

**No.: 02/TT-DHDCD2025**

## **SUBMISSION – NUMBER 02**

**For: Approval of the Profit distribution plan for the fiscal year of 2024**

**To: THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**

Based on the Company's business results achieved in 2024 and the business investment plan in 2025, the Board of Management would like to submit to the General Meeting of Shareholders for approval of the dividend payment and allocation of funds in 2024 as follows:

### **1. Dividend payment:**

- Paying dividends in cash at a payout ratio of 20% of the par value (equivalent to 2,000 VND/share);
- Authorizing the Board of Management to conduct necessary work related to the payment of dividend in cash.

### **2. Allocation of funds in 2024:**

Allocating funds for the Board of Management and Welfare and Reward from the after-tax profit of the Company's main production and business activities (excluding profits from capital transfers). The fund allocation rate is as follows:

- Fund of the Board of Management, allocation rate: 3% profit after tax;
- Welfare and Reward Fund, allocation rate: 5% profit after tax.

Respectfully submit to the General Meeting of Shareholders to approve the profit distribution plan for 2024.

Best regards.

*Ho Chi Minh City, June 24, 2025*

**BOARD OF MANAGEMENT**

