



THE WAY FORWARD

GEMADEPT NEWS

"Docking for Information"
December 2025



**A JOURNEY OF CARING — RESTORING HOPE
FOR COMMUNITIES AT THE CENTRAL OF THE FLOODS**

**CÁN BỘ CÔNG NHÂN VIÊN
TẬP ĐOÀN GEMADEPT**
ỦNG HỘ ĐỒNG BÀO BỊ THIẾT HẠI DO BÃO LŨ GÂY RA
TẠI XÃ TRÀ TRÀ - THÀNH PHỐ ĐÀ NẴNG
150.000.000 đồng
(MỘT TRĂM NĂM NGHÌN ĐỒNG)

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300.000.000 đồng
(BA TRĂ NGHÌN ĐỒNG)

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TẠI XÃ TRÀ TRÀ - THÀNH PHỐ ĐÀ NẴNG
125.000.000 đồng
(MỘT TRĂM NHƯNG NGHÌN ĐỒNG)

5.000.000

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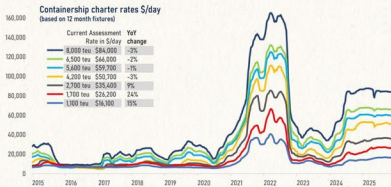
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Merry
Christmas



MARKET SUMMARY

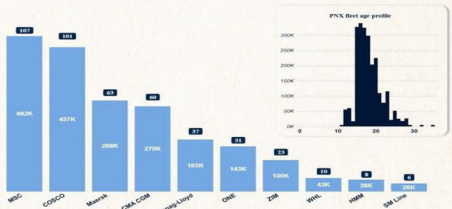
Market headwinds persist with freight rates still slipping recently after carriers failed to push through their planned GRIs ahead of the crucial decision whether to make an early return to the Suez route. Regardless of the carriers' near-term moves, TEU-mile demand continues to trend below supply growth and a looming multi-year over-supply problem is developing. Carriers continue to push ahead with their fleet expansion goals, raising the total orderbook to a new record high of 11.5m TEU with 4.5m TEU scheduled for delivery in 2028 alone.



The chase for tonnage continues as carriers are forward fixing ships for 2026 and even 2027 deliveries at current high charter rates. Vessel availability remains extremely tight across all size segments, with panamax ships now being taken off end 2026 dates while larger ships of over 5,000 teu now fixed for 2027 positions.

How many 'Panamax' on the market:

Globally, 513 ships and 2.32 Mteu fall under the 'panamax' category if the type is defined as a 13-row wide container ship with 259.00 - 295.00m in length. This 'panamax' fleet has an average age of 18.8 years, compared to a global container fleet average of 13.6 years.



numbers refer to carrier groups, including sub-brands such as OOCL, APL, ANL, etc.

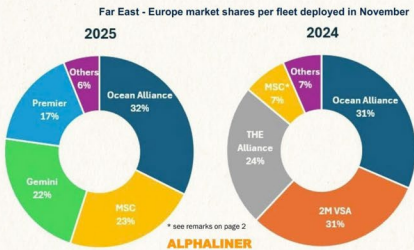
Due to their long and thin design, panamaxs come with some inherent efficiency disadvantages, compared to modern ships and no new 'panamax' was built in twelve years. Nevertheless, the type is far from dead. Buoyed by a strong market, 'panamaxs' have been very lucrative on the charter market.



ALLIANCE SWITCHES HAD LIMITED EFFECT ON FAR EAST - EUROPE TRADE

Alliance switches had limited effect on Far East - Europe trade

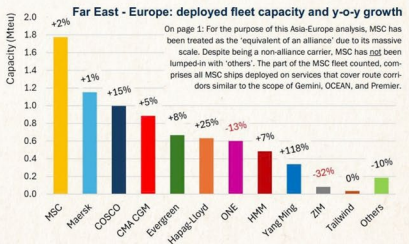
The market structure of the Far East - Europe trade has not been fundamentally changed by the alliance switches which took place in February, when MSC left the 2M Vessel Sharing Agreement with Maersk and the Danish carrier started the new Gemini Cooperation with Hapag-Lloyd. Hapag-Lloyd in turn left THE Alliance, while the remaining member carriers continued the cooperation as a trio under the new name Premier Alliance.



In November 2024, four alliances with nine global carriers controlled 93.4% of the trade, leaving a 6.6% market share for smaller carriers. One year later, the leading standalone carrier MSC, plus eight big carriers in three alliances, controlling 93.9% of vessel capacity, leaving 6.1% to smaller competitors.

Unsurprisingly, MSC is also the biggest Asia - Europe operator by capacity. The world's largest carrier deployed a 1.78 Mteu fleet in November (22.7% market share). MSC however increased its fleet on this corridor by only 2.0% year-on-year, well below the 6.2% market average.

According to Alphaliner records, 528 container vessels were trading between the Far East and Europe last month. The ships' overall capacity of 7.83 Mteu was divided into 4.80 Mteu on Far East - North Europe (+3.9% y-o-y) and 3.03 Mteu on Far East - Med (+10.0% y-o-y).



VIETNAM NEWS

INFOGRAPHIC: VIETNAM'S ECONOMIC – FIRST 11 MONTHS OF 2025

ENTERPRISE REGISTRATION IN THE 11 MONTHS OF 2025 (YoY)



EXPORT AND IMPORT OF GOODS IN THE 11 MONTHS OF 2025 (YoY)

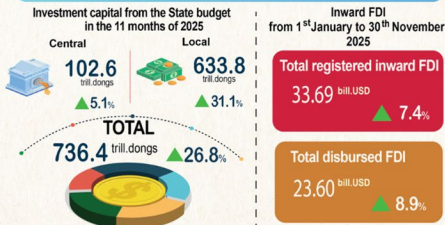
EXPORT - IMPORT TURNOVER



PRICE INDICES



INVESTMENT IN THE 11 MONTHS OF 2025 (YoY)



VIETNAM NEWS

FOREIGN DIRECT INVESTMENT (FDI) ATTRACTION IN THE FIRST 11 MONTHS OF 2025

FOREIGN INVESTMENT

- Total registered capital: including newly registered, adjusted, and capital contributions/ share purchases, reached USD 33.69 billion, up 7.4% compared to the same period in 2024.
- Realized project capital was estimated at USD 23.6 billion, up 8.9% year-on-year, the highest realized capital in 11 months of the past 5 years.
- Newly registered capital reached USD 14.07 billion with 3,321 projects (a 21.1% increase in the number of projects, but an 7.6% decrease in capital).
- Adjusted registered capital reached USD 11.62 billion with 1,318 projects, an increase of 17% compared to the same period.
- Capital contributions and share purchases by foreign investors reached USD 5.34 billion, up 45.1% compared to the same period last year.

INVESTMENT PARTNERS

- Singapore was the largest investor with USD 4.29 billion (accounting for 26.9% of total newly registered capital).
- China ranked second with USD 3.4 billion (accounting for 21.3%).
- Hong Kong (China) ranked third with USD 1.66 billion, accounting for 10.4%.
- Followed by Japan with USD 1.56 billion (9.8%), Sweden with USD 1 billion (6.3%), Taiwan with USD 951.1 million (6%), and South Korea with USD 659.6 million (4.1%).

IMPORT-EXPORT TURNOVER OF THE FDI SECTOR (INCLUDING CRUDE OIL)

- Export turnover of the FDI sector reached USD 327.73 billion, up 23.1%, accounting for 76.2% of the country's total export turnover.
- Import turnover of the FDI sector reached USD 281.21 billion, up 28.0%.
- The FDI sector had a trade surplus of USD 46.52 billion.



UPGRADE OF CAI MEP CHANNEL COMPLETED

The Maritime and Inland Waterway Project Management Board officially announced the completion of an additional contract package with total investment of over 200 billion VND under the Cai Mep - Thi Vai channel upgrade project, using surplus funds from the overall project of over 1,400 billion VND, aiming to complete the synchronous maritime infrastructure for this key economic zone.

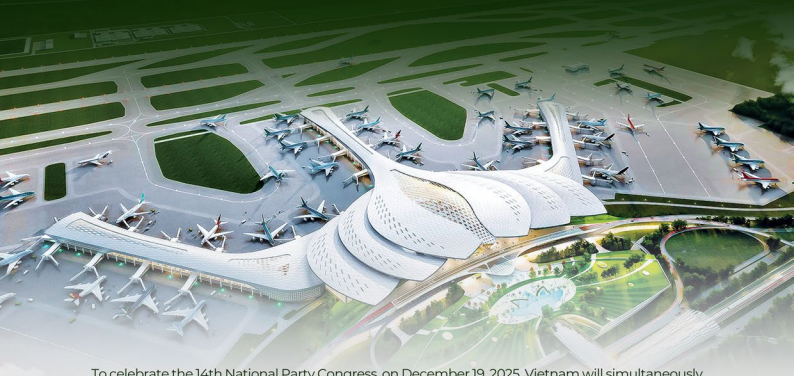
With a dredging volume of up to 1.8 million m³, the contract package successfully expanded both sides of the channel, allowing 50,000 DWT vessels to navigate independently without entering the main channel. Simultaneously, it upgraded the section from buoy "GR" into the Saigon - Vung Tau channel to a depth of 11m and the section from Phuoc An port to Vedan Phuoc Thai's berth to a depth of 9.4m, enabling 30,000 DWT vessels to enter and exit. According to latest specifications, the 15km channel section from buoy number 0 to buoy "GR" now has a width of 170m and a depth of 11m, while the section entering Thieng Lieng area has a bottom width of 150m, ensuring absolute safety for large vessels with a tonnage of 160,000 to 200,000 DWT to operate, thereby significantly enhancing the port's operational capacity and creating momentum for socio-economic development throughout the region.

Nguồn: baovaydung.vn



VIETNAM NEWS

INFRASTRUCTURE BREAKTHROUGH



To celebrate the 14th National Party Congress, on December 19, 2025, Vietnam will simultaneously commence construction and inaugurate **245 key projects** across 34 provinces and cities (including the groundbreaking of 155 projects and the inauguration of 90 others), with a total investment capital reaching **1,345,415 billion VND** (approximately 55 billion USD). The central hub for the event is proposed to be located at **Long Thanh International Airport**, connecting directly to many other important sites nationwide.

A highlight among these initiatives is the goal of completing key transportation infrastructure. By December 19, the country is expected to achieve the technical opening to traffic of 3,513 km of Highways (including 3,188 km of main routes). Simultaneously, preparations have been completed for the groundbreaking of strategic projects such as the expansion of the **Ho Chi Minh City - Trung Luong - My Thuan Highway**, and the construction of the **Ho Chi Minh City - Moc Bai and Tan Phu - Bao Loc** routes.

Additionally, the completion of an extra 251 km of coastal roads in 2025, bringing the total length to 1,701 km, will enhance connectivity between seaport clusters and national supply chain. This event not only creates a vibrant momentum but also consolidates a solid infrastructure foundation for Vietnam's sustainable economic development.



GEMADEPT NEWS

VIETNAM LOGISTICS FORUM (VLF) 2025

Accompanying the Vietnam Logistics Forum (VLF) 2025, Gemadept delivered a strong impression through its strategic proposals, recognition from Government leaders, and practical contributions to the national maritime industry.

Within the framework of the event, Gemadept's booth was honored to welcome **Prime Minister Pham Minh Chinh**. During the visit, the Prime Minister listened to and positively acknowledged the project to build the World Maritime Center at Cai Mep - Thi Vai, a key project demonstrating Gemadept's aspiration to elevate Vietnam's maritime position on the international map.



At the plenary session, Mr. Pham Quoc Long – Deputy General Director of Gemadept – delivered an important presentation, reviewing Gemadept's 35-year journey of persistently building infrastructure, leading the trend of greening and digitalization, and highlighting its significant contributions to the overall development of Vietnam's maritime industry. He also proposed groundbreaking solutions to promote national logistics through the development of the maritime industry, receiving strong support from the conference attendees.

Also within the framework of the forum, Mr. Nguyen Xuan Thao, representing Gemadept, contributed insightful and practical opinions to address bottlenecks and promote the efficiency of the supply chain.

Gemadept's comprehensive presence at VLF 2025 once again affirms the commitment of the leading enterprise: Always ready to accompany the Government and the business community to help Vietnamese logistics thrive in the new era.



GEMADEPT NEWS

TOP 3 BEST SUSTAINABILITY REPORTS IN NON-FINANCIAL GROUP

Continues to be honored in the Top 3 Best Sustainability Reports in the non-financial group, solidifying Gemadept's position as a pioneering enterprise in transparency and ESG (Environmental, Social, and Governance) on the listed market.

The 2025 Vietnam Listed Company Awards, co-organized by the Ho Chi Minh Stock Exchange (HOSE), Hanoi Stock Exchange (HNX), and the Financial and Investment Newspaper, recognizes companies with transparent, standardized reports and positive contributions to the sustainable development ecosystem.



LỄ TRAO GIẢI CUỘC BÌNH CHỌN DOANH NGHIỆP NIÊM YẾT 2025 **BẢO CÁO PHÁT TRIỂN BỀN VỮNG**

GIẢI BA NHÓM NGÀNH PHI TÀI CHÍNH



The voting process spanned nearly six months, involving over 500 listed enterprises and multiple stringent evaluation rounds across three main categories: Annual Report, Corporate Governance, and Sustainability Report. In the non-financial group, a segment characterized by intense competition, Gemadept overcame numerous candidates to reach the overall TOP 3, once again confirming the company's transparent governance capabilities and long-term vision.

For Gemadept, information transparency is not just a compliance requirement but has become a guiding management culture for many years. The company's independent audited financial reports, annual reports, and sustainability reports are all meticulously prepared with fully verified data. This achievement previously helped Gemadept earn continuous honors in the best reporting categories in 2023 and 2024, forming the foundation for this year's TOP 3 award.

In addition to publishing periodic information, Gemadept proactively interacts with investors and stakeholders through the press, website, social media, industry forums, and conferences. The company regularly updates the progress of projects, plans for expanding its logistics and seaport network, as well as its ESG activities, helping investors access a comprehensive picture of its strategy and development orientation.

For Gemadept, creating and sustaining the value of trust from shareholders and the community is not a choice, but a mission on the journey toward a sustainable future. This proactive spirit and culture of overcoming challenges have helped the Company continuously adapt to market fluctuations, maintain its development pace, and expand its operational network. In parallel, Gemadept continues to boost its contributions to the community and socio-economic development, aiming for a growth model that harmonizes profit with responsibility.

TOP 10 MOST REPUTABLE LOGISTICS COMPANIES

On December 11, 2025, Vietnam Report officially announced the list of the "Top 10 Most Reputable Logistics Companies in 2025." Gemadept Corporation is honored to be continuously featured in this prestigious ranking.

Significantly, key member entities within the Group's ecosystem, including **Gemalink Port, Nam Dinh Vu Port, and SCSC Cargo Service Company**, were simultaneously honored in their respective industry categories. The consistent maintenance of top positions by Gemadept and its member companies affirms the Corporation's sustainable leadership position.

The official announcement and awards ceremony will be held solemnly on **January 8, 2026, at the Hanoi Opera House, Hanoi City**.

This achievement clearly demonstrates Gemadept's comprehensive strength, evaluated by Vietnam Report based on three scientific and objective criteria:

- 1. Financial Competence**, reflected in the latest annual financial statements.
- 2. Media Reputation**, assessed using the Media Coding method, which involves coding articles about the company across influential media channels
- 3. Survey of Research Subjects and Related Stakeholders**, conducted and updated through November 2025.

With this recognition from the prestigious award, Gemadept commits to adhering firmly to its sustainable development strategy, continuing to elevate standards in port operation and logistics, and strongly promoting innovation in digital and green transformation.



GEMADEPT NEWS

ENHANCING SAFETY, SECURITY AND STANDARDIZING OPERATIONS

Year-end period is always a crucial time when businesses accelerate their efforts to reach annual targets. For the port and logistics sector, this is also the peak season requiring the entire operating system to maintain highest levels of safety, efficiency, and stability. To prepare for the “final sprint” and elevate service quality toward international standards, Nam Dinh Vu Port and Nam Hai ICD have implemented several key initiatives during November and early December, carried out following activities:



FIREFIGHTING DRILL IN COORDINATION WITH PC07

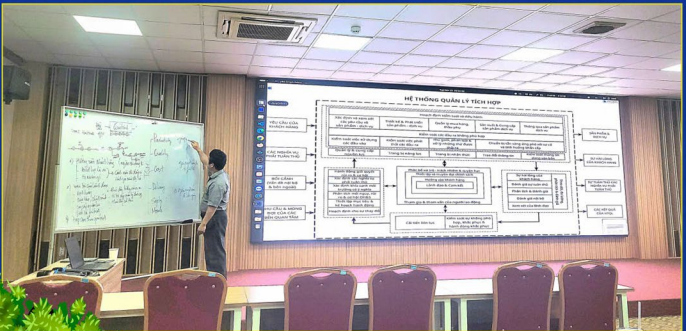
In collaboration with the Fire Prevention & Rescue Police (PC07), the units organized a practical firefighting drill simulating realistic emergency scenarios. The exercise strengthened staff response capabilities and ensured absolute safety for personnel, cargo, and port infrastructure.



AWARENESS TRAINING FOR ISO 9001:2015 AND C-TPAT IMPLEMENTATION

To standardize operational procedures and enhance supply chain security, awareness training sessions on ISO 9001:2015 and C-TPAT were conducted for both operational and office teams.

The training reinforced understanding of the importance of process compliance, service quality, and the practical benefits that C-TPAT certification brings to exporters, importers, and shipping lines—such as reduced risk of intensive inspections at U.S. ports, shortened clearance time, and increased supply chain reliability. These values ultimately contribute to strengthening service credibility and aligning with international security standards.



INSTALLATION AND REPLACEMENT OF SAFETY & GUIDANCE SIGNAGE

Key areas within the port have been upgraded with new, standardized guidance and warning signage, ensuring safer operations and facilitating smooth and compliant movement of people and vehicles within the premises.



GEMADEPT NEWS

GOLIVE SMARTGATE

HAI PHONG'S FIRST DEPOT WITH AN INTELLIGENT GATE SYSTEM

Nam Hai ICD officially put the Smartgate system into operation on November 25. The solution is a modern automation platform modeled after the system at Nam Dinh Vu Port. As the first depot in the Hai Phong area to deploy Smartgate, this marks a significant milestone in digital transformation roadmap. The system delivers standout benefits:



- Shortens gate-in/gate-out processing times.
- Automatically identifies vehicles and containers.
- Improves accuracy and safety.
- Reduces congestion and optimizes traffic flow within the ICD.
- Enhances the experience for customers and transport partners.

The deployment of Smartgate in tandem with Online Payment reflects Nam Hai ICD's determination to build a smart, modern, and efficient logistics model, contributing to stronger operational capability and higher service quality across the Gemadept system.



GEMADEPT NEWS

GEMADEPT APPRECIATION PARTY – BOND TO BEYOND

Lately in November, Gemadept corporation solemnly held its “Customers and Partners Appreciation party 2025” with the theme “Bond to Beyond”. The event was a special occasion for Gemadept, along with its valued customers, partners, and relevant government agencies, to reflect on its proud 35-year journey and share its strategic vision for sustainable development in the future.

In the opening speech, Gemadept's CEO emphasized the significance of the 35-year milestone – a long journey filled with countless efforts and a spirit of overcoming challenges. Representatives of the Corporation's leadership affirmed that every step forward for Gemadept bears the mark of partnership. Today's achievements are built not only on internal strength and the aspiration to elevate the nation, but also thanks to the sharing of strategic partners and the support of government agencies, and above all, the trust of our valued customers.



35 NĂM ĐỒNG HÀNH & PHÁT TRIỂN

PARTNER APPRECIATION PARTY 2025

BOND TO BEYOND

GEMADEPT & VIỆT XA

On the way forward, Gemadept announces four strategic pillars to realize its aspiration for longevity and contribute to the nation's progress:

1. Focusing on optimizing the supply chain, ensuring real-time data transparency, and designing specialized solutions to help customers increase their competitive advantage.

2. Committed to co-investing in infrastructure and technology with international standards, responsible governance, and creating a model of shared prosperity to achieve harmonious and long-term benefits for all parties.

3. Committed to complying with and supporting the development of the maritime and logistics industry, enhancing national competitiveness, developing the marine economy in a sustainable direction, digital transformation, and green transformation.

4. Considering social responsibility as part of its identity, spreading positive values. Through practical and measurable actions.

Within the framework of appreciation party, Gemadept Golf Tournament was successfully held at Tan Son Nhat Golf Course. The tournament attracted enthusiastic participation from valued customers and partners. In particular, Gemadept would like to express its deep gratitude to the sponsors who accompanied the tournament, contributing to creating a high-class playing field, strengthening solidarity, and opening up new cooperation opportunities on the golf course as well as in the business world.

The series of customer appreciation activities in 2025 concludes with a strong commitment from Gemadept's leadership: regardless series of challenges might appear in 2026, Gemadept's team will always face them with unwavering determination and strive to deliver the best value, worthy of the trust and partnership of our valued customers and partners.





GEMADEPT NEWS

A JOURNEY OF CARING — RESTORING HOPE FOR COMMUNITIES AT THE CENTRAL OF THE FLOODS

The year 2025 has been unforgettable for the Vietnamese people, as storm followed storm and floods came in relentless succession, forcing many provinces across the country to brace under severe strain. In the central region—Đà Nẵng, Huế, Quảng Ngãi, Nghệ An—and further into Lâm Đồng and Đắk Lắk, communities endured days of profound loss: homes swept away, property destroyed, loved ones missing or deceased. The lives of thousands of households were upended.



In a spirit of solidarity and compassion for those hardest hit, a working delegation—comprising representatives of the Executive Committee of the Gemadept JSC Trade Union, Head Office departments, the Hải Phòng Division, and the Central Region Division—joined forces with the production team of HTV's program “Sát Cánh cùng gia đình Việt” to deliver relief to the most severely affected localities.



On 14–15 and 24 November 2025, the delegation provided direct support to:

- ✿ 60 households in Nam Trà My District – Đà Nẵng (former Quảng Nam)
 - ✿ 100 households in Mỹ Lý Commune – Nghệ An
 - ✿ 100 households in Khe Tre Commune, Nam Đông (Huế), and Sơn Tây, Sơn Hạ communes (Quảng Ngãi)
 - ✿ 40 households in Hàm Thuận and Hàm Liên communes – Bình Thuận Province
- Each household received VND 5 million in cash assistance, handed over directly by the team.



LOGISTICS TRENDS

DATA DRIVEN LOGISTICS

THE KEY TO A RESILIENT SUPPLY CHAIN IN A NEW ERA

As global supply chains continue to face instability—from pandemics and geopolitical tensions to climate change—agility and rapid response have become critical. To achieve this, more logistics companies are shifting toward data driven operations, where computers, digital management systems, artificial intelligence (AI), and automation play central roles.

According to a Gartner report (2025), 78% of major global supply chain companies are investing in intelligent data management platforms to improve forecasting, coordination, and reduce operating costs. From warehouse management systems (WMS) and transport management systems (TMS) to online dashboards and real time API integrations, data has become the raw material for every decision in logistics.

Several technologies are driving transformative change:

- AI & Machine Learning help forecast demand, detect operational anomalies, and automatically optimize delivery schedules.
- Big Data Analytics leverages information from multiple sources (bills of lading, delivery records, GPS, weather data, etc.) to inform optimal decisions.
- Digital Twin systems and Agentic AI enable real time orchestration of logistics activities, minimizing disruption risks.
- Automated warehouse systems (AS/RS) and robotic picking accelerate order processing and reduce reliance on manual labor.

Major enterprises such as Amazon, DHL, Maersk, and Alibaba have already deployed smart control towers, where logistics decisions are executed based on continuously updated data and real time responsiveness. Maersk recently launched its “NeoNav” platform, integrating transport, inventory, and CO₂ tracking data to help customers optimize their supply chains.

In Vietnam, a report by the Import-Export Agency (logistics.gov.vn, 2024) shows that over 70% of logistics companies are undergoing digital transformation, but only about 20% employ advanced data management systems (real time analytics, AI). Major challenges include high investment costs, fragmented data, limited skilled personnel, and uneven technological infrastructure.

However, the clear benefits are pushing many SMEs toward packaged logistics services (LaaS – Logistics as a Product), which come with built in data systems and technology. According to Emergen Research (2024), the global logistics API market—foundational for data driven supply chain management—is expected to reach USD 7.88 billion by 2030, growing at over 14% annually.

In essence, data is no longer a “supporting element” but is reshaping the logistics industry. Companies that harness computing power and data analytics not only optimize costs but also build agile, adaptive supply chains—a strategic advantage in an increasingly unpredictable world.





THE WAY FORWARD



GEMALINK INT'L PORT



PHUOC LONG ICD PORT



BINH DUONG PORT



PACIFIC MARINE EQUIPMENT



BINH DUONG TRANSPORT



GEMADEPT CONSTRUCTION



PACIFIC MARINE CO., LTD.



GEMADEPT CENTRAL



GEMADEPT DUNG QUAT



NAM DINH VU PORT



NAM HAI ICD



GEMADEPT ASL CO., LTD



GEMADEPT PORT SERVICES



PACIFIC STEVEDORING



Mekong Logistics



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