

## Appendix V

(Issued in conjunction with Circular No. 96/2020/TT-BTC dated November 16, 2020, by the Minister of Finance)

**GEMADEPT CORPORATION**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

*Ho Chi Minh City, January 30, 2026*

## **REPORT ON CORPORATE GOVERNANCE**

### **Year 2025**

To:

- The State Securities Commission.
- Ho Chi Minh Stock Exchange.

- Name of Company: Gemadept Corporation
  - Telephone: 028. 38 236 236 - Fax: 028. 38 235 236
  - Head office address: No. 6 Le Thanh Ton, Sai Gon Ward, HCMC
  - Email: info@gemadept.com.vn
  - Charter capital: 4.264.951.090.000 VND
  - Stock symbol: GMD
  - Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, Board of Management and General Director.
  - The implementation of internal audit: Implementing

### **I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	130/BB-HĐQT-GMD	24/06/2025	Minutes of the 2025 Annual General Meeting of Shareholders
2	131/NQ-HĐQT-GMD	24/06/2025	Resolution of the 2024 Annual General Meeting of Shareholders

## II. Board of Directors

### 1 Information about the members of the Board of Directors:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Do Van Nhan	Chairman of the Board of Directors	30/05/2018 and reappointment 09/06/2023	
2	Mr. Chu Duc Khang	Vice Chairman of the Board of Directors	30/05/2018 and reappointment 09/06/2023	
3	Mr. Nguyen Thanh Binh	Board Member - General Director	30/06/2021 and reappointment 09/06/2023	
4	Ms. Bui Thi Thu Huong	Board Member - CFO, Head of Finance	30/05/2018 and reappointment 09/06/2023	
5	Ms. Nguyen Minh Nguyet	Board Member - Authorized Information Disclosure Representative	30/05/2018 and reappointment 09/06/2023	
6	Mr. Vu Ninh	Board Member - Corporate Governance Officer	30/05/2018 and reappointment 09/06/2023	
7	Mr. Nguyen Van Hung	Independent Board Member	25/04/2022 and reappointment 09/06/2023	
8	Mr. Shinya Hosoi	Board Member	09/06/2023	24/06/2025
9	Mr. Lam Dinh Du	Independent Board Member	09/06/2023	
10	Mr. Nguyen Thai Son	Independent Board Member	09/06/2023	
11	Mr. Shuntaro Iida	Board Member	24/06/2025	

## 2 Meetings of the Board of Directors:

No.	Board of Directors' members	Position	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Do Van Nhan	Chairman of the Board of Directors	13	100%	
2	Mr. Chu Duc Khang	Vice Chairman of the Board of Directors	13	100%	
3	Mr. Nguyen Thanh Binh	Board Member - General Director	13	100%	
4	Ms. Bui Thi Thu Huong	Board Member - CFO, Head of Finance	13	100%	
5	Ms. Nguyen Minh Nguyet	Board Member - Authorized Information Disclosure Representative	13	100%	
6	Mr. Vu Ninh	Board Member - Corporate Governance Officer	13	100%	
7	Mr. Nguyen Van Hung	Independent Board Member	13	100%	
8	Mr. Shinya Hosoi	Board Member	5	38%	Dismissed by the General Meeting of Shareholders on 24/06/2025
9	Mr. Lam Dinh Du	Independent Board Member	13	100%	
10	Mr. Nguyen Thai Son	Independent Board Member	13	100%	

11	Mr. Shuntaro Iida	Board Member	8	62%	Appointed by the General Meeting of Shareholders on 24/06/2025, for the 2023–2028 term
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3. Supervising the Board of Management by the Board of Directors: At the Board of Directors meetings, the Board of Management must answer questions about the business results of the previous period (month) and the implementation of the Board of Directors' resolutions. In addition, the risk management departments regularly monitor production activities.

4 Activities of the Board of Directors' subcommittees (If any): There has been a resolution to establish an Internal Audit subcommittee under the Board of Directors.

5 Resolutions/Decisions of the Board of Directors

No.	Resolution/Decision No.	Date	Content
1	019/BB-HĐQT-2025	21/01/2025	Minutes of the Board of Directors Meeting Re: Issuance of shares under the ESPP plan for outstanding employees of Gemadept Corporation in 2023
2	020/NQ HĐQT 2025	21/01/2025	Board Resolution Re: Issuance of shares under the ESPP plan for outstanding employees of Gemadept Corporation in 2023
3	027/BB-HĐQT-GMD	23/01/2025	Minutes of the Board of Directors Meeting Re: Adjustment of the plan for utilization of proceeds from the public offering to existing shareholders in 2024
4	028/NQ-HĐQT-GMD	23/01/2025	Board Resolution Re: Adjustment of the plan for utilization of proceeds from the public offering to existing shareholders in 2024
5	029/BB-HĐQT-GMD	23/01/2025	Minutes of the Board of Directors Meeting Re: Increase in charter capital of V.N.M General Transport Services Co, Ltd.
6	030/NQ-HĐQT-GMD	23/01/2025	Board Resolution Re: Increase in charter capital of V.N.M General Transport Services Co, Ltd.

7	031/BB-HĐQT-GMD	23/01/2025	Minutes of the Board of Directors Meeting Re: Increase in charter capital of Pacific Marine Equipment and Service Company Limited (PME)
8	032/NQ-HĐQT-GMD	23/01/2025	Board Resolution Re: Increase in charter capital of Pacific Marine Equipment and Service Company Limited (PME)
9	033/BB-HĐQT-GMD	23/01/2025	Minutes of the Board of Directors Meeting Re: Approval of the share transfer acquisition in Hai Minh Port Services JSC (renamed to Nam Dinh Vu Port Services JSC)
10	034/NQ-HĐQT-GMD	23/01/2025	Board Resolution Re: Approval of the share transfer acquisition in Hai Minh Port Services JSC (renamed to Nam Dinh Vu Port Services JSC)
11	035/BB-HĐQT-GMD	23/01/2025	Minutes of the Board of Directors Meeting Re: Approval of share transfer acquisitions in Nam Hai ICD JSC, Nam Dinh Vu Port JSC, and Gemadept - Dung Quat International Port Corp
12	036/NQ-HĐQT-GMD	23/01/2025	Board Resolution Re: Approval of share transfer acquisitions in Nam Hai ICD JSC, Nam Dinh Vu Port JSC, and Gemadept - Dung Quat International Port Corp
13	063/BB-HĐQT-GMD	14/03/2025	Minutes of the Board of Directors Meeting Re: Charter capital increase and amendment of the Company's Charter
14	064/NQ-HĐQT-GMD	14/03/2025	Board Resolution Re: Charter capital increase and amendment of the Company's Charter
15	100/BB-HĐQT-GMD	09/04/2025	Minutes of the Board of Directors Meeting Re: Extension of the 2025 Annual General Meeting (AGM) timeline and the policy on share buybacks of the Company
16	101/NQ-HĐQT-GMD	09/04/2025	Board Resolution Re: Extension of the 2025 Annual General Meeting (AGM) timeline and the policy on share buybacks of the Company

17	107/BB-HĐQT-GMD	29/04/2025	Minutes of the Board of Directors Meeting Re: Extension of the 2025 Annual General Meeting (AGM) timeline
18	108/NQ-HĐQT-GMD	29/04/2025	Board Resolution Re: Extension of the 2025 Annual General Meeting (AGM) timeline
19	136/BB-HĐQT-GMD	26/06/2025	Minutes of the Board of Directors Meeting Re: Record date for the 2024 cash dividend payment
20	137/NQ-HĐQT-GMD	26/06/2025	Board Resolution Re: Record date for the 2024 cash dividend payment
21	141/BB-HĐQT-GMD	30/06/2025	Minutes of the Board of Directors Meeting Re: Related party transactions
22	142/NQ-HĐQT-GMD	30/06/2025	Board Resolution Re: Related party transactions
23	163/BB-HĐQT-2025	27/08/2025	Minutes of the Board of Directors Meeting Re: Issuance of shares under the ESPP for outstanding employees of Gemadept Corporation in 2024
24	164/NQ-HĐQT-2025	27/08/2025	Board Resolution Re: Issuance of shares under the ESPP for outstanding employees of Gemadept Corporation in 2024
25	170/BB-HĐQT-GMD	05/09/2025	Minutes of the Board of Directors Meeting Re: Capital contribution and change of capital representative at Nam Hai ICD JSC
26	171/NQ-HĐQT-GMD	05/09/2025	Board Resolution Re: Capital contribution and change of capital representative at Nam Hai ICD JSC
27	193/BB-HĐQT-GMD	14/10/2025	Minutes of the Board of Directors Meeting Re: Charter capital increase and amendment of the Company's Charter
28	194/NQ-HĐQT-GMD	14/10/2025	Board Resolution Re: Charter capital increase and amendment of the Company's Charter

29	202/BB-HĐQT-GMD	23/10/2025	Minutes of the Board of Directors Meeting Re: Approval of share transfer acquisition and purchase of additionally issued shares of Nam Dinh Vu Port Services JSC
30	203/NQ-HĐQT-GMD	23/10/2025	Board Resolution Re: Approval of share transfer acquisition and purchase of additionally issued shares of Nam Dinh Vu Port Services JSC
31	230/BB-HĐQT-GMD	10/12/2025	Minutes of the Board of Directors Meeting Re: Authorization to attend the General Meeting of Shareholders of Vung Tau Commercial Port JSC
32	231/QĐ-HĐQT-GMD	10/12/2025	Board Resolution Re: Authorization to attend the General Meeting of Shareholders of Vung Tau Commercial Port JSC
33	239/BB-HĐQT-GMD	19/12/2025	Minutes of the Board of Directors Meeting Re: Issuance of Standby Letter of Credit (SBLC) using Company-owned deposits as collateral at BIDV – Transaction Center 2 Branch
34	240/NQ-HĐQT-GMD	19/12/2025	Board Resolution Re: Re: Issuance of Standby Letter of Credit (SBLC) using Company-owned deposits as collateral at BIDV – Transaction Center 2 Branch

### III. Board of Supervisors

#### 1. Information about members of the Board of Supervisors

No.	Members of Board of Supervisors	Position	The date becoming/ ceasing to be the member of the Board of Supervisors	Qualification
1	Mr. Luu Tuong Giai	Head of BOS	30/05/2018 and reappointment 09/06/2023	Master of Business Administration, Bachelor of Laws, Marine Transport Economics Engineer.
2	Mrs. Vu Thi Hoang Bac	Controller	30/05/2018 and reappointment 09/06/2023	Bachelor of Economics, Chief Accountant, Professional Internal Auditor

3	Mr. Tran Duc Thuan	Controller	30/05/2018 and reappointment 09/06/2023	Bachelor of Finance, Certificate in Internal Financial Reporting, Cost Management, Valuation.
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## 2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Number of meetings attended	Attendance rate	Reasons for absence
1	Mr. Luu Tuong Giai	Head of BOS	30/5/2018	4/4	100%	
2	Ms. Vu Thi Hoaag Bac	Controller	30/5/2018	4/4	100%	
3	Mr. Tran Duc Thuan	Controller	30/5/2018	4/4	100%	

## 3. Supervisory activities of the Board of Supervisors toward the Board of Directors, the Board of Directors, and shareholders:

- Conduct inspection and supervision according to the functions and tasks prescribed in the Enterprise Law, the Company Charter and the Company Governance Regulations.
- Evaluate the implementation of the 2025 Shareholders' Meeting Resolutions.
- Review the financial reports and quarterly business situation provided by the Board of Directors and the accounting department.
- Review and evaluate the internal control system and risk management.
- The Board of Supervisors received no complaints from shareholders regarding the Board of Directors or the Board of Management during 2025

## 4. Coordination between the Board of Supervisors and the Board of Directors, the Board of Management and other management staff: The Board of Supervisors, the Board of Directors and the Board of Management regularly exchange information on the Company's operations to improve business efficiency and control operational risks. The Board of Supervisors is always facilitated by the Board of Directors and the Board of Management in its operations...

## 5. Other activities of the Board of Supervisors:

Provide opinions to the Company on measures to strengthen the internal control system, cut costs, improve service quality and the Company's competitiveness.



#### **IV. Board of Management**

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
1	Mr. Nguyen Thanh Binh General Director	12/01/1968	Bachelor of Economics	07/05/2021 and reappointment 09/06/2023
2	Mr. Pham Quoc Long Deputy General Director	06/03/1963	Bachelor of Maritime Economics	11/04/2013 and reappointment 12/06/2023
3	Mr. Nguyen The Dung Deputy General Director	22/11/1971	Bachelor of Banking	17/04/2018 and reappointment 12/06/2023
4	Mr. Do Cong Khanh Deputy General Director	05/10/1977	Bachelor of Maritime Economics	28/03/2019 and reappointment 12/06/2023

#### **V. Chief Accountant**

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr. Khoa Nang Luu	08/01/1968	Bachelor of Maritime Economics, Accounting	Appointed 29/08/2024

#### **VI. Training courses on corporate governance:**

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the Executive Director (General Director), other managers and the Company Secretary in accordance with regulations on corporate governance: Gemadept representatives fully attended corporate governance training courses organized by the State Securities Commission and the Ho Chi Minh City Stock Exchange.

#### **VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company**

1. The list of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Nam Dinh Vu Port Joint Stock Company			Business Registration Certificate: No. 0201741248 issued by the Department of Planning and Investment of Hai Phong City for the first time on 06/09/2016	Lot CA1, Nam Dinh Vu Industrial Park, Dong Hai Ward, Hai Phong City, Vietnam	06/09/2016			Subsidiary
2	Nam Hai ICD Joint Stock Company			Business Registration Certificate: No 0201639540 issued by the Department of Planning and Investment of Hai Phong City for the first time on 29/06/2015	Lot CN3, MP Dinh Vu Industrial Park, Dong Hai Ward, Hai Phong City, Vietnam	29/06/2015			Subsidiary
3	Gemadept Dung Quat International Port J.S.C			Business Registration Certificate: No 4300339633 issued by the Department of Planning and Investment of Quang Ngai Province for the first time on 21/04/2006	Port No. 1 – Dung Quat Port, Van Tuong Commune, Quang Ngai Province, Vietnam	21/04/2006			Subsidiary
4	Phuoc Long Port Co., Ltd			Business Registration Certificate: No 0304791385 issued by	F121, Gemadept Tower, No. 6 Le Thanh Ton	26/12/2006			Subsidiary

				the Department of Planning and Investment of Hochiminh City for the first time on 26/12/2006	Street, Sai Gon Ward, Ho Chi Minh City, Vietnam				
5	Truong Tho Transportation Services Corporation			Business Registration Certificate: No 0305898282 issued by the Department of Planning and Investment of Hochiminh City for the first time on 08/08/2008	No. 429/4 Song Hanh – Hanoi Highway, Quarter 7, Thu Duc Ward, Ho Chi Minh City, Vietnam	08/08/2008			Subsidiary
6	Pacific Marine Equipment and Service Company Limited			Business Registration Certificate: No 0305673056 issued by the Department of Planning and Investment of Hochiminh City for the first time on 09/04/2008	No. 6 Le Thanh Ton Street, Sai Gon Ward, Ho Chi Minh City, Vietnam	09/04/2008			Subsidiary
7	ISS - Gemadept Co., Ltd			Business Registration Certificate: No 0305484958 issued by the Department of Planning and Investment of Hochiminh City for the first time on 28/01/2008	No. 45 Vo Thi Sau Street, Tan Dinh Ward, Ho Chi Minh City, Vietnam	28/01/2008			Subsidiary
8	Pacific Marine Co., Ltd			Business Registration Certificate: No 0310490604 issued by the Department of Planning and Investment of Hochiminh City for the first time on 02/12/2010	No. 6 Le Thanh Ton Street, Sai Gon Ward, Ho Chi Minh City, Vietnam	02/12/2010			Subsidiary

9	Pacific Rubber Industry Co., Ltd			Business Registration Certificate: No 0311225750 issued by the Department of Planning and Investment of Hochiminh City for the first time on 10/10/2011	F119, Gemadept Tower No. 6 Le Thanh Ton Street, Sai Gon Ward, Ho Chi Minh City, Vietnam	10/10/2011			Subsidiary
10	Pacific Pearl Joint Stock Company Limited			Business license: INV number. 2092 E/2010 issued by the Ministry of Commerce of Cambodia on 03/11/2010	Rovak village, RoYo commune, Koh Nhaek District, Mondulkiri Province, Cambodia	03/11/2010			Subsidiary
11	Pacific Lotus Joint Stock Company Limited			Business license: INV number. 2092 E/2010 issued by the Ministry of Commerce of Cambodia on 03/11/2010	Rovak village, RoYo commune, Koh Nhaek District, Mondulkiri Province, Cambodia	03/11/2010			Subsidiary
12	Pacific Pride Joint Stock Company Limited			Business license: INV number. 2092 E/2010 issued by the Ministry of Commerce of Cambodia on 03/11/2010	Rovak village, RoYo commune, Koh Nhaek District, Mondulkiri Province, Cambodia	03/11/2010			Subsidiary
13	V.N.M General Transportation Service Co., Ltd.			Business Registration Certificate: No 0302482582 issued by the Department of Planning and Investment of Hochiminh City for the first time on 13/12/2001	F122, Gemadept Tower, No. 6 Le Thanh Ton Street, Sai Gon Ward, Ho Chi Minh City, Vietnam	13/12/2001			Subsidiary

14	Gemadept Construction Infrastructure Investment and Development Corporation			Business Registration Certificate: No 1100791685 issued by the Department of Planning and Investment of Long An Province for the first time on 30/07/2007	No. 32 Nguyen Cong Trung Street, Long An Ward, Tay Ninh Province, Vietnam	30/07/2007			Subsidiary
15	Gemadept – Vung Tau Corporation			Business Registration Certificate: No 3500822035 issued by the Department of Planning and Investment of Ba Ria - Vung Tau Province for the first time on 16/10/2007	No. 1/1A Pham Hong Thai Street, Tam Thang Ward, Ho Chi Minh City, Vietnam	16/10/2007			Subsidiary
16	Binh Duong Port J.S.C			Business Registration Certificate: No 3700546488 issued by the Department of Planning and Investment of Binh Duong Province for the first time on 19/06/2002	Land Lot No. 1738, Map No. 9 (8BT-B), Group 5, Quyet Thang Quarter, Dong Hoa Ward Ho Chi Minh City, Vietnam	19/06/2002			Indirect subsidiary
17	Gemadept Central Joint Stock Company			Business Registration Certificate: No 0402089311 issued by the Department of Planning and Investment of Da Nang City for the first time on 25/03/2021	9 <sup>th</sup> Floor, Indochina Riverside Tower, No. 74 Bach Dang Street, Hai Chau Ward, Da Nang City, Vietnam	25/03/2021			Subsidiary
18	Binh Duong Multimodal			Business Registration Certificate: No 3703029897 issued by	Land Lot No. 1738, Map No. 9 (8BT-B),	11/01/2022			Indirect

	Transport Joint Stock Company			the Department of Planning and Investment of Binh Duong Province for the first time on 11/01/2022	Group 5, Quyet Thang Quarter, Dong Hoa Ward Ho Chi Minh City, Vietnam				subsidiary
19	Gemadep Port Services Joint Stock Company			Business Registration Certificate: No 0202152051 issued by the Department of Planning and Investment of Hai Phong City for the first time on 07/03/2022	F17, Thanh Dat Tower, No. 4 Le Thanh Tong Street, Ngo Quyen Ward, Hai Phong City, Vietnam	07/03/2022			Indirect subsidiary
20	CJ Gemadep Logistics Holdings Company Limited			Business Registration Certificate: No 0314546921 issued by the Ho Chi Minh City Department of Planning and Investment for the first time on 31/07/2017	No. 6 Le Thanh Ton Street, Saigon Ward, Ho Chi Minh City, Vietnam	31/07/2017			Associate
21	Gemadep Logistics One Member Company Limited			Business Registration Certificate: No 3700882169 issued by the Binh Duong Province Department of Planning and Investment for the first time on 10/03/2008	Lot J1, Road No. 8, Song Than 1 Industrial Park, Di An Ward, Ho Chi Minh City, Vietnam	10/03/2008			Subsidiary of associate
22	Mekong Logistics Company			Business Registration Certificate: No. 6300263071 issued by the Department of Planning and Investment of Can Tho City for the first time on 19/06/2015	Song Hau Industrial Park – Phase 1, Chau Thanh Ward, Can Tho City, Vietnam	19/06/2015			Subsidiary of associate

23	Gemadept Hai Phong One Member Company Limited			Business Registration Certificate: No. 0200760382 issued by the Department of Planning and Investment of Hai Phong City for the first time on 06/08/2007	No. 4 Le Thanh Tong Street, May To Ward, Ngo Quyen District, Hai Phong City, Vietnam	06/08/2007			Subsidiary of associate
24	CJ Gemadept Shipping Holdings Company Limited			Business Registration Certificate: No. 0314492497 issued by the Ho Chi Minh City Department of Planning and Investment for the first time on 04/07/2017	No. 6 Le Thanh Ton Street, Sai Gon Ward, Ho Chi Minh City, Vietnam	04/07/2017			Jointly-controlled entity
25	Gemadept Shipping Limited Company			Business Registration Certificate: No. 0314498298 issued by the Ho Chi Minh City Department of Planning and Investment for the first time on 06/07/2017	No. 6 Le Thanh Ton Street, Sai Gon Ward, Ho Chi Minh City, Vietnam	06/07/2017			Subsidiary of jointly-controlled entity
26	Gemadept Shipping Singapore Pte. Ltd.				63 Market Street #05 – 01A Bank of Singapore Centre, Singapore, 048942				Subsidiary of jointly-controlled entity
27	Gemadept (Malaysia) Sdn. Bhd.				No.68B, Jalan Batai Laut 4, Taman Intan, 41300 Klang, Selangor Darul Ehsan, Malaysia				Subsidiary of jointly-controlled entity

28	Gemadept - Terminal Link Cai Mep Terminal J.S.C.			Business Registration Certificate: No. 3500859860 issued by the Ho Chi Minh City Department of Planning and Investment for the first time on 20/03/2008	Tan Loc Hamlet, Tan Phuoc Ward, Ho Chi Minh City, Vietnam	20/03/ 2008			Jointl y- contr olled entity
29	Saigon Cargo Service Corporation			Business Registration Certificate: No. 0305654014 issued by the Ho Chi Minh City Department of Planning and Investment for the first time on 08/04/2008	No. 30, Phan Thuc Duyen Street, Ta San Nhat Ward, Ho Chi Minh City, Vietnam	08/04/ 2008			Asso ciate
30	“K” Line – Gemadept Logistics Co., Ltd.			Business Registration Certificate: No. 0313059594 issued by the Ho Chi Minh City Department of Planning and Investment for the first time on 19/12/2014	No. 6 Le Thanh Ton Street, Sai Gon Ward, Ho Chi Minh City, Vietnam	19/12/ 2014			Jointl y- contr olled entity
31	Golden Globe Co., Ltd				Sibunhuong Village, Chanthabouly District, Vientiane, Laos				Asso ciate
32	Golden Globe Trading Co., Ltd			Business Registration Certificate: No. 0303535195 issued by the Ho Chi Minh City Department of Planning and Investment for the first time on 05/10/2004	No. 117 Le Loi Street, Ben Thanh Ward, Ho Chi Minh City, Vietnam	05/10/ 2004			Asso ciate
33	Foodstuff Combina Torial Joint			Business Registration Certificate: No. 0500238265 issued by the Hanoi City	No. 267 Quang Trung Street, Ha Dong Ward,	06/12/ 2004			Asso ciate



	Stock Company			Department of Planning and Investment for the first time on 06/12/2004	Hanoi City, Vietnam				
34	Minh Dam Tourism J.S.C.			Business Registration Certificate: No 3500613923 issued by the Ba Ria – Vung Tau Province Department of Planning and Investment for the first time on 05/08/2003	Cau Tum, Hai Tan Quarter, Phuoc Hai Ward, Ho Chi Minh City, Vietnam	05/08/2003			Associate
35	Nam Dinh Vu Port Services JSC			Business Registration Certificate: No. 0202168206 issued by the Hai Phong City Department of Planning and Investment for the first time on 08/09/2022	Lot KB3-02, Nam Dinh Vu Industrial Park (Zone 1), Dong Hai Ward, Hai Phong City, Vietnam	18/02/2025			Subsidiary
36	Power Transport and Service JSC			Business Registration Certificate: No. 0201256971 issued by the Hai Phong City Department of Planning and Investment for the first time on 30/04/2004	No. 112 Ngo Quyen Street, Ngo Quyen Ward, Hai Phong City				Associate of an Associate
37	Saigon Development Corporation			Business Registration Certificate: No. 0302817052 issued by the Ho Chi Minh City Department of Planning and Investment for the first time on 08/09/2022	No. 213/13 Nguyen Gia Tri Street, Thah My Tay Ward, Ho Chi Minh City, Vietnam				Affiliate of subsidiary
38	Vung Tau Commercial Port J.S.C. (VCP)			Business Registration Certificate: No. 3500561432 issued by the Department of	No. 973, 30/4 Street, Phuoc Thang Ward Ho	23/01/2003			Associate

				Planning and Investment of Ba Ria - Vung Tau Province for the first time on 23/01/2003	Chi Minh City, Vietnam				
39	GNL Joint Venture Company Limited			Business Registration Certificate: No. 0202241128, issued by the Department of Planning and Investment of Hai Phong City for the first time on 09/05/2024	Lot CN3, MP Dinh Vu Industrial Park, Dong Hai Ward, Hai Phong City, Vietnam	09/05/2024			Indirect subsidiary
40	GMD ASL Joint Venture Company Limited			Business Registration Certificate: No. 0202182433, issued by the Department of Planning and Investment of Hai Phong City for the first time on 10/12/2022	Room 705, Fl7, Thanh Dat Tower, No. 4 Le Thanh Tong Street, Ngo Quyen Ward, Hai Phong City, Vietnam	10/12/2022			Indirect subsidiary
41	Jinjiang Shipping (Vietnam) Company Limited			Business Registration Certificate: No. 0318076561 issued by the Ho Chi Minh City Department of Planning and Investment for the first time on 03/10/2023	Room 211, Fl 02, Thanh Dat Tower, No. 4 Le Thanh Tong Street, Ngo Quyen Ward, Hai Phong City, Vietnam				Affiliate of subsidiary

42	Phu Hung Healthcare Investment Consultancy JSC			Business Registration Certificate: No. 0314689447 issued by the Ho Chi Minh City Department of Planning and Investment for the first time on 20/10/2017	127 Nguyen Du Street, Ben Thanh Ward, Ho Chi Minh City, Vietnam				Affiliate of subsidiary
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**2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.**

No.	Name of organization / individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Nam Dinh Vu Port Joint Stock Company	Subsidiary		Lot CA1, Nam Dinh Vu Industrial Park, Dong Hai Ward, Hai Phong City, Vietnam		Board Resolution no. 142/NQ-HĐQT-GMD dated 30/06/2025	Revenue from asset leasing: 22.2 billion Service revenue: 28 billion Loan given: 50 billion Interest on loans given: 577 billion Dividends received: 284.9 billion Capital contribution: 276 billion	
2	Nam Hai ICD Joint Stock Company	Subsidiary		Lot CN3, MP Dinh Vu Industrial Park, Dong Hai Ward, Hai Phong City, Vietnam		Board Resolution no. 142/NQ-HĐQT-GMD dated 30/06/2025	Revenue from asset leasing: 3 billion Service revenue: 2.2 billion Loan given: 25 billion	

							Interest on loans given: 3.3 billion Capital contribution: 80 billion	
3	Gemadept Dung Quat International Port J.S.C	Subsidiary		Port No. 1 – Dung Quat Port, Van Tuong Commune, Quang Ngai Province, Vietnam		Board Resolution no. 142/NQ-HĐQT-GMD dated 30/06/2025	Revenue from asset leasing: 341 million Service revenue: 719 million Dividends received: 40.8 billion Asset liquidation: 609 million	
4	Phuoc Long Port Co., Ltd.	Subsidiary		Fl21, Gemadept Tower, No. 6 Le Thanh Ton Street, Saigon Ward, Ho Chi Minh City, Vietnam		Board Resolution no. 142/NQ-HĐQT-GMD dated 30/06/2025	Revenue from asset leasing: 47.4 billion Service revenue: 8.2 billion Service expenses: 31.9 million Profit shared: 548 billion Asset liquidation: 30.9 million	
5	Truong Tho Transportation Services Corporation	Subsidiary		No. 429/4 Song Hanh – Hanoi Highway, Quarter 7, Thu Duc Ward, Ho Chi Minh City, Vietnam		Board Resolution no. 142/NQ-HĐQT-GMD dated 30/06/2025	Revenue from asset leasing: 2.8 billion Dividends received: 3.8 billion	
6	Pacific Marine Equipment and Service Company Limited	Subsidiary		No. 6 Le Thanh Ton Street, Saigon Ward, Ho Chi Minh City, Vietnam		Board Resolution no. 142/NQ-HĐQT-GMD dated 30/06/2025	Service revenue: 497 Million Capital contribution: 115 Billion	

7	Pacific Marine Co., Ltd.	Subsidiary		No. 6 Le Thanh Ton Street, Sai Gon Ward, Ho Chi Minh City, Vietnam		Board Resolution no. 142/NQ-HĐQT-GMD dated 30/06/2025	Service revenue: 276 million	
8	Pacific Rubber Industry Co., Ltd	Subsidiary		No. 6 Le Thanh Ton Street, Sai Gon Ward, Ho Chi Minh City, Vietnam		Board Resolution no. 142/NQ-HĐQT-GMD dated 30/06/2025	Payment on this company's behalf: 427 million	
9	Pacific Lotus Joint Stock Company Limited	Subsidiary		18B Street 500, Phsar Deum Thkov, Chamkarmon Ward, Phnom Penh, Cambodia		Board Resolution no. 142/NQ-HĐQT-GMD dated 30/06/2025	Capital contribution: 76 billion	
10	V.N.M General Transportation Service Co., Ltd.	Subsidiary		No. 6 Le Thanh Ton Street, Sai Gon Ward, Ho Chi Minh City, Vietnam		Board Resolution no. 142/NQ-HĐQT-GMD dated 30/06/2025	Interest on loan given: 508 million Capital contribution: 273 billion	
11	Gemadep Construction Infrastructure Investment and Development Corporation	Subsidiary		No. 184 Nguyen Dinh Chieu Street, Long An Ward, Tay Ninh Province Vietnam		Board Resolution no. 142/NQ-HĐQT-GMD dated 30/06/2025	Revenue from asset leasing: 1.2 billion Payment on this company's behalf: 1.3 billion Dividends received: 9.3 billion	
12	Binh Duong Port Corporation	Indirect subsidiary		No. 1/1A Pham Hong Thai Street, Tam Thang Ward, Ho		Board Resolution no. 142/NQ-HĐQT-GMD	Revenue from asset leasing: 4 billion Service revenue: 10.2 billion	

				Chi Minh City, Vietnam		dated 30/06/2025	Other income: 9.3 billion	
13	Gemadept Central Joint Stock Company	Subsi diary		9 <sup>th</sup> Floor, Indochina Riverside Tower, No. 74 Bach Dang Street, Hai Chau Ward, Da Nang City, Vietnam		Board Resolution no. 142/NQ- HĐQT-GMD dated 30/06/2025	Revenue from asset leasing: 628.7 million Service revenue: 526.9 million	
14	Binh Duong Multimodal Transport Joint Stock Company	Indir ect subsi diary		Land Lot No. 1738, Map No. 9 (8BT-B), Group 5, Quyet Thang Quarter, Dong Hoa Ward Ho Chi Minh City, Vietnam		Board Resolution no. 142/NQ- HĐQT-GMD dated 30/06/2025	Revenue from asset leasing: 33 billion Service revenue: 3.4 billion Payments requested on behalf of Company: 19.4 billion	
15	Gemadept Port Services Joint Stock Company	Indir ect subsi diary		F17, Thanh Dat Tower, No. 4 Le Thanh Tong Street, Ngo Quyen Ward, Hai Phong City, Vietnam		Board Resolution no. 142/NQ- HĐQT-GMD dated 30/06/2025	Revenue from asset leasing: 696.6 million Service revenue: 814.9 million	
16	Gemadept Logistics One Member Company Limited	Subsi diary of assoc iate		Lot J1, Road No. 8, Song Than 1 Industrial Park, Di An Ward, Ho Chi Minh City, Vietnam		Board Resolution no. 142/NQ- HĐQT-GMD dated 30/06/2025	Revenue from asset leasing: 3.2 billion Service revenue: 634 million Collection on other's behalf: 240 million	

17	Mekong Logistics Company	Subsidiary of associate		Song Hau Industrial Park – Phase 1, Chau Thanh Commune, Can Tho City, Vietnam		Board Resolution no. 142/NQ-HĐQT-GMD dated 30/06/2025	Service revenue: 154 million	
18	Gemadept Shipping Limited Company	Subsidiary of jointly-controlled entity		No. 6 Le Thanh Ton Street, Saigon Ward, Ho Chi Minh City, Vietnam		Board Resolution no. 142/NQ-HĐQT-GMD dated 30/06/2025	Revenue from asset leasing: 48 billion Service revenue: 2.8 billion Collection on other's behalf: 40 billion Payment on this company's behalf: 52.4 billion	
19	Saigon Cargo Service Corporation	Associate		No. 30, Phan Thuc Duyen Street, Ta San Nhat Ward, Ho Chi Minh City, Vietnam		Board Resolution no. 142/NQ-HĐQT-GMD dated 30/06/2025	Dividends shared: 187.6 billion	
20	Minh Dam Tourism J.S.C.	Associate		Cau Tum, Hai Tan Quarter, Phuoc Hai Ward, Ho Chi Minh City, Vietnam		Board Resolution no. 142/NQ-HĐQT-GMD dated 30/06/2025	Interest on loan given: 170.5 million Payment on company's behalf: 97 million	
21	Vung Tau Commercial Port J.S.C	Associate		No. 973, 30/4 Street, Phuoc Thang Ward Ho Chi Minh City, Vietnam		Board Resolution no. 142/NQ-HĐQT-GMD dated 30/06/2025	Dividends shared: 2.9 billion	

22	“K” Line – Gemadept Logistics Co., Ltd.	Jointly-controlled entity		No. 6 Le Thanh Ton Street, Saigon Ward, Ho Chi Minh City, Vietnam		Board Resolution no. 142/NQ-HĐQT-GMD dated 30/06/2025	Revenue from asset leasing: 410 million Profit shared: 11 billion	
23	Gemadept - Terminal Link Cai Mep Terminal J.S.C.	Jointly-controlled entity		Tan Loc Hamlet, Phuoc Hoa Ward, Phu My Town, Ba Ria - Vung Tau Province, Vietnam		Board Resolution no. 142/NQ-HĐQT-GMD dated 30/06/2025	Service revenue: 42.7 billion	
24	Pacific Pride Joint Stock Company Limited	Subsidiary		947 Por Prok Khang Thong Village, Kar Karb Ward, Po Sen Chey, Phnom Penh City, Cambodia		Board Resolution no. 142/NQ-HĐQT-GMD dated 30/06/2025	Capital contribution: 2.6 billion	
25	Nam Dinh Vu Port Services Joint Stock Company	Subsidiary		Lot KB3-02, Nam Dinh Vu Industrial Park (Zone 1), Dong Hai Ward, Hai Phong City, Vietnam		Board Resolution no. 142/NQ-HĐQT-GMD dated 30/06/2025	Capital contribution: 94.5 billion	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company’s subsidiaries in which the Company takes controlling power: No

4. Transactions between the Company and other objects: No

a. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): No.

b. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): No.

## VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons



No.	Stock code	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	Type of ID	ID card No./Passport No.,	Date of issue,	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Starting point is company related person/insider	Time of no longer being a related person of the company/insider	Reason (when changes arise related to items 14 and 15)	Note
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	GMD	Do Van Nhan		Chairman of the Board							3.410.564	0,80%	29/05/2013 reappointed 30/05/2018 and reappointed 09/06/2023		Appointed by the General Meeting of Shareholders on June 9, 2023 for the 2023-2028 term	

1.1	GMD	Huynh Thi Ai Van			Wife						855.000	0,20%	29/05/2013			
1.2	GMD	Do Nhat Tan			Children						1.032.000	0,24%	29/05/2013			
1.3	GMD	Do Khanh Ngan			Children						700	0,00%	29/05/2013			
1.4	GMD	Do Loc			Brother						432.670	0,10%	29/05/2013			
1.5	GMD	Do Quoc Khanh			Brother						-	0,00%	29/05/2013			
1.6	GMD	Do Ky Cuong			Brother						-	0,00%	29/05/2013			
1.7	GMD	Tran Thi Thuy			Sister-in-law						388.400	0,09%				

2	GMD	Chu Duc Khang		Vice Chairman of Board of Directors							1.872.749	0,44%	Appointed 05/29/2013 reappointed 05/30/2018 and reappointed 06/09/2023		Appointed by the General Meeting of Shareholders on June 9, 2023 for the 2023-2028 term	
2.1	GMD	Tran Thu Thuy			Wife						-	0,00%	29/05/2013			
2.2	GMD	Chu Duc Trung			Children						45.500	0,01%	29/05/2013			
2.3	GMD	Chu Thu Thao			Children						41.500	0,01%	29/05/2013			
2.4	GMD	Chu Quoc Loc			Brothers						-	0,00%	29/05/2013			
2.5	GMD	Chu Thi Mai			Sisters						-	0,00%	29/05/2013			
2.6	GMD	Chu Thi Phuong			Sisters						-	0,00%	29/05/2013			
2.7	GMD	Chu Trung Kien			Brothers						-	0,00%	29/05/2013			

2.8	GMD	Vu Thi Yen			Siste r-in- law						45.334	0,01%	29/05/2013			
2.9	GMD	Nam Dinh Vu Port JSC			Rela ted Orga nizat ions						-	0,00%	2016		Apointm ent	Mr. Chu Duc Khang is a Member of the Board of Directors
2.10	GMD	Gemad ept – Dung Quat International Port JSC			Rela ted Orga nizat ions						-	0,00%	2017		Apointm ent	Mr. Chu Duc Khang is a Member of the Board of Directors
2.11	GMD	Pacific Rubber Industry Co., Ltd			Rela ted Orga nizat ions						-	0,00%			Apointm ent	Mr. Chu Duc Khang is Chairman of the Board of Directors
2.12	GMD	Phuoc Long Port Co., Ltd			Rela ted Orga nizat ions						-	0,00%				Mr. Chu Duc Khang is Chairman of the Board of Directors

2.13	GMD	Golden Globe Trading Co., Ltd			Related Organizations						-	0,00%				Mr. Chu Duc Khang is Chairman of the Board of Directors
3	GMD	Nguyen Thanh Binh		Board Member/ General Director							1.403.009	0,33%	June 30, 2021 and reappointment June 9, 2023		Appointed by the General Meeting of Shareholders on June 9, 2023 for the 2023-2028 term	
3.1	GMD	Nguyen Thi Thu Thuy			Wife						-	0,00%	18/05/2015			
3.2	GMD	Nguyen Van Hoi			Father-in-law						-	0,00%	18/05/2015			
3.3	GMD	Nguyen Thi Dan			Mother-in-law						-	0,00%	18/05/2015			
3.4	GMD	Nguyen Khoi Nguyen			Children						-	0,00%	18/05/2015			
3.5	GMD	Nguyen Viet Cuong			Children						-	0,00%	18/05/2015			

3.6	GMD	Nguyen Yen Nhi			Children						-	0,00%	18/05/2015			
3.7	GMD	Nguyen Ngoc Linh			Biological father						-	0,00%	18/05/2015			
3.8	GMD	Tran Thi Ngo			Biological mother						-	0,00%	18/05/2015			
3.9	GMD	Nguyen Quoc Hung			Younger brother						-	0,00%	18/05/2015			
3.10	GMD	Kim Thi Tuyet Hoa			Sister-in-law						-	0,00%	18/05/2015			
3.11	GMD	Nguyen Bich Ngoc			Younger sister						-	0,00%	18/05/2015			
3.12	GMD	Central Gemad ept Joint Stock Company			Related organization						-	0,00%	2021		Appointment	Mr. Nguyen Thanh Binh is Chairman of the Board of Directors

3.13	GMD	Mekong Logistics Company			Related organization						-	0,00%			Appointment	Mr. Nguyen Thanh Binh is Chairman of the Board of Members
4	GMD	Vu Ninh		Board Member/ Corporate Governance Officer							1.285.064	0,30%	29/05/2013 reappointed 30/05/2018 and reappointed 09/06/2023		Appointed by the General Meeting of Shareholders on June 9, 2023 for the 2023-2028 term	
4.1	GMD	Le Thi Thuy			Wife						5.005	0,00%	29/05/2013			
4.2	GMD	Vu Dinh Gia Minh			Children						-	0,00%	29/05/2013			
4.3	GMD	Vu Hien Long			Children						-	0,00%	29/05/2013			

4.4	GMD	Vu My Ngan Anh			Children						-	0,00%	29/05/2013			
4.5	GMD	Trinh Thi Dan			Mother						-	0,00%	29/05/2013			
4.6	GMD	Vu Thi Huong Duyen			Sister						-	0,00%	29/05/2013			
4.7	GMD	Doan Thanh Huy			Brother-in-law						-	0,00%	29/05/2013			
4.8	GMD	Vu Tu			Brother						-	0,00%	29/05/2013			
4.9	GMD	Vu Thi Thanh Thuy			Sister-in-law						-	0,00%	29/05/2013			
4.10	GMD	Vu Thi Huong Giang			Sister						-	0,00%	29/05/2013			
4.11	GMD	Nguyen Truong Tho			Brother-in-law						-	0,00%	29/05/2013			



4.12	GMD	Pacific Marine Equipment and Service Company Limited (PME)			Related organization						-	0,00%	2024		Appointment	Mr. Vu Ninh is Chairman of the Company
5	GMD	Bui Thi Thu Huong		Member of Board of Directors/ Chief Financial Officer, Finance Director							788.150	0,18%	29/05/2013 reappointed 30/05/2018 and reappointed 09/06/2023		Appointed by the General Meeting of Shareholders on June 9, 2023 for the 2023-2028 term	
5.1	GMD	Le Thi Thanh Binh			Mother						-	0,00%	29/05/2013			
5.2	GMD	Hoang Kim Loan			Mother-in-law						-	0,00%	29/05/2013			
5.3	GMD	Le Viet Anh			Brother-in-law						-	0,00%	29/05/2013			

5.4	GMD	Dang Thi Nghia			Sister-in-law						-	0,00%	29/05/2013			
5.5	GMD	Le Viet Hung			Brother-in-law						-	0,00%	29/05/2013			
5.6	GMD	Le Viet Dung			Husband						-	0,00%	29/05/2013			
5.7	GMD	Le Anh Minh			Children						-	0,00%	29/05/2013			Currently studying and working abroad and have not yet returned to Vietnam to apply for a Citizen Identification Card.
5.8	GMD	Le Minh Khue			Children						-	0,00%	29/05/2013			
5.9	GMD	Bui Vinh Hoa			Sister						-	0,00%	29/05/2013			

5.10	GMD	Ngo Quang Trai			Brother-in-law						-	0,00%	29/05/2013			
5.11	GMD	Bui Thi Thanh Tra			Sister						-	0,00%	29/05/2013			
5.12	GMD	Pham Anh Tuan			Brother-in-law						-	0,00%	29/05/2013			
5.13	GMD	Bui Thi Yen Nhi			Sister						-	0,00%	29/05/2013			
5.14	GMD	Bui Quang Phai			Brother						-	0,00%	29/05/2013			
5.15	GMD	Hoang Thi Thu			Sister-in-law						-	0,00%	29/05/2013			
5.16	GMD	Saigon Cargo Services JSC			Related Organizations						-	0,00%	2018	Appointment	Ms. Bui Thi Thu Huong is Chairwoman of the Board of Directors	

5.17	GMD	Nam Dinh Vu Port JSC			Related Organizations						0	0,00%	2016		Appointment	Ms. Bui Thi Thu Huong is Member of the Board of Directors
5.18	GMD	Cai Mep Port JSC Gemad ept – Terminal Link			Related Organizations						0	0,00%	2013		Appointment	Ms. Bui Thi Thu Huong is Member of the Board of Directors
5.19	GMD	Nam Hai ICD Joint Stock Company			Related Organizations						-	0,00%				Ms. Bui Thi Thu Huong is Member of the Board of Directors
5.20	GMD	Mekong Logistics Company			Related Organizations						-	0,00%				Ms. Bui Thi Thu Huong is Member of the Board of Directors

6	GMD	Nguyen Minh Nguyet		Board Member - Authorized Information Disclosure Representative							1.474.900	0,35%	29/05/2013 reappointed 30/05/2018 and reappointed 09/06/2023		Appointed by the General Meeting of Shareholders on June 9, 2023 for the 2023-2028 term	
6.1	GMD	Nguyen Thi Minh Thien			Mother						-	0,00%	29/05/2013			
6.2	GMD	Pham Dinh Tanh			Husband						8.000	0,00%	29/05/2013			
6.3	GMD	Pham Quang Minh			Children						8.700	0,00%	29/05/2013			

6.4	GMD	Pham Ngoc Tram			Children						-	0,00%	29/05/2013			
6.5	GMD	Nguyen Thi Thu Hang			Sister						366	0,00%	29/05/2013			
6.6	GMD	Nguyen Thi Hong Nga			Sister						277.333	0,07%	29/05/2013			
6.7	GMD	Nguyen Thanh Hai			Sister						11.142	0,00%	29/05/2013			
6.8	GMD	Tran Vinh Nguyen Bao			Brother-in-law						200.000	0,05%	29/05/2013			
6.9	GMD	Minh Dam Tourism Joint Stock Company			Related Organizations						-					Ms. Nguyen Minh Nguyet is Chairwoman of the Board of Directors

6.10	GMD	Truong Tho Transportation Services Corporation			Related Organizations						-					Ms. Nguyen Minh Nguyet is Member of the Board of Directors
6.11	GMD	Gemad ept Central Joint Stock Company			Related Organizations						-	2021				Ms. Nguyen Minh Nguyet is the Head of the Supervisory Board.
7	GMD	Nguyen Van Hung									-	0,00%	25/04/2022		Appointed by the General Meeting of Shareholders on April 25, 2022 and re-appointed on June 9, 2023 for the 2023-2028 term	

7.1	GMD	Nguyen Thi Nguyet			Wife						-	0,00%	25/04/2022			
7.2	GMD	Nguyen Mai Truc Quynh			Children						-	0,00%	25/04/2022			
7.3	GMD	Nguyen Ngoc Khanh Linh			Children						-	0,00%	25/04/2022			
7.4	GMD	Nguyen Ngoc Thao Trang			Children						-	0,00%	25/04/2022			
8	GMD	Nguyen Thai Son	0910 386	Independent Board Member							1.000	0,00%	09/06/2023		Appointed by the General Meeting of Shareholders on June 9, 2023 for the 2023-2028 term	
8.1	GMD	Nguyen Thi Van			Sister						-	0,00%	09/06/2023			



8.2	GMD	Nguyen Thi Hoang Mai			Sister						-	0,00%	09/06/2023			
8.3	GMD	Nguyen Thai Duong			Brot her						-	0,00%	09/06/2023			
8.4	GMD	Nguyen Hoai Nam			Brot her						-	0,00%	09/06/2023			
8.5	GMD	Nguyen Thi Thu Hien			Wife						60	0,00%	09/06/2023			
8.6	GMD	Nguyen Thi My Hanh			Chil dren						-	0,00%	09/06/2023			
8.7	GMD	Nguyen Minh Hieu			Chil dren						-	0,00%	09/06/2023			
9	GMD	Lam Dinh Du		Indepen dent Board Member							245.506	0,06%	09/06/2023		ĐHĐCĐ bổ nhiệm ngày 09/06/2023 nhiệm kỳ 2023-2028	

9.1	GMD	Lam Dinh Duong			Children						-	0,00%	09/06/2023			
9.2	GMD	Lam Dinh Duy			Children						-	0,00%	09/06/2023			
9.3	GMD	Lam Thi Tuoi			Sister						-	0,00%	09/06/2023			
9.4	GMD	Lam Dinh Dieu			Brother						-	0,00%	09/06/2023			
9.5	GMD	Lam Van Dao			Brother						-	0,00%	09/06/2023			
10	GMD	Iida Shuntaro		Board member							-	0,00%	24/06/2025	Appointed by the General Meeting of Shareholders on June 24, 2025 for the 2023-2028 term		
10.1	GMD	Erika Iida			Wife						-	0,00%	24/06/2025			
10.2	GMD	Saori Iida			Children						-	0,00%	24/06/2025			
10.3	GMD	Chiyori Iida			Children						-	0,00%	24/06/2025			

10.4	GMD	SSJ Consulting (Vietnam) Limited Liability Company									-	0,00%				Iida Shuntaro is SSJ Vietnam's representative
11	GMD	Pham Quoc Long		Deputy General Director							729.000	0,17%	18/05/2015		Re-appointment for 5-year term 2023-2028, effective date June 12, 2023	
11.1	GMD	Pham Quoc Vuong			Brother						-	0,00%	18/05/2015			
11.2	GMD	Pham Quoc Hoang			Brother						-	0,00%	18/05/2015			
11.3	GMD	Pham Thi Anh Tuyet	003C 0036 60 - SSI		Wife						-	0,00%	18/05/2015			
11.4	GMD	Pham Thuy Linh			Children						-	0,00%	18/05/2015			

11.5	GMD	CJ Gemadep Shipping Holdin gs Compa ny Limited			Rela ted Orga nizat ion						-	0,00%	2017			Mr. Pham Quoc Long is Chairman of the Board of Directors
11.6	GMD	Kline Gemad ept Logisti cs Co., Ltd.			Rela ted Orga nizat ion						-	0,00%	2021			Mr. Pham Quoc Long is Chairman of the Board of Directors
11.7	GMD	Mekon g Logisti cs Company			Rela ted Orga nizat ion						-	0,00%				Mr. Pham Quoc Long is Chairman of the Board of Directors
11.8	GMD	Gemad ept Shippin g Limited Company			Rela ted Orga nizat ion						-	0,00%				Mr. Pham Quoc Long is Chairman of the Board of Directors

11.9	GMD	Vietnam Maritime Agency, Brokerage and Services Association (Visaba)			Related Organization						0	0,00%	2019			Mr. Pham Quoc Long is Chairman of the Association
12	GMD	Nguyen The Dung		Deputy General Director							1.654.138	0,39%	09/05/2019		Re-appointm ent for 5-year term 2023-2028, effective date June 12, 2023	
12.1	GMD	Nguyen The Vinh			Father						-	0,00%	09/05/2019			
12.2	GMD	Cao Thi Thanh Mai			Mother						-	0,00%	09/05/2019			
12.3	GMD	Nguyen Quoc Hung			Brother						-	0,00%	09/05/2019			
12.4	GMD	Nguyen Thi Thu Hong			Sister						-	0,00%	09/05/2019			

12.5	GMD	Nguyen Thi Phuong Thao			Wife						-	0,00%	09/05/2019			
12.6	GMD	Nguyen Phuong Trang			Children						-	0,00%	09/05/2019			Still young – Don’t have yet
12.7	GMD	Nguyen The David			Children						-	0,00%	09/05/2019			Still young – Don’t have yet
12.8	GMD	Nguyen Thy Cindy			Children						-	0,00%	09/05/2019			Still young – Don’t have yet
12.9	GMD	Nguyen Thi Lan Huong			Sister-in-law						-	0,00%	09/05/2019			
12.10	GMD	Pham Hong Hai			Brother-in-law						-	0,00%	09/05/2019			
12.11	GMD	Gemad ept Port Service s JSC			Related Organization						-	0,00%	2022			Mr. Nguyen The Dung is Chairman of the Board of Directors.

12.12	GMD	Nam Hai ICD Joint Stock Company			Related Organizations						-	0,00%				Mr. Nguyen The Dung is Chairman of the Board of Directors.
12.13	GMD	Gema dept Logistics One Member Company Limited			Related Organization						-	0,00%				Mr. Nguyen The Dung is Chairman of the Board of Directors.
12.14	GMD	Saigon Development Corporation			Related Organization						-	0,00%				Mr. Nguyen The Dung is Chairman of the Board of Directors.

12.15	GMD	Nam Dinh Vu Port Services JSC			Related Organization						-	0,00%				Mr. Nguyen The Dung is Chairman of the Board of Directors.
12.16	GMD	Phuoc Long Port Co., Ltd			Related Organization						-	0,00%				Mr. Nguyen The Dung is Chairman of the Board of Directors.
12.17	GMD	Binh Duong Port J.S.C			Related Organization						-	0,00%				Mr. Nguyen The Dung is Chairman of the Board of Directors.
12.18	GMD	Binh Duong Multimodal Transport			Related Organization						-	0,00%				Mr. Nguyen The Dung is Chairman of the Board of Directors.



		Joint Stock Comp any														
13	GMD	Do Cong Khanh		Deput y Gener al Direc tor							1.594.668	0,37%	09/05/2019		Tái bổ nhiệm 5 năm nhiệm kỳ 2023- 2028, ngày hiệu lực 12/06/2023	
13.1	GMD	Do Quoc Khanh			Fath er						-	0,00%	09/05/2019			
13.2	GMD	Hoang Thi Thanh			Mot her						1.097.600	0,26%	09/05/2019			
13.3	GMD	Tran Kieu Minh			Wife						1.575.360	0,37%	09/05/2019			
13.4	GMD	Do Quoc Khang			Chil dren						-	0,00%	09/05/2019			
13.5	GMD	Do Khanh Linh			Chil dren						-	0,00%	09/05/2019			

13.6	GMD	Do Thai An			Children						-	0,00%	09/05/2019			Don't have – settles in Australia
13.7	GMD	Do Viet Thanh			Brother						357.906	0,08%	09/05/2019			
13.8	GMD	Tran Doan Phi Anh			Father-in-law						7.703.000	1,81%				
13.9	GMD	Nguyen Thi Hong			Mother-in-law						7.446.020	1,75%				
13.10	GMD	Gemad ept Cai Mep Port Joint Stock Company – Terminal Link			Related Organization						-	0,00%	2019		Apoinment	Mr. Do Cong Khanh is Chairman of the Board of Directors.
13.11	GMD	Foodstuff Combin a Torial Joint Stock Company			Related Organization						-	0,00%				Mr. Do Cong Khanh is member of the Board of Directors.

13.12	GMD	Gemad ept Constru ction Infrastr ucture Investm ent and Develo pment Corpor ation			Rela ted Orga nizat ion						-	0,00%				Mr. Do Cong Khanh is the Director and Legal Represen tative
14	GMD	Luu Tuong Giai		Head of Board of Super visors							164.512	0,04%	29/05/2013		Appointe d by the General Meeting of Sharehol ders on June 9, 2023 for the 2023- 2028 term	
14.1	GMD	Doan Thi Quynh Trang			Wife						-	0,00%	29/05/2013			

14.2	GMD	Luu Chi Nhan			Children						-	0,00%	29/05/2013			
14.3	GMD	Luu Chi Dung			Children						-	0,00%	29/05/2013			
14.4	GMD	Dao Hai Yen			Mother-in-law						-	0,00%	29/05/2013			
14.5	GMD	Luu Tuong Giao			Brother						-	0,00%	29/05/2013			
14.6	GMD	Nguyen Thi Hoa			Sister-in-law						-	0,00%	29/05/2013			
14.7	GMD	Luu Tuong Giang			Brother						-	0,00%	29/05/2013			
14.8	GMD	Ngo Thi Bich Lien			Sister-in-law						-	0,00%	29/05/2013			

14.9	GMD	Luu Tuong Bach			Brother						-	0,00%	29/05/2013			
14.10	GMD	Hoang Thi Tran Thuy			Sister-in-law						-	0,00%	29/05/2013			
14.11	GMD	Song Ngan Investment JSC			Related Organization						-	0,00%	2012	Appointment	Mr. Luu Tuong Giai is Vice Chairman of the Board of Directors.	
15	GMD	Vu Thi Hoang Bac		Member of Board of Supervisors							148.279	0,03%	29/05/2013	Appointed by the General Meeting of Shareholders on June 9, 2023 for the 2023-2028 term		
15.1	GMD	Luu Thi Coong			Mother						-	0,00%	29/05/2013			

15.2	GMD	Vu Thi Hoang Ha			Siste r						-	0,00%	29/05/2013			
15.3	GMD	Vu Thi Thai Binh			Siste r						-	0,00%	29/05/2013			
15.4	GMD	Vu Thi Hoa Mai			Siste r						-	0,00%	29/05/2013			
15.5	GMD	Tran Phuong Nam			Hus band						-	0,00%	29/05/2013			
15.6	GMD	Tran Thuc Anh			Chil dren						-	0,00%	29/05/2013			
15.7	GMD	Tran Hoang Minh Chau			Chil dren						-	0,00%	29/05/2013			
15.8	GMD	Tran Vu Lan Phuong			Chil dren						-	0,00%	29/05/2013			

15.9	GMD	Saigon Cargo Service JSC.			Related Organization						-	0,00%		2018	Apoinment	Ms. Vu Thi Hoang Bac is Head of the Control Board
15.10	GMD	Mekong Logistics Company			Related Organization						-	0,00%				Ms. Vu Thi Hoang Bac is the Head of the Supervisory Board
16	GMD	Tran Duc Thuan		Member of Board of Supervisors							282.515	0,07%	29/05/2013		Appointed by the General Meeting of Shareholders on June 9, 2023 for the 2023-2028 term	

16.1	GMD	Bui Thi Binh An			Wife						-	0,00%	29/05/2013			
16.2	GMD	Tran Nam Thang			Brother						-	0,00%	29/05/2013			
16.3	GMD	Tran Thi Kim Thoa			Sister						-	0,00%	29/05/2013			
16.4	GMD	Tran Thi Kim Thuy			Sister						-	0,00%	29/05/2013			
16.5	GMD	Tran Quoc Khanh			Father						-	0,00%	29/05/2013			



17	GMD	Khoa Nang Luu		Chief Accountant							216.167	0,05%	29/08/2024		Appointment	
17.1	GMD	Vu Thi Nhan			Mother						-	0,00%	29/08/2024			
17.2	GMD	Do Thi Hong Hanh			Wife						-	0,00%	29/08/2024			
17.3	GMD	Khoa Nang Tan			Children						-	0,00%	29/08/2024			
17.4	GMD	Khoa Nang Dat			Children						-	0,00%	29/08/2024			

17.5	GMD	Khoa Thi Dien			Siste r						-	0,00%	29/08/2024			
17.6	GMD	Khoa Nang Duy			Brot her						-	0,00%	29/08/2024			
17.7	GMD	Khoa Thi Loan			Siste r						-	0,00%	29/08/2024			
17.8	GMD	Khoa Nang Du			Brot her						-	0,00%	29/08/2024			
17.9	GMD	Khoa Nang Quyen			Brot her						-	0,00%	29/08/2024			

17.10	GMD	Khoa Thi Phuoc			Sister						-	0,00%	29/08/2024			
17.11	GMD	Saigon Cargo Service Corporation.			Related Organization						-	0,00%		2013	Appointment	Mr. Khoa Nang Luu is a member of the Supervisory Board

- Transactions of internal persons and affiliated persons with shares of the company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Mr. Do Van Nhan - Chairman of the Board of Directors		2.246.564	0.53%	3.410.564	0,80%	Purchase of shares under the employee stock option program
1.1	Mr. Do Loc	Brother of Mr. Do Van Nhan	403.270	0.09%	432.670	0,10%	Purchase additional shares
1.2	Mr. Do Nhat Tan	Son of Mr. Do Van Nhan	32.000	0.01%	1.032.000	0,24%	Purchase additional shares
2	Mr. Chu Duc Khang - Vice Chairman of the Board of Directors		1.178.849	0.28%	1.872.749	0,44%	Purchase additional shares and purchase shares under employee stock option program
2.1	Mr. Chu Duc Trung	Son of Mr. Chu Duc Khang	10.000	0.00%	45.500	0,01%	Purchase shares under employee stock option program

3	Mr. Vu Ninh - Member of the Board of Directors, Corporate Governance Officer		1.041.064	0.24%	1.285.064	0,30%	Purchase additional shares and purchase shares under employee stock option program
4	Mr. Nguyen Thanh Binh - Member of the Board of Directors, General Director		849.009	0.20%	1.403.009	0,33%	Purchase additional shares and purchase shares under employee stock option program
5	Ms. Bui Thi Thu Huong - Member of the Board of Directors, Chief Financial Officer, Head of Finance Department		384.817	0.09%	788.150	0,18%	Purchase additional shares and purchase shares under employee stock option program
6	Ms. Nguyen Minh Nguyet - Member of the Board of Directors, Authorized Information Disclosure Representative		780.100	0.18%	1.474.900	0,35%	Purchase additional shares and purchase shares under employee stock option program
6.1	Ms. Nguyen Thi Hong Nga	Sister of Ms. Nguyen Minh Nguyet	157.342	0.04%	277.333	0,07%	Purchase shares under employee stock option program

6.2	Mr. Tran Vinh Nguyen Bao	Brother-in- law of Ms. Nguyen Minh Nguyet	22.000	0.01%	200.000	0,05%	Purchase additional shares
7	Mr. Lam Dinh Du - Independent Member of the Board of Directors		107.806	0.03%	245.506	0,06%	Purchase additional shares
8	Mr. Pham Quoc Long - Deputy General Director		300.000	0.07%	729.000	0,17%	Purchase additional shares and purchase shares under employee stock option program
9	Mr. Nguyen The Dung - Deputy General Director		795.338	0.19%	1.654.138	0,39%	Purchase additional shares and purchase shares under employee stock option program
10	Mr. Do Cong Khanh - Deputy General Director		390.669	0.09%	1.594.668	0,37%	Purchase additional shares and purchase shares under employee stock option program
10.1	Mr. Do Viet Thanh	Brother of Mr. Do Cong Khanh	257.906	0.06%	357.906	0,08%	Purchase additional shares
11	Mr. Luu Tuong Giai – Head of the Board of Supervisors		115.912	0.03%	164.512	0,04%	Purchase of shares under employee stock option program

12	Ms. Vu Thi Hoang Bac - Member of the Board of Supervisors		94.679	0.02%	148.279	0,03%	Purchase additional shares and purchase shares under employee stock option program
13	Mr. Tran Duc Thuan - Member of the Board of Supervisors		232.218	0.05%	282.515	0,07%	Purchase additional shares and purchase shares under employee stock option program
15	Mr. Khoa Nang Luu - Chief Accountant		144.766	0.03%	216.167	0,05%	Purchase additional shares and purchase shares under employee stock option program

**IX. Other significant issues:** No

**GEMADEPT CORPORATION**

**Board Member - General Director**



**Nguyen Thanh Binh**