

**ANNOUNCEMENT**  
**ISSUANCE OF SHARES UNDER THE ESPP PROGRAM**

**I. ABOUT THE ISSUER:**

1. Issuer name: GEMADEPT CORPORATION
2. Abbreviation: None
3. Address: 2bis-4-6 Le Thanh Ton Street, Ben Nghe Ward, District 1, Ho Chi Minh City
4. Telephone: 028 38 236 236 Fax: 028 38 235 236  
Website: www.gemadept.com.vn
5. Charter capital: VND 4,139,826,090,000
6. Stock code: GMD
7. Account opened at: Joint Stock Commercial Bank for Foreign Trade of Vietnam – HCM City Branch  
Account number: 0071000592567
8. Certificate of business registration: No. 0301116791 issued by Ho Chi Minh City Department of Planning and Investment for the first time on 01 November, 1993, changed for the 31th time on 10 January, 2025.

- Main line of business: Inland transport. Details: Organize multimodal transport business, operate container terminals and related services, perform the duties of shipping agency and marine broker

Industry code: 4933

- Main products/services:

- **Port Operations:** Operating a port system spanning from the North to the South, located in major cities and key economic regions.
- **Logistics:** Distribution centers; dedicated container transport routes; transportation OOG cargo; multimodal transport; vessels and crew management; freight forwarding agency; air cargo terminals, etc.

9. Establishment and Operation License (if required by specialized legal regulations): Not applicable.

**I. PURPOSE OF ISSUANCE:**

- Ensure the highest benefits and value for all stakeholders;
- Retain and attract high-quality human resources;

- Strengthen cohesion, encourage and create strong motivation for employees to contribute actively to successfully complete the 5-years plan 2021 - 2025 (In 2025, the Company's profit before tax (PBT) will be 3 times compared to PBT in 2020);
- Ensure the Company's sustainable growth and development

## II. ISSUANCE PLAN:

1. Stock name: Gemadept Corporation
2. Type of stock: Common shares
3. Total number of shares issued: 413,982,609 shares
4. Number of outstanding shares: 413,982,609 shares
5. Number of treasury shares: 0 share
6. Number of shares to be issued: 6,209,700 shares
7. Total issue value at par value: VND 62,097,000,000
8. Release rate: 1.5% of total outstanding shares
9. Limited time to transfer: Employees with outstanding achievements are eligible to purchase shares under the ESPP program, with the condition that the purchased shares will be restricted (non-transferable) for two years from the issuance completion date. In the third year, 50% of the shares will be released from restriction, and the remaining 50% will be released in the fourth year. Any benefits arising from the purchased shares (if any) will not be subject to transfer restrictions.
10. Issued price: VND 10,000/share
11. Blocked account for receiving share purchase payments:
  - Account Name: Gemadept Corporation
  - Account number: 1700201203469
  - Bank: Vietnam Bank for Agriculture and Rural Development (Agribank) – Ho Chi Minh City Branch
12. Share Purchase Payment Period: Employees listed in the Board of Management Resolution No. 020/NQ-HDQT-2025 dated January 21, 2025, must register for share purchases at the Accounting Department of Gemadept Corporation and deposit funds into the blocked account mentioned in Section 11 during working days from February 24, 2025, to March 3, 2025, from 8:30 AM to 4:00 PM.

*Ho Chi Minh City, 07 February, 2025*  
**GEMADEPT CORPORATION**  
**GENERAL DIRECTOR**

**NGUYEN THANH BINH**

*(Signed and sealed)*