

GEMADEPT CORPORATION

No. 134/GMD-2025

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Ho Chi Minh City, June 26, 2025

PERSONNEL CHANGE ANNOUNCEMENT

To: - **State Securities Commission of Vietnam**
 - **Ho Chi Minh Stock Exchange**

Regarding Decision No. 131/NQ-ĐHĐCđ-GMD dated June 24, 2025 of Gemadept Corporation, we formally announce the following personnel changes:

Appointment case:

- Mr. Iida Shuntaro
- Appointed position: Member of Board of Management
- Appointment period: 2023 - 2028
- Effective date: Approved by the AGM on June 24, 2025

Resignation case:

- Mr. Shinya Hosoi
- No longer holding the position: Member of Board of Management
- Reason for resignation: The AGM approved the resignation
- Effective date: Approved by the AGM on June 24, 2025

This information has been posted on the Company's website at <https://www.gemadept.com.vn> since June 26, 2025.

**COMPANY'S REPRESENTATIVE
AUTHORIZED PERSON TO DISCLOSE
INFORMATION**

Nguyen Minh Nguyet
(Signed and sealed)