

No.: 03/TT-DHDCD2025

SUBMISSION – NUMBER 03

For: Approval of the Business plan in 2025

To: THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

In the early months of 2025, the world continued to face numerous uncertainties and unpredictable developments in global geopolitics and trade; both the global economy and Vietnam's economy showed signs of slowing growth.

With the determination to realize long-term goals, commitments to shareholders in the context of the world economy and Vietnam have opportunities but still have many potential risks and challenges. The Board of Management would like to submit to the General Meeting of Shareholders for approval of the following targets for the year 2025:

Unit: billion VND

No.	Items	Plan 2024	Results 2024	Registered plan 2025 for approval (*)	Target plan 2025 (**)	Registered plan 2025/ Results 2024 (***)	Registered plan 2025/ Plan 2024 (***)	Target plan 2025/ Registered plan 2025
1	Consolidated net revenue	4,000	4,832	4,850	4,950	100%	121%	102%
2	Consolidated profit before tax (PBT)	1,686	2,099	1,800	2,000	101%	133%	111%
	- PBT from business activities	1,350	1,781	1,800	2,000	101%	133%	111%
	- PBT from equity transfer	336	318					

(*) Business plan for 2025 which the Board of Management registers and submits to the General Meeting of Shareholders for approval.

(**) Business plan for 2025 which the Board of Management and the Company will use best efforts to achieve.

(***) Comparing the PBT from business activities.

Respectfully submit to the General Meeting of Shareholders to approve the business plan in 2025.

Best regards.

Ho Chi Minh City, June 24, 2025

BOARD OF MANAGEMENT