% | 09/05/2019 |  |   |  |
| 13.3 | GMD | Tran Kieu Minh      |  | Wife                    |  |  |  |  | 1.575.360 | 0,37% | 09/05/2019 |  |   |  |
| 13.4 | GMD | Do Quoc Khang       |  | Children                |  |  |  |  | -         | 0,00% | 09/05/2019 |  |   |  |
| 13.5 | GMD | Do Khanh Linh       |  | Children                |  |  |  |  | -         | 0,00% | 09/05/2019 |  |   |  |

|       |     |   |  |  |                                     |  |  |  |  |           |       |            |  |                |  |
|-------|-----|---|--|--|-------------------------------------|--|--|--|--|-----------|-------|------------|--|----------------|--|
| 13.6  | GMD | Do<br>Thai<br>An  |  |  | Chi<br>ldren                        |  |  |  |  | -         | 0,00% | 09/05/2019 |  |                | Don't<br>have –<br>settles in<br>Australia                                 |
| 13.7  | GMD | Do Viet<br>Thanh  |  |  | Brot<br>her                         |  |  |  |  | 357.906   | 0,08% | 09/05/2019 |  |                |  |
| 13.8  | GMD | Tran<br>Doan<br>Phi<br>Anh  |  |  | Fath<br>er-<br>in-<br>law           |  |  |  |  | 7.703.000 | 1,81% |            |  |                |  |
| 13.9  | GMD | Nguyen<br>Thi<br>Hong   |  |  | Mot<br>her-<br>in-<br>law           |  |  |  |  | 7.446.020 | 1,75% |            |  |                |  |
| 13.10 | GMD | Gemad<br>ept Cai<br>Mep<br>Port<br>Joint<br>Stock<br>Compa<br>ny –<br>Termin<br>al Link |  |  | Rela<br>ted<br>Orga<br>nizat<br>ion |  |  |  |  | -         | 0,00% | 2019       |  | Apointm<br>ent | Mr. Do<br>Cong<br>Khanh is<br>Chairman<br>of the<br>Board of<br>Directors. |
| 13.11 | GMD | Foodstu<br>ff<br>Combin<br>a Torial<br>Joint<br>Stock<br>Compa<br>ny                    |  |  | Rela<br>ted<br>Orga<br>nizat<br>ion |  |  |  |  | -         | 0,00% |            |  |                | Mr. Do<br>Cong<br>Khanh is<br>member<br>of the<br>Board of<br>Directors.   |

|       |     |  |  |  |                                     |  |  |  |  |         |       |            |  |  |   |
|-------|-----|--|--|--|-------------------------------------|--|--|--|--|---------|-------|------------|--|--|---|
| 13.12 | GMD | Gemad<br>ept<br>Constru<br>ction<br>Infrastr<br>ucture<br>Investm<br>ent and<br>Develo<br>pment<br>Corpor<br>ation |  |  | Rela<br>ted<br>Orga<br>nizat<br>ion |  |  |  |  | -       | 0,00% |            |  |  | Mr. Do<br>Cong<br>Khanh is<br>the<br>Director<br>and Legal<br>Represen<br>tative  |
| 14    | GMD | Luu<br>Tuong<br>Giai   |  | Head<br>of<br>Board<br>of<br>Super<br>visors |                                     |  |  |  |  | 164.512 | 0,04% | 29/05/2013 |  |  | Appointe<br>d by the<br>General<br>Meeting<br>of<br>Sharehol<br>ders on<br>June 9,<br>2023 for<br>the 2023-<br>2028<br>term |
| 14.1  | GMD | Doan<br>Thi<br>Quynh<br>Trang  |  | Wife   |                                     |  |  |  |  | -       | 0,00% | 29/05/2013 |  |  |   |

|      |     |                            |  |  |                           |  |  |  |  |   |       |            |  |  |  |
|------|-----|----------------------------|--|--|---------------------------|--|--|--|--|---|-------|------------|--|--|--|
| 14.2 | GMD | Luu<br>Chi<br>Nhan         |  |  | Chil<br>dren              |  |  |  |  | - | 0,00% | 29/05/2013 |  |  |  |
| 14.3 | GMD | Luu<br>Chi<br>Dung         |  |  | Chil<br>dren              |  |  |  |  | - | 0,00% | 29/05/2013 |  |  |  |
| 14.4 | GMD | Dao<br>Hai<br>Yen          |  |  | Mot<br>her-<br>in-<br>law |  |  |  |  | - | 0,00% | 29/05/2013 |  |  |  |
| 14.5 | GMD | Luu<br>Tuong<br>Giao       |  |  | Broth<br>er               |  |  |  |  | - | 0,00% | 29/05/2013 |  |  |  |
| 14.6 | GMD | Nguyen<br>Thi<br>Hoa       |  |  | Siste<br>r-in-<br>law     |  |  |  |  | - | 0,00% | 29/05/2013 |  |  |  |
| 14.7 | GMD | Luu<br>Tuong<br>Giang      |  |  | Broth<br>er               |  |  |  |  | - | 0,00% | 29/05/2013 |  |  |  |
| 14.8 | GMD | Ngo<br>Thi<br>Bich<br>Lien |  |  | Siste<br>r-in-<br>law     |  |  |  |  | - | 0,00% | 29/05/2013 |  |  |  |

|       |     |                                    |  |  |   |  |  |  |  |         |       |            |  |   |   |
|-------|-----|------------------------------------|--|--|---|--|--|--|--|---------|-------|------------|--|---|---|
| 14.9  | GMD | Luu<br>Tuong<br>Bach               |  |  | Broth<br>er                                     |  |  |  |  | -       | 0,00% | 29/05/2013 |  |   |   |
| 14.10 | GMD | Hoang<br>Thi<br>Tran<br>Thuy       |  |  | Siste<br>r-in-<br>law                           |  |  |  |  | -       | 0,00% | 29/05/2013 |  |   |   |
| 14.11 | GMD | Song<br>Ngan<br>Investm<br>ent JSC |  |  | Rela<br>ted<br>Orga<br>niz<br>ation             |  |  |  |  | -       | 0,00% | 2012       |  | Appointm<br>ent   | Mr. Luu<br>Tuong<br>Giai is<br>Vice<br>Chairman<br>of the<br>Board of<br>Directors. |
| 15    | GMD | Vu Thi<br>Hoang<br>Bac             |  |  | Mem<br>ber of<br>Board<br>of<br>Super<br>visors |  |  |  |  | 148.279 | 0,03% | 29/05/2013 |  | Appointe<br>d by the<br>General<br>Meeting<br>of<br>Sharehol<br>ders on<br>June 9,<br>2023 for<br>the 2023-<br>2028<br>term |   |
| 15.1  | GMD | Luu<br>Thi<br>Coong                |  |  | Mot<br>her                                      |  |  |  |  | -       | 0,00% | 29/05/2013 |  |   |   |

|      |     |                               |  |  |              |  |  |  |  |   |       |            |  |  |  |
|------|-----|-------------------------------|--|--|--------------|--|--|--|--|---|-------|------------|--|--|--|
| 15.2 | GMD | Vu Thi<br>Hoang<br>Ha         |  |  | Siste<br>r   |  |  |  |  | - | 0,00% | 29/05/2013 |  |  |  |
| 15.3 | GMD | Vu Thi<br>Thai<br>Binh        |  |  | Siste<br>r   |  |  |  |  | - | 0,00% | 29/05/2013 |  |  |  |
| 15.4 | GMD | Vu Thi<br>Hoa<br>Mai          |  |  | Siste<br>r   |  |  |  |  | - | 0,00% | 29/05/2013 |  |  |  |
| 15.5 | GMD | Tran<br>Phuong<br>Nam         |  |  | Hus<br>band  |  |  |  |  | - | 0,00% | 29/05/2013 |  |  |  |
| 15.6 | GMD | Tran<br>Thuc<br>Anh           |  |  | Chil<br>dren |  |  |  |  | - | 0,00% | 29/05/2013 |  |  |  |
| 15.7 | GMD | Tran<br>Hoang<br>Minh<br>Chau |  |  | Chil<br>dren |  |  |  |  | - | 0,00% | 29/05/2013 |  |  |  |
| 15.8 | GMD | Tran<br>Vu Lan<br>Phuong      |  |  | Chil<br>dren |  |  |  |  | - | 0,00% | 29/05/2013 |  |  |  |

|       |     |                           |  |                                |  |  |  |  |         |       |            |      |   |   |
|-------|-----|---------------------------|--|--------------------------------|--|--|--|--|---------|-------|------------|------|---|---|
| 15.9  | GMD | Saigon Cargo Service JSC. |  | Related Organization           |  |  |  |  | -       | 0,00% |            | 2018 | Appointment   | Ms. Vu Thi Hoang Bac is Head of the Control Board         |
| 15.10 | GMD | Mekong Logistics Company  |  | Related Organization           |  |  |  |  | -       | 0,00% |            |      |   | Ms. Vu Thi Hoang Bac is the Head of the Supervisory Board |
| 16    | GMD | Tran Duc Thuan            |  | Member of Board of Supervisors |  |  |  |  | 282.515 | 0,07% | 29/05/2013 |      | Appointed by the General Meeting of Shareholders on June 9, 2023 for the 2023-2028 term |   |

|      |     |                            |  |  |             |  |  |  |  |   |       |            |  |  |  |
|------|-----|----------------------------|--|--|-------------|--|--|--|--|---|-------|------------|--|--|--|
| 16.1 | GMD | Bui Thi<br>Binh<br>An      |  |  | Wife        |  |  |  |  | - | 0,00% | 29/05/2013 |  |  |  |
| 16.2 | GMD | Tran<br>Nam<br>Thang       |  |  | Broth<br>er |  |  |  |  | - | 0,00% | 29/05/2013 |  |  |  |
| 16.3 | GMD | Tran<br>Thi<br>Kim<br>Thoa |  |  | Siste<br>r  |  |  |  |  | - | 0,00% | 29/05/2013 |  |  |  |
| 16.4 | GMD | Tran<br>Thi<br>Kim<br>Thuy |  |  | Siste<br>r  |  |  |  |  | - | 0,00% | 29/05/2013 |  |  |  |
| 16.5 | GMD | Tran<br>Quoc<br>Khanh      |  |  | Fath<br>er  |  |  |  |  | - | 0,00% | 29/05/2013 |  |  |  |

|      |     |                  |  |                  |  |  |  |  |  |         |       |            |  |             |  |
|------|-----|------------------|--|------------------|--|--|--|--|--|---------|-------|------------|--|-------------|--|
| 17   | GMD | Khoa Nang Luu    |  | Chief Accountant |  |  |  |  |  | 216.167 | 0,05% | 29/08/2024 |  | Appointment |  |
| 17.1 | GMD | Vu Thi Nhan      |  | Mother           |  |  |  |  |  | -       | 0,00% | 29/08/2024 |  |             |  |
| 17.2 | GMD | Do Thi Hong Hanh |  | Wife             |  |  |  |  |  | -       | 0,00% | 29/08/2024 |  |             |  |
| 17.3 | GMD | Khoa Nang Tan    |  | Children         |  |  |  |  |  | -       | 0,00% | 29/08/2024 |  |             |  |
| 17.4 | GMD | Khoa Nang Dat    |  | Children         |  |  |  |  |  | -       | 0,00% | 29/08/2024 |  |             |  |

|      |     |                       |  |  |             |  |  |  |  |   |       |            |  |  |  |
|------|-----|-----------------------|--|--|-------------|--|--|--|--|---|-------|------------|--|--|--|
| 17.5 | GMD | Khoa<br>Thi<br>Dien   |  |  | Siste<br>r  |  |  |  |  | - | 0,00% | 29/08/2024 |  |  |  |
| 17.6 | GMD | Khoa<br>Nang<br>Duy   |  |  | Brot<br>her |  |  |  |  | - | 0,00% | 29/08/2024 |  |  |  |
| 17.7 | GMD | Khoa<br>Thi<br>Loan   |  |  | Siste<br>r  |  |  |  |  | - | 0,00% | 29/08/2024 |  |  |  |
| 17.8 | GMD | Khoa<br>Nang<br>Du    |  |  | Brot<br>her |  |  |  |  | - | 0,00% | 29/08/2024 |  |  |  |
| 17.9 | GMD | Khoa<br>Nang<br>Quyen |  |  | Brot<br>her |  |  |  |  | - | 0,00% | 29/08/2024 |  |  |  |

|       |     |  |  |  |                                     |  |  |  |  |   |       |            |      |                |  |
|-------|-----|--|--|--|-------------------------------------|--|--|--|--|---|-------|------------|------|----------------|--|
| 17.10 | GMD | Khoa<br>Thi<br>Phuoc                           |  |  | Siste<br>r                          |  |  |  |  | - | 0,00% | 29/08/2024 |      |                |  |
| 17.11 | GMD | Saigon<br>Cargo<br>Service<br>Corpor<br>ation. |  |  | Rela<br>ted<br>Orga<br>nizat<br>ion |  |  |  |  | - | 0,00% |            | 2013 | Apointm<br>ent | Mr. Khoa<br>Nang<br>Luu is a<br>member<br>of the<br>Supervis<br>ory<br>Board |

- Transactions of internal persons and affiliated persons with shares of the company

| No. | Transaction executor  | Relationship with internal persons | Number of shares owned at the beginning of the period |            | Number of shares owned at the end of the period |            | Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)  |
|-----|---|------------------------------------|---|------------|---|------------|--|
|     |   |                                    | Number of shares                                      | Percentage | Number of shares                                | Percentage |  |
| 1   | Mr. Do Van Nhan - Chairman of the Board of Directors        |                                    | 2.246.564   | 0.53%      | 3.410.564                                       | 0,80%      | Purchase of shares under the employee stock option program                         |
| 1.1 | Mr. Do Loc  | Brother of Mr. Do Van Nhan         | 403.270   | 0.09%      | 432.670   | 0,10%      | Purchase additional shares   |
| 1.2 | Mr. Do Nhat Tan   | Son of Mr. Do Van Nhan             | 32.000  | 0.01%      | 1.032.000                                       | 0,24%      | Purchase additional shares   |
| 2   | Mr. Chu Duc Khang - Vice Chairman of the Board of Directors |                                    | 1.178.849   | 0.28%      | 1.872.749                                       | 0,44%      | Purchase additional shares and purchase shares under employee stock option program |
| 2.1 | Mr. Chu Duc Trung   | Son of Mr. Chu Duc Khang           | 10.000  | 0.00%      | 45.500  | 0,01%      | Purchase shares under employee stock option program                                |

|     |   |                                  |           |       |           |       |  |
|-----|---|----------------------------------|-----------|-------|-----------|-------|--|
| 3   | Mr. Vu Ninh - Member of the Board of Directors, Corporate Governance Officer                                  |                                  | 1.041.064 | 0.24% | 1.285.064 | 0,30% | Purchase additional shares and purchase shares under employee stock option program |
| 4   | Mr. Nguyen Thanh Binh - Member of the Board of Directors, General Director                                    |                                  | 849.009   | 0.20% | 1.403.009 | 0,33% | Purchase additional shares and purchase shares under employee stock option program |
| 5   | Ms. Bui Thi Thu Huong - Member of the Board of Directors, Chief Financial Officer, Head of Finance Department |                                  | 384.817   | 0.09% | 788.150   | 0,18% | Purchase additional shares and purchase shares under employee stock option program |
| 6   | Ms. Nguyen Minh Nguyet - Member of the Board of Directors, Authorized Information Disclosure Representative   |                                  | 780.100   | 0.18% | 1.474.900 | 0,35% | Purchase additional shares and purchase shares under employee stock option program |
| 6.1 | Ms. Nguyen Thi Hong Nga   | Sister of Ms. Nguyen Minh Nguyet | 157.342   | 0.04% | 277.333   | 0,07% | Purchase shares under employee stock option program                                |

|      |   |   |         |       |           |       |   |
|------|---|---|---------|-------|-----------|-------|---|
| 6.2  | Mr. Tran Vinh<br>Nguyen Bao   | Brother-in-law of Ms. Nguyen<br>Minh Nguyet | 22.000  | 0.01% | 200.000   | 0,05% | Purchase<br>additional shares   |
| 7    | Mr. Lam Dinh<br>Du -<br>Independent<br>Member of the<br>Board of<br>Directors |   | 107.806 | 0.03% | 245.506   | 0,06% | Purchase<br>additional shares   |
| 8    | Mr. Pham Quoc<br>Long - Deputy<br>General<br>Director                         |   | 300.000 | 0.07% | 729.000   | 0,17% | Purchase<br>additional shares<br>and purchase<br>shares under<br>employee stock<br>option program |
| 9    | Mr. Nguyen<br>The Dung -<br>Deputy General<br>Director                        |   | 795.338 | 0.19% | 1.654.138 | 0,39% | Purchase<br>additional shares<br>and purchase<br>shares under<br>employee stock<br>option program |
| 10   | Mr. Do Cong<br>Khanh - Deputy<br>General<br>Director                          |   | 390.669 | 0.09% | 1.594.668 | 0,37% | Purchase<br>additional shares<br>and purchase<br>shares under<br>employee stock<br>option program |
| 10.1 | Mr. Do Viet<br>Thanh  | Brother of<br>Mr. Do Cong<br>Khanh          | 257.906 | 0.06% | 357.906   | 0,08% | Purchase<br>additional shares   |
| 11   | Mr. Luu Tuong<br>Giai – Head of<br>the Board of<br>Supervisors                |   | 115.912 | 0.03% | 164.512   | 0,04% | Purchase of<br>shares under<br>employee stock<br>option program                                   |

|    |   |  |         |       |         |       |   |
|----|---|--|---------|-------|---------|-------|---|
| 12 | Ms. Vu Thi<br>Hoang Bac -<br>Member of the<br>Board of<br>Supervisors |  | 94.679  | 0.02% | 148.279 | 0,03% | Purchase<br>additional shares<br>and purchase<br>shares under<br>employee stock<br>option program |
| 13 | Mr. Tran Duc<br>Thuan -<br>Member of the<br>Board of<br>Supervisors   |  | 232.218 | 0.05% | 282.515 | 0,07% | Purchase<br>additional shares<br>and purchase<br>shares under<br>employee stock<br>option program |
| 15 | Mr. Khoa Nang<br>Luu - Chief<br>Accountant                            |  | 144.766 | 0.03% | 216.167 | 0,05% | Purchase<br>additional shares<br>and purchase<br>shares under<br>employee stock<br>option program |

**IX. Other significant issues: No**

**GEMADEPT CORPORATION**

**Board Member - General Director**



**Nguyen Thanh Binh**