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*Ho Chi Minh City, July 30, 2025*

## **REPORT ON CORPORATE GOVERNANCE 6 months of 2025**

To:       - The State Securities Commission  
              - The Stock Exchange

- Name of company: Gemadept Joint Stock Company
- Telephone: 028. 38 236 236 - Fax: 028. 38 235 236
- Address of headoffice: No. 6 Le Thanh Ton, Saigon Ward, Ho Chi Minh City
- Email: info@gemadept.com.vn
- Charter capital: 4.201.923.090.000 VND
- Stock symbol: GMD
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director
- The implementation of internal audit: Implemented

### **I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Day	Content
1	130/BB-HĐQT-GMD	June 24, 2025	Minutes of the 2025 Annual General Meeting of Shareholders
2	131/NQ-HĐQT-GMD	June 24, 2025	Resolution of the 2025 Annual General Meeting of Shareholders

## II. Board of Directors (Semiannual report)

### 1 Information about the members of the Board of Directors:

No	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Do Van Nhan	Chairman of the Board of Directors	30/05/2018 and reappointment 09/06/2023	
2	Mr. Chu Duc Khang	Vice Chairman of the Board of Directors	30/05/2018 and reappointment 09/06/2023	
3	Mr. Nguyen Thanh Binh	Board Member - General Director	30/06/2021 and reappointment 09/06/2023	
4	Mrs. Bui Thi Thu Huong	Board Member - CFO, Head of Finance	30/05/2018 and reappointment 09/06/2023	
5	Mrs. Nguyen Minh Nguyet	Board Member	30/05/2018 and reappointment 09/06/2023	
6	Mr. Vu Ninh	Board Member - Corporate Governance Officer	30/05/2018 and reappointment 09/06/2023	
7	Mr. Nguyen Van Hung	Independent Board Member	25/04/2022 and reappointment 09/06/2023	
8	Mr. Shinya Hosoi	Board Member	06/09/2023	24/06/2025
9	Mr. Lam Dinh Du	Independent Board Member	06/09/2023	
10	Mr. Nguyen Thai Son	Independent Board Member	06/09/2023	
11	Mr. Shuntaro Iida	Independent Board Member	24/06/2025	

## 2 Meetings of the Board of Directors

No	Board of Director' member	Position	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Do Van Nhan	Chairman of the Board	7	100%	
2	Mr. Chu Duc Khang	Vice Chairman of Board of Directors	7	100%	
3	Mr. Nguyen Thanh Binh	Member of Board of Directors - General Director	7	100%	
4	Mrs. Bui Thi Thu Huong	Member of Board of Directors - cum Chief Financial Officer	7	100%	
5	Mrs. Nguyen Minh Nguyet	Member of the Board of Directors - concurrently, Authorized Person for Information Disclosure	7	100%	
6	Mr. Vu Ninh	Board Member - Person in charge of corporate governance	7	100%	
7	Mr. Nguyen Van Hung	Independent Board Member	7	100%	
8	Mr. Shinya Hosoi	Board Member	5	71%	Dismissal 24/06/2025
9	Mr. Lam Dinh Du	Independent Board Member	7	100%	

10	Mr. Nguyen Thai Son	Independent Board Member	7	100%	
11	Mr. Shuntaro Iida	Independent Board Member	2	29%	Appoint 24/06/2025

- 3 Supervising the Board of Management by the Board of Directors: At the Board of Directors meetings, the Board of Management must answer questions about the business results of the previous period (month) and the implementation of the Board of Directors' resolutions. In addition, the risk management departments regularly monitor production activities.
- 4 Activities of the Board of Directors' subcommittees (If any): There has been a resolution to establish an Internal Audit subcommittee under the Board of Directors.
- 5 Resolutions/Decisions of the Board of Directors

No.	Resolution/Decision No.	Date	Content
1	019/BB-HĐQT-2025	21/01/2025	Minutes of Board of Directors meeting Issue shares according to the selection program for excellent employees of Gemadept Corporation in 2023
2	020/NQ-HDBT 2025	21/01/2025	Board Resolution Issue shares according to the selection program for excellent employees of Gemadept Corporation in 2023
3	027/BB-HĐQT-GMD	23/01/2025	Minutes of Board of Directors meeting Etc. Adjusting the plan for using the proceeds from the additional public offering of shares to existing shareholders in 2024
4	028/NQ-HĐQT-GMD	23/01/2025	Board Resolution Etc. Adjusting the plan for using the proceeds from the additional public offering of shares to existing shareholders in 2024
5	029/BB-HĐQT-GMD	23/01/2025	Minutes of Board of Directors meeting Regarding the increase in charter capital of VNM General Service and Transportation Company Limited

6	030/NQ-HĐQT-GMD	23/01/2025	Board Resolution Regarding the increase in charter capital of VNM General Service and Transportation Company Limited
7	031/BB-HĐQT-GMD	23/01/2025	Minutes of Board of Directors meeting Regarding the increase in charter capital of Pacific Marine Equipment and Services Company Limited (PME)
8	032/NQ-HĐQT-GMD	23/01/2025	Board Resolution Regarding the increase in charter capital of Pacific Marine Equipment and Services Company Limited (PME)
9	033/BB-HĐQT-GMD	23/01/2025	Minutes of Board of Directors meeting Regarding the approval of the transfer of shares in Hai Minh Port Service Joint Stock Company
10	034/NQ-HĐQT-GMD	23/01/2025	Board Resolution Regarding the approval of the transfer of shares in Hai Minh Port Service Joint Stock Company
11	035/BB-HĐQT-GMD	23/01/2025	Minutes of Board of Directors meeting On the approval of the transfer of shares in ICD Nam Hai Joint Stock Company, Nam Dinh Vu Port Joint Stock Company and Gemadept- Dung Quat International Port Joint Stock Company
12	036/NQ-HĐQT-GMD	23/01/2025	Board Resolution On the approval of the transfer of shares in ICD Nam Hai Joint Stock Company, Nam Dinh Vu Port Joint Stock Company and Gemadept- Dung Quat International Port Joint Stock Company
13	063/BB-HĐQT-GMD	14/03/2025	Minutes of Board of Directors meeting On increasing charter capital and amending the company charter
14	064/NQ-HĐQT-GMD	14/03/2025	Board Resolution On increasing charter capital and amending the company charter
15	100/BB-HĐQT-GMD	09/04/2025	Minutes of Board of Directors meeting

			Regarding the extension of the time to hold the 2025 Annual General Meeting of Shareholders and the Company's share repurchase policy
16	101/NQ-HĐQT-GMD	09/04/2025	Board Resolution Regarding the extension of the time to hold the 2025 Annual General Meeting of Shareholders and the Company's share repurchase policy
17	107/BB-HĐQT-GMD	29/04/2025	Minutes of Board of Directors meeting Regarding the extension of the time to hold the Company's 2025 Annual General Meeting of Shareholders
18	108/NQ-HĐQT-GMD	29/04/2025	Board Resolution Regarding the extension of the time to hold the Company's 2025 Annual General Meeting of Shareholders
19	136/BB-HĐQT-GMD	26/06/2025	Minutes of Board of Directors meeting Regarding the last registration date for payment of 2024 cash dividends of the Company
20	137/NQ-HĐQT-GMD	26/06/2025	Board Resolution Regarding the last registration date for payment of 2024 cash dividends of the Company
21	141/BB-HĐQT-GMD	30/06/2025	Minutes of Board of Directors meeting On dealing with related parties
22	142/NQ-HĐQT-GMD	30/06/2025	Board Resolution On dealing with related parties

### III. Board of Supervisors

#### 1. Information about members of the Board of Supervisors

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mr. Luu Tuong Giai	Head of BOS	30/05/2018 and reappointment 09/06/2023	Master of Business Administration, Bachelor of Laws, Marine Transport Economics Engineer.

2	Mrs. Vu Thi Hoang Bac	Controller	30/05/2018 and reappointment 09/06/2023	Bachelor of Economics, Chief Accountant, Professional Internal Auditor
3	Mr. Tran Duc Thuan	Controller	30/05/2018 and reappointment 09/06/2023	Bachelor of Finance, Certificate in Internal Financial Reporting, Cost Management, Valuation.

## 2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Number of meetings attended	Attendance rate	Reasons for absence
1	Mr. Luu Tuong Giai	Head of BOS	30/5/2018	2/2	100%	
2	Mrs. Vu Thi Hoang Bac	Controller	30/5/2018	2/2	100%	
3	Mr. Tran Duc Thuan	Controller	30/5/2018	2/2	100%	

## 3. Supervisory activities of the Board of Supervisors over the Board of Directors, Executive Board and shareholders:

- Conduct inspection and supervision according to the functions and tasks prescribed in the Enterprise Law, the Company Charter and the Company Governance Regulations.
- Evaluate the implementation of the 2024 Shareholders' Meeting Resolutions.
- Review financial reports and quarterly business situation provided by the Board of Directors and accounting department.
- Review and evaluate internal control and risk management systems.
- The Board of Supervisors did not receive any complaints from shareholders about the Board of Directors and the Executive Board in 2024.

## 4. Coordination of activities between the Supervisory Board and the Board of Directors, the Executive Board and other management staff: The Supervisory Board, the Board of Directors and the Executive Board regularly exchange information on the Company's activities to improve business efficiency and control operational risks of the enterprise.

## 5. Other activities Board of Supervisors:

Provide advice to the Company on measures to strengthen internal control systems, cut costs, digital transformation and AI applications to improve service quality and the Company's competitiveness.

**IV. Executive Board :**

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
1	Mr. Nguyen Thanh Binh General Director	12/01/1968	Bachelor of Economics	07/05/2021 and reappointment 09/06/2023
2	Mr. Pham Quoc Long Deputy General Director	06/03/1963	Bachelor of Maritime Economics	11/04/2013 and reappointment 12/06/2023
3	Mr. Nguyen The Dung Deputy General Director	22/11/1971	Bachelor of Banking	17/04/2018 and reappointment 12/06/2023
4	Mr. Do Cong Khanh Deputy General Director	05/10/1977	Bachelor of Maritime Economics	28/03/2019 and reappointment 12/06/2023

**V. Chief Accountant**

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr. Khoa Nang Luu	08/01/1968	Bachelor of Maritime Economics, Accounting	Appointed 29/08/2024

**VI. Training courses on corporate governance:**

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the Executive Director (General Director), other managers and the Company Secretary in accordance with regulations on corporate governance: Gemadept representatives fully attended corporate governance training courses organized by the State Securities Commission and the Ho Chi Minh City Stock Exchange.

**VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company**

1. The list of affiliated persons of the public company and transactions of affiliated persons of the Company



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Nam Dinh Vu Port Joint Stock Company			Business Registration Certificate: No. 0201741248 first issued by the Department of Planning and Investment of Hai Phong City on September 6, 2016	Lot CA1, Nam Dinh Vu Industrial Park (Area 1), Dong Hai Ward, Hai Phong City, Vietnam	06/09/2016			Subsidiary
2	ICD Nam Hai Joint Stock Company			Business Registration Certificate: No. 0201639540 first issued by the Department of Planning and Investment of Hai Phong City on June 29, 2015	Lot CN3, MP Dinh Vu Industrial Park, Dong Hai Ward, Hai Phong City, Vietnam	29/06/2015			Subsidiary
3	Gemadept – Dung Quat International Port Joint Stock Company			Business Registration Certificate: No. 4300339633 first issued by the Department of Planning and Investment of Quang Ngai Province on April 21, 2006.	Terminal No. 1 - Dung Quat General Port, Van Tuong Commune, Quang Ngai Province, Vietnam	21/04/2006			Subsidiary

4	Phuoc Long Port Company Limited			Business Registration Certificate: No. 0304791385 first issued by the Department of Planning and Investment of Ho Chi Minh City on December 26, 2006.	21st Floor, 2Bis-4-6 Le Thanh Ton, Saigon Ward, Ho Chi Minh City, Vietnam	26/12/2006			Subsidiary
5	Truong Tho Transport Service Joint Stock Company			Business Registration Certificate: No. 0305898282 first issued by the Department of Planning and Investment of Ho Chi Minh City on August 8, 2008.	429/4 Hanoi Highway Parallel Road, Ward 7, Thu Duc Ward, Ho Chi Minh City, Vietnam	08/08/2008			Subsidiary
6	Pacific Marine Equipment and Services Co., Ltd.			Business Registration Certificate: No. 0305673056 first issued by the Department of Planning and Investment of Ho Chi Minh City on April 9, 2008.	6 Le Thanh Ton, Saigon Ward, Ho Chi Minh City, Vietnam	09/04/2008			Subsidiary
7	ISS – Gemadep Company Limited			Business Registration Certificate: No. 0305484958 first issued by the Department of Planning and	No. 45, Vo Thi Sau Street, Ho Chi Minh City, Vietnam	28/01/2008			Subsidiary

				Investment of Ho Chi Minh City on January 28, 2008.					
8	Pacific Maritime Transport Company Limited			Business Registration Certificate: No. 0310490604 first issued by the Department of Planning and Investment of Ho Chi Minh City on December 2, 2010.	6 Le Thanh Ton, Saigon Ward, Ho Chi Minh City, Vietnam	02/12/2010			Subsidiary
9	Pacific Rubber Industry Company Limited			Business Registration Certificate: No. 0311225750 first issued by the Department of Planning and Investment of Ho Chi Minh City on October 10, 2011	19th Floor, Gemadept Building, No. 2Bis-4-6 Le Thanh Ton, Saigon Ward, Ho Chi Minh City, Vietnam	10/10/2011			Subsidiary
10	Pacific Pearl Joint Stock Company			Business License: No. INV. 2092 E/2010 issued by the Ministry of Commerce of Cambodia on November 3, 2010	61 Street 468, Toul Tumpoung 2 Ward, Chamkarmon District, Phnom Penh City, Cambodia	03/11/2010			Subsidiary
11	Hoa Sen Pacific Joint Stock			Business License: No. INV. 2091 E/2010 issued by the Ministry	18B Street 500, Phsar Deum Thkov Ward, Chamkarmon District, Phnom	03/11/2010			Subsidiary

	Compan y			of Trade on November 3, 2010	Penh City, Cambodia				
12	Pacific Pride Joint Stock Compan y			Business License: No. INV. 2094 E/2010 issued by the Ministry of Commerce of Cambodia on November 3, 2010	947 Por Prok Khang Tbong Village, Kar Karb Ward, Po Sen Chey District, Phnom Penh City, Cambodia	03/11/2 010			Subsi diary
13	VNM General Transpo rt Services Compan y Limited			Business Registration Certificate: No. 0302482582 first issued by the Department of Planning and Investment of Ho Chi Minh City on December 13, 2001	22nd Floor, Gemadept Tower, No. 2 Bis - 4 - 6 Le Thanh Ton, Saigon Ward, Ho Chi Minh City, Vietnam	13/12/2 001			Subsi diary
14	Gemadep t Infrastruc ture Develop ment Construct ion Investme nt Joint Stock Company			Business Registration Certificate: No. 1100791685 first issued by the Department of Planning and Investment of Long An Province on July 30, 2007.	184 Nguyen Dinh Chieu, Long An Ward, Tay Ninh Province, Vietnam	30/07/2 007			Subsi diary
15	Gemadep t Vung Tau Joint Stock Company			Business Registration Certificate: No. 3500822035 first issued by	No. 1/1A Pham Hong Thai, Tam Thang Ward, Ho	16/10/2 007			Subsi diary

				the Department of Planning and Investment of Ba Ria - Vung Tau province on October 16, 2007.	Chi Minh City, Vietnam				
16	Gemadept Central Joint Stock Company			Business Registration Certificate: No. 0402089311 first issued by the Department of Planning and Investment of Da Nang City on March 25, 2021	9th Floor, Indochina Riverside Tower, 74 Bach Dang, Hai Chau Ward, Da Nang City, Vietnam	25/03/2021			Subsidiary
17	Binh Duong Port Joint Stock Company			Business Registration Certificate: No. 3700546488 first issued by the Department of Planning and Investment of Binh Duong Province on June 19, 2002.	TĐ No. 1738, TBD No. 9 (8BT-B), Group 5, Quyet Thang Quarter, Dong Hoa Ward, Ho Chi Minh City, Vietnam	19/06/2002			Indirect subsidiary
18	Binh Duong Multimodal Transport Joint Stock Company			Business Registration Certificate: No. 3703029897 first issued by the Department of Planning and Investment of Binh Duong Province on January 11, 2022	TĐ No. 1738, TBD No. 9 (8BT-B), Group 5, Quyet Thang Quarter, Dong Hoa Ward, Ho Chi Minh City, Vietnam	11/01/2022			Indirect subsidiary

19	Gemadep t Port Services Joint Stock Company			first issued by the Department of Planning and Investment of Hai Phong City on March 7, 2022	7th Floor, Thanh Dat 3 Building, No. 4 Le Thanh Tong Street, Ngo Quyen Ward, Hai Phong City, Vietnam	07/03/2 022			Indire ct subsidiary
20	CJ Gemadep t Logistics Holdings Co., Ltd.			Business Registration Certificate: 0314546921 first issued by the Department of Planning and Investment of Ho Chi Minh City on July 31, 2017	06 Le Thanh Ton, Saigon Ward, Ho Chi Minh City, Vietnam	31/07/2 017			Affili ated comp anies
21	Gemadep t Logistics Company Limited			Business Registration Certificate: 3700882169 issued by the Department of Planning and Investment of Binh Duong Province on March 10, 2008	Lot J1, Road No. 8, Song Than 1 Industrial Park, Di An Ward, Ho Chi Minh City, Vietnam	10/03/2 008			Subsidiary of Affiliate
22	Mekong Logistics Joint Stock Company			Business Registration Certificate: 6300263071 issued by the Department of Planning and Investment of Hau Giang Province on June 19, 2015	Song Hau Industrial Park - Phase 1, Chau Thanh Commune, Can Tho City, Vietnam	19/06/2 015			Subsidiary of Associate

23	Gemadep t Hai Phong Company Limited			Business Registration Certificate: 0200760382 issued by the Department of Planning and Investment of Hai Phong City on August 6, 2007	Room 711 - 718, 7th floor, Thanh Dat 3 Building, No. 4 Le Thanh, Ngo Quyen Ward, Hai Phong City, Vietnam	06/08/2 007			Subsi diary of Asso ciate
24	Shipping Holdings Co., Ltd.			Business Registration Certificate: 0314492497 issued by the Department of Planning and Investment of Ho Chi Minh City on July 4, 2017	06 Le Thanh Ton, Saigon Ward, Ho Chi Minh City, Vietnam	04/07/2 017			contr olled busin ess
25	Gemadep t Shipping Company Limited			Business Registration Certificate: 0314498298 issued by the Department of Planning and Investment of Ho Chi Minh City on July 6, 2017	06 Le Thanh Ton, Saigon Ward, Ho Chi Minh City, Vietnam	06/07/2 017			Subsi diary of Jointl y Contr olled Busin ess
26	Gemadep t Shipping Singapor e Pte. Ltd.				63 Market Street #05 – 01A Bank of Singapore Center, Singapore, 048942				Subsi diary of Jointl y Contr olled

									Business
27	Gemadep t (Malaysia) Sdn. Bhd.				No.68B, Jalan Batai Laut 4, Taman Intan, 41300 Klang, Selangor Darul Ehsan, Malaysia				Subsidiary of Jointly Controlled Business
28	Gemadep t Cai Mep Port Joint Stock Company – Terminal Link			Business Registration Certificate: 3500859860 issued by the Department of Planning and Investment of Ba Ria - Vung Tau Province on March 20, 2008	Tan Loc Quarter, Tan Phuoc Ward, Ho Chi Minh City, Vietnam	20/03/2 008			Jointly controlled business
29	“K” Line – Gemadep t Logistics Co., Ltd.			Business Registration Certificate: 0313059594 issued by the Department of Planning and Investment of Ho Chi Minh City on December 13, 2014	No. 6, Le Thanh Ton Street, Saigon Ward, Ho Chi Minh City, Vietnam	19/12/2 014			Jointly controlled business
30	Saigon Cargo Services Joint Stock			Business Registration Certificate: 0305654014	30 Phan Thuc Duyen, Tan Son Nhat Ward, Ho Chi	08/04/2 008			Affiliated companies



	Company			issued by the Department of Planning and Investment of Ho Chi Minh City on April 8, 2008	Minh City, Vietnam				
31	Golden Globe Company Limited				Sibunhuong Village, Chanthabouly District, Vientiane Capital, Laos				Affiliated companies
32	Golden Globe Trading Company Limited			Business Registration Certificate: 0303535195 issued by the Department of Planning and Investment of Ho Chi Minh City on October 5, 2004	117 Le Loi, Ben Thanh Ward, Ho Chi Minh City, Vietnam	05/10/2004			Affiliated companies
33	United Food Joint Stock Company			Business Registration Certificate: 0500238265 issued by Hanoi Department of Planning and Investment on December 6, 2004	No. 267 Quang Trung Street, Ha Dong Ward, Hanoi City, Vietnam	06/12/2004			Affiliated companies
34	Minh Dam Tourism Joint Stock			Business Registration Certificate: 3500613923	Tum Bridge, Hai Tan Hamlet, Phuoc Hai Commune,	05/08/2003			Affiliated companies

	Compan y			issued by the Department of Planning and Investment of Ba Ria - Vung Tau Province on August 5, 2003	Ho Chi Minh City, Vietnam				
35	Vung Tau Commer cial Port Joint Stock Compan y			Business Registration Certificate: 3500561432 issued by the Department of Planning and Investment of Ba Ria - Vung Tau Province on January 23, 2003	973 30/4 Street, Phuoc Thang Ward, Ho Chi Minh City, Vietnam	23/01/2 003			Affili ated comp anies
36	GMD ASL Joint Venture Compan y Limited			Business Registration Certificate: 0202182433, Issued by Hai Phong Department of Planning and Investment on December 10, 2022	Room 705, 7th Floor, Thanh Dat 3 Building, No. 4 Le Thanh Tong, Ngo Quyen Ward, Hai Phong City, Vietnam	10/12/2 022			Indire ct subsi diary
37	GNL Joint Venture Compan y Limited			Business Registration Certificate: 0202241128, Issued by Hai Phong Department of Planning and Investment on May 9, 2024	Lot CN3 MP Dinh Vu Industrial Park, Dong Hai Ward, Hai Phong City, Vietnam	09/05/2 024			Indire ct subsi diary

38	Hai Minh Port Services Joint Stock Company			Business Registration Certificate: 0202168206, first issued by Hai Phong Department of Planning and Investment on July 16, 2022	Lot KB3-02, Nam Dinh Vu Industrial Park (Area 1), Dong Hai Ward, Hai Phong City, Vietnam	18/02/2025			Affiliated companies
39	Saigon Development Corporation			Business Registration Certificate: 0302817052, Issued by Ho Chi Minh City Department of Planning and Investment on September 8, 2022	213/13 Nguyen Gia Tri Street, Thanh My Tay Ward, Ho Chi Minh City, Vietnam				Affiliate of subsidiary
40	JinJiang Shipping (Vietnam) Co., Ltd.			Business Registration Certificate: 0318076561, Issued by Ho Chi Minh City Department of Planning and Investment on October 3, 2023	CJ Building, 2Bis-4-6 Le Thanh Ton, Saigon Ward, Ho Chi Minh City, Vietnam				Affiliates of Subsidiaries

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

No.	Name of organization / individual	Relationship with the	NSH No.* date of issue,	Địa chỉ liên hệ Address	Time of transactions with the Company	Resolution No. or Decision No. approved	Content, quantity, total value of transaction	Note
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		Company	place of issue			by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)		
1	Nam Dinh Vu Port Joint Stock Company	Subsidiary		Lot CA1, Nam Dinh Vu Industrial Park (Area 1), Dong Hai Ward, Hai Phong City, Vietnam		Board of Directors Resolution No. 142/NQ-HĐQT-GMD dated June 30, 2025	Property rental revenue: 11.1 billion Service revenue: 12 billion Dividends distributed: 284.9 billion Capital contribution: 276 billion	
2	ICD Nam Hai Joint Stock Company	Subsidiary		Lot CN3, MP Dinh Vu Industrial Park, Dong Hai Ward, Hai Phong City, Vietnam		Board of Directors Resolution No. 142/NQ-HĐQT-GMD dated June 30, 2025	Property rental revenue: 1.5 billion Service revenue: 1 billion Loan interest: 2.1 billion Loan: 25 Billion	
3	Gemadept – Dung Quat International Port Joint Stock Company	Subsidiary		Terminal No. 1 - Dung Quat General Port, Van Tuong Commune, Quang Ngai Province, Vietnam		Board of Directors Resolution No. 142/NQ-HĐQT-GMD dated June 30, 2025	Property rental revenue: 160.6 million Service revenue: 262.4 million Dividends distributed: 40.8 billion	

4	Phuoc Long Port Company Limited	Subsidiary		21st Floor, 2Bis-4-6 Le Thanh Ton, Saigon Ward, Ho Chi Minh City, Vietnam		Board of Directors Resolution No. 142/NQ-HĐQT-GMD dated June 30, 2025	Property rental revenue: 23.4 billion Service revenue: 3.7 billion Profit sharing: 66 billion	
5	Truong Tho Transport Service Joint Stock Company	Subsidiary		429/4 Hanoi Highway Parallel Road, Ward 7, Thu Duc Ward, Ho Chi Minh City, Vietnam		Board of Directors Resolution No. 142/NQ-HĐQT-GMD dated June 30, 2025	Property rental revenue: 1.8 billion Dividends distributed: 3.9 billion	
6	Pacific Marine Equipment and Services Co., Ltd.	Subsidiary		6 Le Thanh Ton, Saigon Ward, Ho Chi Minh City, Vietnam		Board of Directors Resolution No. 142/NQ-HĐQT-GMD dated June 30, 2025	Service revenue: 286 million Capital contribution: 115 billion	
7	Pacific Maritime Transport Company Limited	Subsidiary		6 Le Thanh Ton, Saigon Ward, Ho Chi Minh City, Vietnam		Board of Directors Resolution No. 142/NQ-HĐQT-GMD dated June 30, 2025	Service revenue: 133 million	

8	Pacific Rubber Industry Company Limited	Subsidiary		6 Le Thanh Ton, Saigon Ward, Ho Chi Minh City, Vietnam		Board of Directors Resolution No. 142/NQ-HĐQT-GMD dated June 30, 2025	Payment: 222 million	
9	Hoa Sen Pacific Joint Stock Company	Subsidiary		18B Street 500, Phsar Deum Thkov Ward, Chamkarmon District, Phnom Penh City, Cambodia		Board of Directors Resolution No. 142/NQ-HĐQT-GMD dated June 30, 2025	Capital contribution: 44 billion	
10	VNM General Transport Services Company Limited	Subsidiary		6 Le Thanh Ton, Saigon Ward, Ho Chi Minh City, Vietnam		Board of Directors Resolution No. 142/NQ-HĐQT-GMD dated June 30, 2025	Loan interest: 508 million Capital contribution: 273 billion	
11	Gemadept Infrastructure Development Construction Investment Joint Stock Company	Subsidiary		184 Nguyen Dinh Chieu, Long An Ward, Tay Ninh Province, Vietnam		Board of Directors Resolution No. 142/NQ-HĐQT-GMD dated June 30, 2025	Service revenue: 241.9 million Payment: 693.4 million	
12	Binh Duong Port Joint Stock Company	Indirect subsidiary		TĐ No. 1738, TBD No. 9 (8BT-B), Group 5, Quyet Thang		Board of Directors Resolution No. 142/NQ-	Property rental revenue: 2 billion Service revenue: 4.5 billion	

				Quarter, Dong Hoa Ward, Ho Chi Minh City, Vietnam		HDQT-GMD dated June 30, 2025		
13	Gemadept Central Joint Stock Company	Subsidiary		9th Floor, Indochina Riverside Tower, 74 Bach Dang, Hai Chau Ward, Da Nang City, Vietnam		Board of Directors Resolution No. 142/NQ-HDQT-GMD dated June 30, 2025	Revenue from leasing assets : 280.8 million Service revenue: 204 million	
14	Binh Duong Multimodal Transport Joint Stock Company	Indirect subsidiary		TĐ No. 1738, TBD No. 9 (8BT-B), Group 5, Quyet Thang Quarter, Dong Hoa Ward, Ho Chi Minh City, Vietnam		Board of Directors Resolution No. 142/NQ-HDQT-GMD dated June 30, 2025	Property rental revenue: 16.5 billion Service revenue: 1.4 billion Thanks for payment: 19.5 billion	
15	Gemadept Port Services Joint Stock Company	Indirect subsidiary		7th Floor, Thanh Dat 3 Building, No. 4 Le Thanh Tong Street, Ngo Quyen Ward, Hai Phong City, Vietnam		Board of Directors Resolution No. 142/NQ-HDQT-GMD dated June 30, 2025	Property rental revenue : 367 million Service revenue: 288 million	

16	Gemadept Logistics Company Limited	Subsidiary of Affiliate		Lot J1, Road No. 8, Song Than 1 Industrial Park, Di An Ward, Ho Chi Minh City, Vietnam		Board of Directors Resolution No. 142/NQ-HĐQT-GMD dated June 30, 2025	Property rental revenue : 1.6 billion Service revenue: 30 million Payment: 120 million	
17	Mekong Logistics Joint Stock Company	Subsidiary of Affiliate		Song Hau Industrial Park - Phase 1, Chau Thanh Commune, Can Tho City, Vietnam		Board of Directors Resolution No. 142/NQ-HĐQT-GMD dated June 30, 2025	Service revenue: 76 million	
18	Gemadept Shipping Company Limited	Subsidiary of Jointly Controlled Businesses		06 Le Thanh Ton, Saigon Ward, Ho Chi Minh City, Vietnam		Board of Directors Resolution No. 142/NQ-HĐQT-GMD dated June 30, 2025	Property rental revenue: 23.8 billion Service revenue: 1.3 billion Collection: 19.4 billion Payment: 24.4 billion	
19	Saigon Cargo Services Joint Stock Company	Affiliated companies		30 Phan Thuc Duyen, Tan Son Nhat Ward, Ho Chi Minh City, Vietnam		Board of Directors Resolution No. 142/NQ-HĐQT-GMD dated June 30, 2025	Dividends distributed: 102 billion	
20	Minh Dam Tourism	Affiliated		Tum Bridge, Hai Tan Hamlet,		Board of Directors Resolution	Loan interest : 84.6 million	



	Joint Stock Company	companies		Phuoc Hai Commune, Ho Chi Minh City, Vietnam		No. 142/NQ-HĐQT-GMD dated June 30, 2025	Payment: 61 million	
21	Vung Tau Commercial Port Joint Stock Company	Affiliated companies		973 30/4 Street, Phuoc Thang Ward, Ho Chi Minh City, Vietnam		Board of Directors Resolution No. 142/NQ-HĐQT-GMD dated June 30, 2025	Dividends distributed: 2 billion	
22	Line – Gemadept Logistics Co., Ltd.	Jointly controlled business		06 Le Thanh Ton, Saigon Ward, Ho Chi Minh City, Vietnam		Board of Directors Resolution No. 142/NQ-HĐB-GMD dated June 30, 2025	Office rental revenue : 201.8 million Profit sharing: 11 billion	
23	Gemadept Cai Mep Port Joint Stock Company – Terminal Link	Jointly controlled business		Tan Loc Quarter, Tan Phuoc Ward, Ho Chi Minh City, Vietnam		Board of Directors Resolution No. 142/NQ-HĐQT-GMD dated June 30, 2025	Service revenue: 22.5 billion	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: No

4. Transactions between the Company and other objects:

a. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): No.

- b. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): No.

**VIII. Share transactions of internal persons and their affiliated persons**

- The list of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	Type of ID	ID card No./Passport No.,	date of issue,	place of issue	Addresses	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Starting point is company related person/insider	Time of no longer being a related person of the company/insider	Reason (when changes arise related to items 14 and 15)	Note	No.
1	2	3	2	5	6	7	8	9	10	11	12	13	14	15	16	17
1	GMD	Do Van Nhan		Chairman of the Board							3,308,564	0.79%	29/05/2013 reappointed 30/05/2018 and reappointed 09/06/2023		Appointed by the General Meeting of Shareholders on June 9, 2023 for the 2023-2028 term	

1.1	G M D	Huynh Thi Ai Van			Wife						855,000	0.20%	29/05/ 2013			
1.2	G M D	Do Nhat Tan			Child ren						1,032,000	0.25%	29/05/ 2013			
1.3	G M D	Do Khanh Ngan			Child ren						0	0.00%	29/05/ 2013			
1.4	G M D	Do Loc			Broth er						427,770	0.10%	29/05/ 2013			

1.5	G M D	Do Quoc Khanh			Broth er						0	0.00%	29/05/ 2013			
1.6	G M D	Do Ky Cuong			Broth er						15	0.00%	29/05/ 2013			
1.7	G M D	Tran Thi Thuy			Sister -in- law						383,442	0.09%	29/05/ 2013			

2	G M D	Chu Duc Khang		Vice Chairman of Board of Directors							1,883,449	0.45%	Appointed 05/29/ 2013 reappointed 05/30/ 2018 and reappointed 06/09/ 2023		Appointed by the General Meeting of Shareholders on June 9, 2023 for the 2023- 2028 term	
2.1	G M D	Tran Thu Thuy			Wife						0	0.00%	29/05/ 2013			
2.2	G M D	Chu Duc Trung			Children						22,000	0.01%	29/05/ 2013			

2.3	G M D	Chu Thu Thao			Child ren						59,666	0.01%	29/05/ 2013			
2.4	G M D	Chu Quoc Loc			Broth ers						0	0.00%	29/05/ 2013			
2.5	G M D	Chu Thi Mai			Sister s						0	0.00%	29/05/ 2013			
2.6	G M D	Chu Thi Phuong			Sister s						0	0.00%	29/05/ 2013			

2.7	G M D	Chu Trung Kien			Broth ers						0	0.00%	29/05/ 2013			
2.8	G M D	Vu Thi Yen			Sister -in- law						42,234	0.01%				
2.9	G M D	Nam Dinh Vu Port Joint Stock Compa ny			Relat ed organ izatio ns	Busine ss Regist ration Certifi cate	20174 1248	06/09/ 2016				0.00%	2016	Appoint	Mr. Chu Duc Khang is a memb er of the Board of Direct ors.	



2.9	G M D	Gemad ept – Dung Quat Internat ional Port Joint Stock Compa ny			Relat ed organ izatio ns	Busine ss Regist ration Certifi cate	43003 39633	April 21, 2006				0.00%	2017		Appoint	Mr. Chu Duc Khang is a memb er of the Board of Direct ors.
2. 10	G M D	Gemad ept Infrastr ucture Develo pment Constru ction Investm ent Joint Stock Compa ny			Relat ed organ izatio ns	Busine ss Regist ration Certifi cate	11007 91685	July 30, 2007				0.00%	2017		Appoint	Mr. Chu Duc Khang is Chair man of the Board of Direct ors.

2.1 1	G M D	Truong Tho Transp ort Service Joint Stock Compa ny			Relat ed organ izatio ns	Busine ss Regist ration Certifi cate	03058 98282	08/08/ 2008								Appoint	Mr. Chu Duc Khang is a memb er of the Board of Direct ors.
2.1 2	G M D	Pacific Rubber Industr y Compa ny Limited			Relat ed organ izatio ns	Busine ss Regist ration Certifi cate	03112 25750	Octob er 10, 2011								Appoint	Mr. Chu Duc Khang is Chair man of the Board of Direct ors.

2.13	GMD	Phuoc Long Port Company Limited			Related organizations	Business Registration Certificate	0304791385	December 26, 2006								Appoint	Mr. Chu Duc Khang is Chairman of the Board of Directors.
2.14	GMD	Golden Globe Trading Company Limited			Related organizations	Business Registration Certificate	0303535195	October 5, 2004								Appoint	Mr. Chu Duc Khang is Chairman of the Board of Directors.

3	G M D	Nguyen Thanh Binh		Board Member / General Director							1,351,009	0.32%	June 30, 2021 and reappoi ntment June 9, 2023		Appointe d by the General Meeting of Sharehol ders on June 9, 2023 for the 2023- 2028 term	
3.1	G M D	Nguyen Thi Thu Thuy			Wife						0	0.00%	18/05/ 2015			
3.2	G M D	Nguyen Van Hoi			father in law						0	0.00%	18/05/ 2015			

3.3	G M D	Nguyen Thi Dan			Moth er in law						0	0.00%	18/05/ 2015			
3.4	G M D	Nguyen Khoi Nguyen			Child						0	0.00%	18/05/ 2015			
3.5	G M D	Nguyen Viet Cuong			Child						0	0.00%	18/05/ 2015			
3.6	G M D	Nguyen Yen Nhi			Child						0	0.00%	18/05/ 2015			

3.7	G M D	Nguyen Ngoc Linh			Biono mic father						0	0.00%	18/05/ 2015			
3.8	G M D	Nguyen Thi Ngo			Biolo gical mothe r						0	0.00%	18/05/ 2015			
3.9	G M D	Nguyen Quoc Hung			Youn ger broth er						0	0.00%	18/05/ 2015			
3.1 0	G M D	Kim Thi Tuyet Hoa			Sister -in- law						0	0.00%	18/05/ 2015			

3.1 1	G M D	Nguyen Bich Ngoc			Youn ger sister						0	0.00%	18/05/ 2015			
3.1 2	G M D	Gemad ept Central Joint Stock Compa ny			Relat ed organ izatio ns	Busine ss Regist ration Certifi cate	40208 9311	March 25, 2021				0.00%	2021		Appoint	Mr. Nguye n Thanh Binh is Chair man of the Board of Direct ors.
3.1 3	G M D	Mekon g Logisti cs Joint Stock Compa ny			Relat ed organ izatio ns	Busine ss Regist ration Certifi cate	63002 63071	June 19, 2015				0.00%			Appoint	Mr. Nguye n Thanh Binh is a memb er of the

																Board of Direct ors.
4	G M D	Vu Ninh		Board Memb er/Ad ministr ator							1,193,064	0.28%	29/05 /2013 reapp ointed 30/05 /2018 and reapp ointed 09/06 /2023		Appoint ed by the General Meeting of Shareho lders on June 9, 2023 for the 2023- 2028 term	
4.1	G M D	Le Thi Thuy			Wife						5,005	0.00%	29/05/ 2013			



4.2	G M D	Vu Dinh Gia Minh			Chil dren						0	0.00%	29/05/ 2013			
4.3	G M D	Vu Hien Long			Chil dren						0	0.00%	29/05/ 2013			
4.4	G M D	Vu My Ngan Anh			Chil dren						0	0.00%	29/05/ 2013			not yet

4.5	G M D	Trinh Thi Dan			Mot her						0	0.00%	29/05/ 2013			
4.6	G M D	Vu Thi Huong Duyen			Siste r						0	0.00%	29/05/ 2013			
4.7	G M D	Doan Thanh Huy			Brot her inla w						6	0.00%	29/05/ 2013			

4.8	G M D	Vu Tu			Brot her						0	0.00%	29/05/ 2013			
4.9	G M D	Vu Thi Thanh Thuy			Siste r inla w						0	0.00%	29/05/ 2013			
4.1 0	G M D	Vu Thi Huong Giang			siste r						0	0.00%	29/05/ 2013			

4.1 1	G M D	Nguye n Truon g Tho			Brot her inla w						0	0.00%	29/05/ 2013			
4.1 2	G M D	Pacific Marin e Equip ment and Servic es Co., Ltd. (PME)			Rela ted orga nizat ions								Appoi nted from 2018 and reapp ointed April 23, 2024			Mr. Vu Ninh is Chair man of the Com pany.
5	G M D	Bui Thi Thu Huong		Memb er of Board of Direct ors/ Chief Financ ial Officer ,							686,150	0.16%	29/05/ 2013 reapp ointed 30/05/ 2018 and reapp ointed 09/06/ 2023		Appoint ed by the General Meeting of Sharehol ders on June 9, 2023 for the	

				Financ e Direct or											2023- 2028 term	
5.1	G M D	Le Thi Thanh Binh									0	0.00%	29/05/ 2013			
5.2	G M D	Hoang Kim Loan									0	0.00%	29/05/ 2013			

5.3	G M D	Le Viet Anh									0	0.00%	29/05/ 2013			
5. 4	G M D	Dang Thi Nghia									0	0.00%	29/05/ 2013			
5.5	G M D	Le Viet Hung									0	0.00%	29/05/ 2013			

5.6	G M D	Le Viet Dung									0	0.00%	29/05/ 2013			
5. 7	G M D	Le Anh Minh									0	0.00%	29/05/ 2013			
5.8	G M D	Le Minh Khue									0	0.00%	29/05/ 2013			

5.9	G M D	Bui Vinh Hoa									0	0.00%	29/05/ 2013			
5.1 0	G M D	Ngo Quang Trai									0	0.00%	29/05/ 2013			
5.1 1	G M D	Bui Thi Thanh Tra			youn ger brot her						0	0.00%	29/05/ 2013			



5.1 2	G M D	Pham Anh Tuan			brot her in law						0	0.00%	29/05/ 2013			
5.1 3	G M D	Bui Thi Yen Nhi			youn ger brot her						0	0.00%	29/05/ 2013			
5.1 4	G M D	Bui Quang Phai			youn ger brot her						0	0.00%	29/05/ 2013			

5.1 5	G M D	Hoang Thi Thu			siste r in law	ID card	1918 2008 001	Janua ry 16, 2022	Depart ment of Admini strative Police for Social Order	25/74 Nguyen Binh Khiem, Ward 1, District 1, HCMC	0	0.00%	29/05/ 2013			
5.1 6	G M D	Saigon Cargo Servic es JSC			Rela ted orga nizat ions	Busin ess Regis tratio n Certif icate	3056 5401 4	April 8, 2008				0.00%	2018		Appoint	Ms. Bui Thi Thu Huon g is Chair wom an of the Boar d of Direc tors.

5.1 7	G M D	Nam Dinh Vu Port Joint Stock Comp any			Re la ted orga niza tions	Busin ess Regis tratio n Certif icate	2017 4124 8	06/09 /2016				0.00%	2016		Appoint	Ms. Bui Thi Thu Huon g is a mem ber of the Boar d of Direc tors.
5.1 8	G M D	Gema dept Cai Mep Port Joint Stock Comp any – Termi nal Link			Re la ted orga niza tions	Busin ess Regis tratio n Certif icate	3500 8598 60	Marc h 20, 2008				0.00%	2013		Appoint	Ms. Bui Thi Thu Huon g is a mem ber of the Boar d of Direc tors.

5. 19	G M D	ICD Nam Hai Joint Stock Comp any			Rela ted orga nizat ions	Busin ess Regis tratio n Certif icate	0201 6395 40	June 29, 2015				0.00%				Ms. Bui Thi Thu Huon g is a mem ber of the Boar d of Direc tors.
6	G M D	Nguye n Minh Nguye t		Board Memb er/ Chief Accou ntant/ Author ized Inform ation Disclo sure Officer							1,371,700	0.33%	29/05 /2013 reapp ointed 30/05 /2018 and reapp ointed 09/06 /2023		Appoint ed by the General Meeting of Shareho lders on June 9, 2023 for the 2023- 2028 term	

6.1	G M D	Nguyen Thi Minh Thien			Mo m						0	0.00%	29/05/ 2013			
6.2	G M D	Pham Dinh Tanh			Hus band						8,000	0.00%	29/05/ 2013			
6.3	G M D	Pham Quang Minh			Son						0	0.00%	29/05/ 2013			not yet
6.4	G M D	Pham Ngoc Tram			child						0	0.00%	29/05/ 2013			not yet

6.5	G M D	Nguye n Thi Thu Hang			siste r						81	0.00%	29/05/ 2013			
6.6	G M D	Nguye n Thi Hong Nga			siste r						217,333	0.05%	29/05/ 2013			
6.7	G M D	Nguye n Thanh Hai			siste r						20,142	0.00%	29/05/ 2013			

6.8	G M D	Tran Vinh Nguye n Bao			brot her in law						222,000	0.05%	29/05/ 2013			
6.9	G M D	Minh Dam Touris m Joint Stock Comp any			Rela ted orga nizat ions	Busin ess Regis tratio n Certif icate	3500 6139 23	05/08 /2003				0.00%				Ms. Nguy en Minh Nguy et is Chair wom an of the Boar d of Direc tors.

6.1 0	G M D	Truong Tho Transport Service Joint Stock Company			Related organiza- tions	Busi- ness Regis- tration Certificate	0305 8982 82	08/08 /2008				0.00%				Ms. Nguyen Minh Nguyen t is a memb- er of the Board of Direct- ors.
6.1 1	G M D	Gema dept Central Joint Stock Company			Related organiza- tions	Busi- ness Regis- tration Certificate	4020 8931 1	25/03 /2021				0.00%	2021	Appoint		Ms. Nguyen Minh Nguyen t is the Board of Super- visors.



7	G M D	Nguye n Van Hung		Indepe ndent Board Memb er							9	0.00%	25/04 /2022		Appointe d by the General Meeting of Sharehol ders on April 25, 2022 and re- appointe d on June 9, 2023 for the 2023- 2028 term	
7.1	G M D	Nguye n Thi Nguye t			Wife						0	0.00%	25/04 /2022			

7.2	G M D	Nguye n Mai Truc Quynh			Dau ghte r						0	0.00%	25/04 /2022			
7.3	G M D	Nguye n Ngoc Khanh Linh			Dau ghte r						0	0.00%	25/04 /2022			
7.4	G M D	Nguye n Ngoc Thao Trang			Dau ghte r						0	0.00%	25/04 /2022			

8	G M D	Nguye n Thai Son		Indepe ndent Board Memb er							0	0.00%	06/09 /2023		Appoint ed by the General Meeting of Shareho lders on June 9, 2023 for the 2023- 2028 term	
8.1	G M D	Nguye n Thi Van			Olde r siste r						0	0.00%	06/09 /2023			

8.2	G M D	Nguye n Thi Hoang Mai			Olde r siste r						0	0.00%	06/09 /2023			
8.3	G M D	Nguye n Thai Duong			Olde r brot her						0	0.00%	06/09 /2023			Not yet
8.4	G M D	Nguye n Hoai Nam			brot her						0	0.00%	06/09 /2023			Not yet
8.5	G M D	Nguye n Thi Thu Hien			Wife						60	0.00%	06/09 /2023			

8.6	G M D	Nguye n Thi My Hanh			Dau ghte r						0	0.00%	06/09 /2023			
8.7	G M D	Nguye n Minh Hieu			Son						0	0.00%	06/09 /2023			
9	G M D	Lam Dinh Du		Indepe ndent Board Memb er							268,406	0.06%	06/09 /2023		Appoint ed by the General Meeting of Shareho lders on June 9, 2023 for the 2023-	

															2028 term	
9.1	G M D	Lam Dinh Duong			Son						0	0.00%	06/09 /2023			
9.2	G M D	Lam Dinh Duy			Son						0	0.00%	06/09 /2023			
9.3	G M D	Lam Thi Tvoi			Olde r siste r						0	0.00%	06/09 /2023			

9.4	G M D	Lam Dinh Diu			Olde r brot her						0	0.00%	06/09 /2023			
9.5	G M D	Lam Van Dao			brot her						0	0.00%	06/09 /2023			
10	G M D	Shunta ro Iida	-	Board of Direct ors							-	0.00%	June 24, 2025	-	Appoint ed by the General Meeting of Shareho lders on June 24, 2025 for	

															the 2023- 2028 term	
10. 1	G M D	Erika Iida	-		Wife						-	0.00%	June 24, 2025	-		
10. 2	G M D	Saori Iida	-		child						-	0.00%	June 24, 2025	-		not yet
10. 3	G M D	Chiyor i Iida	-		child						-	0.00%	June 24, 2025	-		not yet



10.4	GMD	SSJ Consulting Company Limited (Vietnam)														Iida Shuntaro is the Representative of SSJ Vietnam
11	GMD	Pham Quoc Long		Deputy General Manager							667,000	0.16%	18/05/2015		Re-appointment for 5-year term 2023-2028, effective date June 12, 2023	
11.1	GMD	Pham Quoc Vuong			Older brother						0	0.00%	18/05/2015			

11.2	GMD	Pham Quoc Hoang			Older brother						0	0.00%	18/05/2015			
11.3	GMD	Pham Thi Anh Tuyet			Wife						0	0.00%	18/05/2015			
11.4	GMD	Pham Thuy Linh			child						0	0.00%	18/05/2015			
11.5	GMD	Gema dept Shipping Holdings Co., Ltd.			Related organizations						0	0.00%	2017			Mr. Pham Quoc Long is Chairman of the Board of

																Directors.
11.6	GMD	Kline Gema dept Logistics Co., Ltd.			Related organizations	Business Registration Certificate	313059594	13/12/2014			0	0.00%	2021			Mr. Pham Quoc Long is Chairman of the Board of Directors.
11.7	GMD	Mekong Logistics Joint Stock Company			Related organizations	Business Registration Certificate	6300263071	19/06/2015				0.00%				Mr. Pham Quoc Long is Chairman of the

																Boar d of Direc tors.
11. 8	G M D	Gemad ept Shippin g Compa ny Limited			Rela ted orga nizat ions	Busin ess Regis tratio n Certif icate	0314 4982 98	06/07 /2017				0.00%				Mr. Pham Quoc Long is Chair man of the Boar d of Direc tors.
11. 9	G M D	Vietnam Maritim e Agents, Brokers and Services Associat ion (Visaba)			Rela ted orga nizat ions						0	0.00%	2019			Mr. Pham Quoc Long is Chair man of the Asso ciatio n.

12	G M D	Nguye n The Dung		Deputy Genera l Manag er							1,552,138	0.37%	05/09 /2019		Re- appoint ment for 5-year term 2023- 2028, effectiv e date June 12, 2023	
12. 1	G M D	Nguye n The Vinh			Fath er						0	0.00%	05/09 /2019			
12. 2	G M D	Cao Thi Thanh Mai			Mo m						0	0.00%	05/09 /2019			

12.3	GMD	Nguyen Quoc Hung			Older brother						0	0.00%	05/09/2019			
12.4	GMD	Nguyen Thi Thu Hong			Older sister						0	0.00%	05/09/2019			
12.5	GMD	Nguyen Thi Phuong Thao			Wife						0	0.00%	05/09/2019			

12. 6	G M D	Nguye n Phuon g Trang			Son						0	0.00%	05/09 /2019			not yet
12. 7	G M D	Nguye n The David			Son						0	0.00%	05/09 /2019			not yet
12. 8	G M D	Nguye n Thy Cindy			Son						0	0.00%	05/09 /2019			not yet

12.9	GMD	Nguyen Thi Lan Huong			Sister in law						0	0.00%	05/09/2019			
12.10	GMD	Pham Hong Hai			brother in law						0	0.00%	05/09/2019			
12.11	GMD	Gemadep Port Services JSC			Related organizations	Business Registration Certificate	202152051	07/03/2022			0	0.00%	2022			Mr. Nguyen The Dung is Chairman of the Board of



																Directors.
12.12	GMD	ICD Nam Hai Joint Stock Company			Related organizations	Business Registration Certificate	0201639540	June 29, 2015				0.00%				Mr. Nguyen The Dung is Chairman of the Board of Directors.
12.13	GMD	Gema dept Logistics Company Limited			Related organizations	Business Registration Certificate	3700882169	March 10, 2008				0.00%				Mr. Nguyen The Dung is Chairman

																of the Boar d of Direc tors.
12. 14	G M D	Saigon Devel opmen t Corpor ation			Rela ted orga nizat ions	Busin ess Regis tratio n Certif icate	0302 8170 52	09/08 /2022				0.00%				Mr. Nguy en The Dung is Chair man of the Boar d of Direc tors.
12. 15	G M D	Hai Minh Port Servic es Joint Stock			Rela ted orga nizat ions	Busin ess Regis tratio n Certif icate	0202 1682 06	July 16, 2022				0.00%				Mr. Nguy en The Dung is Chair man

		Comp any														of the Boar d of Direc tors.
12. 16	G M D	Phuoc Long Port Comp any Limite d			Rela ted orga nizat ions	Busine ss Regist ration Certifi cate	0304 7913 85	Dece mber 26, 2006				0.00%				Mr. Nguy en The Dung is a mem ber of the Boar d of Direc tors.

12.17	GMD	Binh Duong Port Joint Stock Company			Related organizations	Business Registration Certificate	3700546488	June 19, 2002				0.00%				Mr. Nguyen The Dung is Chairman of the Board of Directors.
12.18	GMD	Binh Duong Multimodal Transport Joint Stock Company			Related organizations	Business Registration Certificate	3703029897	11/01/2022				0.00%				Mr. Nguyen The Dung is Chairman of the Board of Directors.

13	G M D	Do Cong Khanh		Deputy General Manager							1,492,668	0.36%	05/09 /2019		Re- appoint ment for 5-year term 2023- 2028, effective date June 12, 2023	
13.1	G M D	Do Quoc Khanh			Father						0	0.00%	05/09 /2019			
13.2	G M D	Hoang Thi Thanh			Mom						1,097,604	0.26%	05/09 /2019			

13.3	G M D	Tran Doan Phi Anh			father in law						7,703,000	1.83%				
13.4	G M D	Nguye n Thi Hong			Mot her in law						7,446,020	1.77%				
13.5	G M D	Tran Kieu Minh			Wife						1,575,360	0.37%	05/09 /2019			
13.6	G M D	Do Quoc Khang			Son							0.00%	05/09 /2019			not yet

13.7	GMD	Do Khanh Linh			child							0.00%	05/09/2019			not yet
13.8	GMD	Do Thai An			child							0.00%	05/09/2019			not yet
13.9	GMD	Do Viet Thanh			brother						357,906	0.09%	05/09/2019			
13.10	GMD	Gemadep Cai Mep Port Joint Stock Company – Terminal Link			Related organizations	Business Registration Certificate	3500859860	March 20, 2008				0.00%	2019		Appoint	Mr. Do Cong Khanh is Chairman of the Board of Directors.

13.11	GMD	United Food Joint Stock Company			Related organizations	Business Registration Certificate	0500238265	December 6, 2004				0.00%				Mr. Do Cong Khanh is a member of the Board of Directors.
13.12	GMD	Gema dept Infrastructure Development Construction Investment Joint Stock Company			Related organizations	Business Registration Certificate	1100791685	July 30, 2007				0.00%				Mr. Do Cong Khanh is Director and legal representative.



14	G M D	Luu Tuong Giai		Head of Control Board							149,012	0.04%	May 29, 2013		Appointed by the General Meeting of Sharehold ers on June 9, 2023 for the 2023- 2028 term	
14. 1	G M D	Doan Thi Quynh Trang			Wife						0	0.00%	May 29, 2013			
14. 2	G M D	Luu Chi Nhan			Son						0	0.00%	May 29, 2013			

14.3	G M D	Luu Chi Dung			Son						0	0.00%	May 29, 2013			
14.4	G M D	Dao Hai Yen			Mot her in law						0	0.00%	May 29, 2013			
14.5	G M D	Luu Tuong Giao			brot her						0	0.00%	May 29, 2013			
14.7	G M D	Nguye n Thi Hoa			Siste r in law						0	0.00%	May 29, 2013			
14.8	G M D	Luu Tuong Giang			brot her						0	0.00%	May 29, 2013			

14.9	GMD	Ngo Thi Bich Lien			Sister in law						0	0.00%	May 29, 2013			
14.10	GMD	Luu Tuong Bach			younger brother						0	0.00%	May 29, 2013			
14.11	GMD	Hoang Thi Tran Thuy			sister in law						0	0.00%	May 29, 2013			
14.12	GMD	Song Ngan Investment Joint Stock Company			Related organizations	Business Registration Certificate	303812522					0.00%	2012		Appoint	Mr. Luu Tuong Giai is Vice Chairman of the Board of Directors.

15	G M D	Vu Thi Hoang Bac		Board Memb er							127,279	0.03%	May 29, 2013		Appoint ed by the General Meeting of Shareho lders on June 9, 2023 for the 2023- 2028 term	
15. 1	G M D	Luu Thi Coong			Mo m						0	0.00%	May 29, 2013			

15. 2	G M D	Vu Thi Hoang Ha			Siste r						266	0.00%	May 29, 2013			
15. 3	G M D	Vu Thi Thai Binh			Siste r						0	0.00%	May 29, 2013			
15. 4	G M D	Vu Thi Hoa Mai			Siste r						0	0.00%	May 29, 2013			

15.5	GMD	Tran Phuon g Nam			Husband						5,600	0.00%	May 29, 2013			
15.6	GMD	Tran Thuc Anh			Children						0	0.00%	May 29, 2013			
15.7	GMD	Tran Hoang Minh Chau			Children						11,000	0.00%	May 29, 2013			

15.8	GMD	Tran Vu Lan Phuong			Daughter					156/5/31 To Hien Thanh, Ward 8.15, District 10, HCMC	0	0.00%	May 29, 2013			
15.9	GMD	Saigon Cargo Services JSC			Related organizations							0.00%		2018	Appoint	Ms. Vu Thi Hoang Bac is Head of the Board of Supervisors.
15.10	GMD	Mekong Logistics Joint Stock			Related organizations	Business Registration Certificate	6300263071	June 19, 2015				0.00%				Ms. Vu Thi Hoang Bac is Head

		Comp any														of the Boar d of Super visor s.
16	G M D	Tran Duc Thuan		Board Memb er							258,312	0.06%	May 29, 2013		Appoint ed by the General Meeting of Shareho lders on June 9, 2023 for the 2023- 2028 term	
16. 1	G M D	Bui Thi Binh An			Wife						0	0.00%	May 29, 2013			



16. 2	G M D	Tran Nam Thang			brot her						0	0.00%	May 29, 2013			
16. 3	G M D	Tran Thi Kim Thoa			Siste r						0	0.00%	May 29, 2013			
16. 4	G M D	Tran Thi Kim Thuy			Siste r						0	0.00%	May 29, 2013			
16. 5	G M D	Tran Quoc Khanh			Fath er						0	0.00%	May 29, 2013			

17	G M D	Khoa Năng Luu		Chief Accoun tant							219,267	0.05%	08/29 /2024			
17. 1	G M D	Vu Thi Nhan			Mo m						0	0.00%	08/29 /2024			
17. 2	G M D	Do Thi Hong Hanh			Wife						0	0.00%	08/29 /2024			
17. 3	G M D	Khoa Nang Tan			Son						0	0.00%	08/29 /2024			
					Son						0	0.00%				

17.4	G M D	Khoa Nang Dat											08/29 /2024			
17.5	G M D	Khoa Thi Dien			Siste r						0	0.00%	08/29 /2024			
17.6	G M D	Khoa Nang Duy			Brot her						0	0.00%	08/29 /2024			
17.7	G M D	Khoa Thi Loan			Siste r						0	0.00%	08/29 /2024			
17.8	G M D	Khoa Nang Du			Brot her						0	0.00%	08/29 /2024			

17.9	GMD	Khoa Nang Quyen			Brother						0	0.00%	08/29/2024			
17.10	GMD	Khoa Thi Phuoc			Sister						0	0.00%	08/29/2024			
17.11	GMD	Saigon Cargo Service Corporation			Related organizations	Business Registration Certificate	0305654014	April 8, 2008		30 Phan Thuc Duyen, Ward 4, Tan Binh District, Ho Chi Minh City, Vietnam	0	0.00%		2013	Appoint	Mr. Mr. Khoa Nang Luu is a member of the Control Board

- Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Mr. Do Van Nhan	Chairman of the Board	2,246,564	0.53%	3,308,564	0.79%	Purchase of shares under the employee stock option program and shares issued to existing shareholders
2	Mr. Do Nhat Tan	Son of Mr. Do Van Nhan - Chairman of the Board	32,000	0.01%	1,032,000	0.25%	Buy more shares
3	Mr. Chu Duc Khang	Vice Chairman of Board of Directors	1,178,849	0.28%	1,883,449	0.45%	Purchase of shares under employee stock option program and additional share purchase
4	Mr. Nguyen Thanh Binh	Board Member/ General Director	849,009	0.20%	1,351,009	0.32%	Purchase of shares under employee stock option program and additional share purchase

5	Mr. Vu Ninh	Board Member - Corporate Governance Officer	1,041,064	0.25%	1,193,064	0.28%	Purchase of shares under employee stock option program and additional share purchase
6	Mrs. Bui Thi Thu Huong	Board Member - CFO, Head of Finance	384,817	0.09%	686,150	0.16%	Purchase of shares under employee stock option program and additional share purchase
7	Mrs. Nguyen Minh Nguyet	Board Member	780.100	0.19%	1,371,700	0.33%	Purchase of shares under employee stock option program and additional share purchase
8	Nguyen Thi Hong Nga	Sister of Ms. Nguyen Minh Nguyet - Board Member	157,342	0.04%	217,333	0.05%	Buy shares under employee stock option program
9	Mr. Tran Vinh Nguyen Bao	Brother in law of Ms. Nguyen Minh Nguyet - Board Member	22,000	0.01%	222,000	0.05%	Buy more shares

10	Mr. Lam Dinh Du	Independet Board Member	107,806	0.03%	268,406	0.06%	Buy more shares
11	Mr. Pham Quoc Long	Deputy General Director	300,000	0.07%	667,000	0.16%	Purchase of shares under employee stock option program and additional share purchase
12	Mr. Nguyen The Dung	Deputy General Director	795,338	0.19%	1,552,138	0.37%	Purchase of shares under employee stock option program and additional share purchase
13	Mr. Do Cong Khanh	Deputy General Director	390,669	0.09%	1,492,668	0.36%	Purchase of shares under employee stock option program and additional share purchase
14	Mr. Do Viet Thanh	Brother of Mr. Do Cong Khanh - Deputy General Director	257,906	0.06%	357,906	0.09%	Buy more shares
15	Mr. Luu Tuong Giai	Chief Controller	115,912	0.03%	149,012	0.04%	Buy shares under employee stock option program

16	Ms. Vu Thi Hoang Bac	Board member	94,679	0.02%	127,279	0.03%	Purchase of shares under employee stock option program and additional share purchase
17	Mr. Tran Duc Thuan	Board member	232,218	0.06%	258,312	0.06%	Purchase of shares under employee stock option program and additional share purchase
18	Mr. Khoa Nang Luu	Chief Accountant	144,766	0.03%	219,267	0.05%	Purchase of shares under employee stock option program and additional share purchase

**IX. Other issues to note:** None

**GEMADEPT JOINT STOCK COMPANY**

**General Director**



**Nguyen Thanh Binh**