Ho Chi Minh City, January 24, 2025

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REPORT ON CORPORATE GOVERNANCE

Year 2024

To: - The State Securities Commission.

- Hochiminh Stock Exchange.

- Name of company: Gemadept Corporation

- Telephone: 028. 38 236 236 - Fax: 028. 38 235 236 Email: info@gemadept.com.vn

- Head office address: No. 6 Le Thanh Ton, Ben Nghe Ward, District 1, HCMC

- Charter capital: 4,139,826,090,000 VND

- Stock symbol: GMD

GEMADEPT CORPORATION

- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.

- The implementation of internal audit: Implementing

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

| No. | Resolution/Decision No. | Date | Content |
|-----|-------------------------|------------|--|
| 1 | 089/BB-ĐHĐCĐ-GMD | 25/06/2024 | Minutes of the 2024 Annual General Meeting of Shareholders |
| 2 | 090/NQ-ĐHĐCĐ-GMD | 25/06/2024 | Resolution of the 2024 Annual General Meeting of Shareholders |

II. Board of Directors

1 Information about the members of the Board of Directors:

| | Board of Directors' | | The date becoming/ceasing to be the member of the Board of Directors | | | |
|-----|------------------------|---|--|-------------------|--|--|
| No. | members | Position | Date of appointment | Date of dismissal | | |
| 1 | Mr. Do Van Nhan | Chairman of the Board of Directors | 30/05/2018 and reappointment 09/06/2023 | | | |
| 2 | Mr. Chu Duc Khang | Vice Chairman of the Board of Directors | 30/05/2018 and reappointment 09/06/2023 | | | |
| 3 | Mr. Nguyen Thanh Binh | Board Member - General Director | 30/06/2021 and reappointment 09/06/2023 | | | |
| 4 | Ms. Bui Thi Thu Huong | Board Member - CFO, Head of Finance | 30/05/2018 and reappointment 09/06/2023 | | | |
| 5 | Ms. Nguyen Minh Nguyet | Board Member | 30/05/2018 and reappointment 09/06/2023 | | | |
| 6 | Mr. Vu Ninh | Board Member - Corporate Governance Officer | 30/05/2018 and reappointment 09/06/2023 | | | |
| 7 | Mr. Nguyen Van Hung | Independent Board Member | 25/04/2022 and reappointment 09/06/2023 | | | |
| 8 | Mr. Shinya Hosoi | Board Member | 09/06/2023 | | | |
| 9 | Mr. Lam Dinh Du | Independent Board Member | 09/06/2023 | | | |
| 10 | Mr. Nguyen Thai Son | Independent Board Member | 09/06/2023 | | | |

2 Meetings of the Board of Directors:

| No . | Board of Directors' members | Position | Number of meetings attended by Board of Directors | Attendance rate | Reasons for absence |
|------|-----------------------------|---|---|-----------------|---------------------|
| 1 | Mr. Do Van Nhan | Chairman of the Board of Directors | 9 | 100% | |
| 2 | Mr. Chu Duc Khang | Vice Chairman of the Board of Directors | 9 | 100% | |
| 3 | Mr. Nguyen Thanh Binh | Board Member - General Director | 9 | 100% | |
| 4 | Ms. Bui Thi Thu Huong | Board Member - CFO, Head of Finance | 9 | 100% | |
| 5 | Ms. Nguyen Minh Nguyet | Board Member | 9 | 100% | |
| 6 | Mr. Vu Ninh | Board Member - Corporate Governance Officer | 9 | 100% | |
| 7 | Mr. Nguyen Van Hung | Independent Board Member | 9 | 100% | |
| 8 | Mr. Shinya Hosoi | Board Member | 9 | 100% | |
| 9 | Mr. Lam Dinh Du | Independent Board Member | 9 | 100% | |
| 10 | Mr. Nguyen Thai Son | Independent Board Member | 9 | 100% | |

- 3. Supervising the Board of Management by the Board of Directors: At the Board of Directors meetings, the Board of Management must answer questions about the business results of the previous period (month) and the implementation of the Board of Directors' resolutions. In addition, the risk management departments regularly monitor production activities.
- 4 Activities of the Board of Directors' subcommittees (If any): There has been a resolution to establish an Internal Audit subcommittee under the Board of Directors.
- 5 Resolutions/Decisions of the Board of Directors

| No. | Resolution/Decision No. | Date | Content | | |
|-----|----------------------------|------------|---|--|--|
| 1 | 021/BB-HĐQT-2024 | 01/03/2024 | Minutes of the Board of Directors Meeting Re: Supplementing details on the principles of allocating shares to employees and replacing the ESPP Regulations 2022 issued with the Board of Directors Resolution No. 158/NQ-HĐQT-2023 dated December 28, 2023 | | |
| 2 | 022/NQ-HĐQT-2024 | 01/03/2024 | Resolution of the Board of Directors Regarding Supplementing details on the principle of allocating shares to employees and replacing the ESPP Regulations 2022 issued together with Resolution of the Board of Directors No. 158/NQ HĐQT-2023 dated December 28, 2023 | | |
| 3 | 052/BB - HĐQT/2024 | 10/04/2024 | Minutes of the Board of Directors Meeting On the Time and Agenda of the 2024 Annual General Meeting of Shareholders and Transactions between the Company and Related Parties | | |
| 4 | 053/NQ - HĐQT- GMD | 10/04/2024 | Board Resolution Regarding Transactions between the Company and Related Parties | | |
| 5 | 054/NQ - HĐQT- GMD | 10/04/2024 | Board Resolution Approving the time of the Company's 2024 Annual General Meeting of Shareholders | | |
| 6 | 055/NQ - HĐQT- GMD | 10/04/2024 | Board Resolution Approval of the agenda for the Company's 2024 Annual General Meeting of Shareholders | | |
| 7 | 078/BB- HĐQT/2024 | 08/05/2024 | Minutes of the Board of Directors Meeting Regarding Change in the Time of Holding the 2024 Annual General Meeting of Shareholders | | |
| 8 | 079/NQ-HĐQT-GMD | 08/05/2024 | Board Resolution Re: Changing the time of holding the 2024 Annual General Meeting of Shareholders | | |

| 9 | 085/BB-HĐQT-GMD | 04/06/2024 | Minutes of the Board of Directors Meeting Re: Approval of the meeting agenda and documents submitted to the 2024 Annual General Meeting of Shareholders |
|----|------------------|------------|--|
| 10 | 086/NQ-HĐQT-GMD | 04/06/2024 | Board of Directors Resolution Re: Approval of the meeting agenda and documents submitted to the 2024 Annual General Meeting of Shareholders |
| 11 | 094/BB-HĐQT-GMD | 02/07/2024 | Minutes of the Board of Directors Meeting Regarding: Last registration date for payment of 2023 cash dividends from the Company |
| 12 | 095/NQ-HĐQT-2024 | 02/07/2024 | Resolution of the Board of Directors Regarding: Last registration date for payment of 2023 cash dividends of the Company |
| 13 | 102/BB-HĐQT-GMD | 16/07/2024 | Minutes of the Board of Directors Meeting Regarding: Approval of the increase in capital contribution to Nam Dinh Vu Port Joint Stock Company |
| 14 | 103/NQ-HĐQT-2024 | 16/07/2024 | Board of Directors Resolution Regarding: Approval of capital increase in Nam Dinh Vu Port Joint Stock Company |
| 15 | 104/BB-HĐQT-GMD | 16/07/2024 | Minutes of the Board of Directors Meeting Re: Approval of the purchase of fixed assets |
| 16 | 105/NQ-HĐQT-2024 | 16/07/2024 | Board Resolution Regarding: Approval of the purchase of Fixed Assets |
| 17 | 106/BB-HÐQT-GMD | 16/07/2024 | Minutes of the Board of Directors Meeting Regarding: Approval of the plan to offer additional shares to the public for existing shareholders in 2024 and the plan to use the capital expected to be raised from the offering |

| 18 | 107/NQ-HĐQT-2024 | 16/07/2024 | Resolution of the Board of Directors Regarding: Approval of the plan to offer additional shares to the public for existing shareholders in 2024 and the plan to use capital expected to be raised from the offering |
|----|------------------|------------|--|
| 19 | 108 /BB-HĐQT-GM | 16/07/2024 | Minutes of the Board of Directors Meeting Regarding: Approval of the registration dossier for additional public offering of shares to existing shareholders in 2024 |
| 20 | 109/NQ-HĐQT-2024 | 16/07/2024 | Resolution of the Board of Directors Regarding: Approval of the registration dossier for offering additional shares to the public for existing shareholders in 2024 |
| 21 | 127/BB-HĐQT-GMD | 29/08/2024 | Minutes of the Board of Directors Meeting Regarding the Change of the Company's Chief Accountant for the 2023 - 2028 term. Appointing Mr. Khoa Nang Luu to hold the position of Chief Accountant of the Company for the 2023 - 2028 term |
| 22 | 128/NQ-HĐQT-GMD | 29/08/2024 | Resolution of the Board of Directors On Changing the Chief Accountant of the Company for the term 2023 - 2028. Appointing Mr. Khoa Nang Luu to hold the position of Chief Accountant of the Company for the term 2023 - 2028 |
| 23 | 159/BB-HĐQT-GMD | 07/12/2024 | Minutes of the Board of Directors Meeting Approval of the Plan for Handling Odd Shares and Undistributed Shares of the Additional Offering Public Offering Shares for Existing Shareholders in 2024 |
| 24 | 60/NQ-HĐQT-GMD | 07/12/2024 | Board Resolution Approval of PA for handling odd shares and undistributed shares of the additional offering Shares to the public for existing shareholders in 2024 |

| 25 | 168/BB-HĐQT-GMD | 16/12/2024 | Minutes of the Board of Directors Meeting Regarding the results of the additional offering of shares to existing shareholders and the increase in charter capital |
|----|-----------------|------------|---|
| 26 | 169/NQ-HĐQT-GMD | 16/12/2024 | Resolution of the Board of Directors Regarding the results of the additional offering of shares to existing shareholders and the increase of charter capital |

III. Board of Supervisors

1. Information about members of the Board of Supervisors

| No. | Members of Board of Supervisors | Position | The date becoming/ceasing to be the member of the Board of Supervisors | Qualification |
|-----|------------------------------------|----------------|--|---|
| 1 | Mr. Luu Tuong Giai | Head of BOS | 30/05/2018 and reappointment 09/06/2023 | Master of Business Administration, Bachelor of Laws, Marine Transport Economics Engineer. |
| 2 | Mrs. Vu Thi Hoang Bac | Controller | 30/05/2018 and reappointment 09/06/2023 | Bachelor of Economics, Chief Accountant, Professional Internal Auditor |
| 3 | Mr. Tran Duc Thuan | Controller | 30/05/2018 and reappointment 09/06/2023 | Bachelor of Finance, Certificate in Internal Financial Reporting, Cost Management, Valuation. |

2. Meetings of Board of Supervisors

| No. | Members of Board of Supervisors | Position | The date becoming/ceasing to be the member of the Board of Supervisors | Number of meetings attended | Attendance rate | Reasons for absence |
|-----|---------------------------------|----------------|--|--------------------------------------|--------------------|---------------------------|
| 1 | Ông Lưu Tường Giai | Head of BOS | 30/5/2018 | 4/4 | 100% | |
| 2 | Bà Vũ Thị Hoàng Bắc | Controller | 30/5/2018 | 4/4 | 100% | |
| 3 | Ông Trần Đức Thuận | Controller | 30/5/2018 | 4/4 | 100% | |

- 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:
 - Conduct inspection and supervision according to the functions and tasks prescribed in the Enterprise Law, the Company Charter and the Company Governance Regulations.
 - Evaluate the implementation of the 2024 Shareholders' Meeting Resolutions.
 - Review the financial reports and quarterly business situation provided by the Board of Directors and the accounting department.
 - Review and evaluate the internal control system and risk management.
- 4. Coordination between the Supervisory Board and the Board of Directors, the Executive Board and other management staff: The Supervisory Board, the Board of Directors and the Executive Board regularly exchange information on the Company's operations to improve business efficiency and control operational risks. The Supervisory Board is always facilitated by the Board of Directors and the Executive Board in its operations...
- 5. Other activities of the Supervisory Board:

Provide opinions to the Company on measures to strengthen the internal control system, cut costs, improve service quality and the Company's competitiveness.

IV. Board of Management

| No. | Members of Board of Management | Date of birth | Qualification | Date of appointment / dismissal of members of the Board of Management / |
|-----|--|------------------|-----------------------------------|---|
| 1 | Mr. Nguyen Thanh Binh General Director | 12/01/1968 | Bachelor of Economics | 07/05/2021 and reappointment 09/06/2023 |
| 2 | Mr. Pham Quoc Long Deputy General Director | 06/03/1963 | Bachelor of Maritime Economics | 11/04/2013 and reappointment 12/06/2023 |
| 3 | Mr. Nguyen The Dung Deputy General Director | 22/11/1971 | Bachelor of Banking | 17/04/2018 and reappointment 12/06/2023 |
| 4 | Mr. Do Cong Khanh Deputy General Director | 05/10/1977 | Bachelor of Maritime Economics | 28/03/2019 and reappointment 12/06/2023 |

V. Chief Accountant

| Name | Date of birth | Qualification | Date of appointment/dismissal |
|------------------------|---------------|---|---|
| Ms. Nguyen Minh Nguyet | 31/01/1967 | Bachelor of Foreign Languages, Accounting | 01/05/2007 and reappointed 09/06/2023, resigned 29/08/2024 |
| Mr. Khoa Nang Luu | 08/01/1968 | Bachelor of Maritime Economics, Accounting | Appointed 29/08/2024 |

VI. Training courses on corporate governance:

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the Executive Director (General Director), other managers and the Company Secretary in accordance with regulations on corporate governance: Gemadept representatives fully attended corporate governance training courses organized by the State Securities Commission and the Ho Chi Minh City Stock Exchange.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

| | Compan | , | , | | | | | T | T |
|---------|---|--------------------------------------|---|--|---|---|--|-----|--|
| N o. | Name of organiza tion/indi vidual | Securit ies trading accoun t (ifany) | Po sit io n at th e Co m pa ny (if an y) | NSH No.*, date of issue, place of issue | Address | Time of starting to be affiliat ed person | Time of ending to be affiliated person | Rea | Relat ionship with the Compa ny |
| 1 | Nam Dinh Vu Port Joint Stock Company | | | Business Registration Certificate: No. 0201741248 issued by the Department of Planning and Investment of Hai Phong City for the first time on 06/09/2016 | Lot CA1, Nam Dinh Vu Industrial Park, Dong Hai 2 Ward, Hai An District, Hai Phong City, Vietnam | 06/09/2 016 | | | Subsidi |
| 2 | Nam Hai Port Corporation Joint Stock Company | | | Business Registration Certificate: No 0203003188 issued by the Department of Planning and Investment of | No. 201, Ngo Quyen Street, May Chai Ward, Ngo Quyen District, Hai Phong City, Vietnam | 08/06/2 007 | 16/04/202 4 | | Subsidi ary |

| | | Hai Phong City for the first time on 08/06/2007 | | | |
|---|--|--|---|----------------|----------------|
| 3 | Nam Hai ICD Joint Stock Company | Business Registration Certificate: No 0201639540 issued by the Department of Planning and Investment of Hai Phong City for the first time on 29/06/2015 | Lot CN3, MP Dinh Vu Industrial Park, Dong Hai 2 Ward, Hai An District, Hai Phong City, Vietnam | 29/06/2 015 | Subsidi |
| 4 | Gemadept Dung Quat Internationa 1 Port J.S.C | Business Registration Certificate: No 4300339633 issued by the Department of Planning and Investment of Quang Ngai Province for the first time on 21/04/2006 | Port No. 1 – Dung Quat Port, Binh Thuan Commune, Binh Son District, Quang Ngai Province, Vietnam | 21/04/2 006 | Subsidi |
| 5 | Phuoc Long Port Co., Ltd | Business Registration Certificate: No 0304791385 issued by the Department of Planning and Investment of Hochiminh City for the first time on 26/12/2006 | No. 6 Le Thanh Ton Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam | 26/12/2 006 | Subsidi ary |

| 6 | Truong Tho Transportat ion Services Corporation | Business Registration Certificate: No 0305898282 issued by the Department of Planning and Investment of Hochiminh City for the first time on 08/08/2008 | No. 429/4 Song Hanh – Hanoi Highway, Quarter 7, Truong Tho Ward, Thu Duc City, Ho Chi Minh City, Vietnam | 08/08/2 008 | Subsidi ary |
|---|--|---|--|----------------|----------------|
| 7 | Pacific Marine Equipment and Service Company Limited | Business Registration Certificate: No 0305673056 issued by the Department of Planning and Investment of Hochiminh City for the first time on 09/04/2008 | No. 6 Le Thanh Ton Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam | 09/04/2 | Subsidi ary |
| 8 | ISS - Gemadept Co., Ltd | Business Registration Certificate: No 0305484958 issued by the Department of Planning and Investment of Hochiminh City for the first time on 28/01/2008 | No. 45 Vo Thi Sau Street, Da Kao Ward, District 1, Ho Chi Minh City, Vietnam | 28/01/2 008 | Subsidi ary |
| 9 | Pacific Marine Co., Ltd | Business Registration Certificate: No 0304791385 issued by the | No. 6 Le Thanh Ton Street, Ben Nghe Ward, District 1, Ho | 02/12/2 010 | Subsidi |

| | | Department of Planning and Investment of Hochiminh City for the first time on 02/12/2010 | Chi Minh City, Vietnam | | |
|----|---|---|---|-------------|----------------|
| 10 | Pacific Rubber Industry Co., Ltd | Business Registration Certificate: No 0311225750 issued by the Department of Planning and Investment of Hochiminh City for the first time on 10/10/2011 | No. 6 Le Thanh Ton Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam | 10/10/2 011 | Subsidi ary |
| 11 | Pacific Pearl Joint Stock Company Limited | Business license: INV number. 2092 E/2010 issued by the Ministry of Commerce of Cambodia on 03/11/2010 | Rovak village, RoYo commune, Koh Nhaeak District, Mondulkiri Province, Cambodia | 03/11/2 010 | Subsidi ary |
| 12 | Pacific Lotus Joint Stock Company Limited | Business license: INV number. 2092 E/2010 issued by the Ministry of Commerce of Cambodia on 03/11/2010 | Rovak village, RoYo commune, Koh Nhaeak District, Mondulkiri Province, Cambodia | 03/11/2 010 | Subsidi ary |
| 13 | Pacific Pride Joint Stock | Business license: INV number. 2092 E/2010 issued | Rovak village, RoYo commune, Koh Nhaeak | 03/11/2 010 | Subsidi ary |

| | Company Limited | by the Ministry of Commerce of Cambodia on 03/11/2010 | District, Mondulkiri Province, Cambodia | | |
|----|--|--|---|----------------|----------------|
| 14 | V.N.M General Transportat ion Service Co., Ltd. | Business Registration Certificate: No 0302482582 issued by the Department of Planning and Investment of Hochiminh City for the first time on 13/12/2001 | No. 6 Le Thanh Ton Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam | 13/12/2 001 | Subsidi ary |
| 15 | Gemadept Constructio n Infrastructu re Investment and Developme nt Corporation | Business Registration Certificate: No 1100791685 issued by the Department of Planning and Investment of Long An Provine for the first time on 30/07/2007 | No. 147 Nguyen Thai Binh Street, Ward 3, Tan An City, Long An Province, Vietnam | 30/07/2 007 | Subsidi ary |
| 16 | Gemadept – Vung Tau Corporation | Business Registration Certificate: No 3500822035 issued by the Department of Planning and Investment of Ba Ria - Vung Tau Province | No. 1/1A Pham Hong Thai Street, Ward 7, Vung Tau City, Ba Ria – Vung Tau Province, Vietnam | 16/10/2 007 | Subsidi ary |

| | | for the first time on 16/10/2007 | | | |
|----|--|--|--|----------------|--------------------------------|
| 17 | Binh Duong Port J.S.C | Business Registration Certificate: No 3700546488 issued by the Department of Planning and Investment of Binh Duong Province for the first time on 19/06/2002 | Land Lot No. 1738, Map No. 9 (8BT- B), Group 5, Quyet Thang Quarter, Binh Thang Ward, Di An City, Binh Duong Province, Vietnam | 19/06/2 | Indirec t subsidi ary |
| 18 | Gemadept Central Joint Stock Company | Business Registration Certificate: No 0402089311 issued by the Department of Planning and Investment of Da Nang City for the first time on 25/03/2021 | 9 th Floor, Indochina Riverside Tower, No. 74 Bach Dang Street, Hai Chau I Ward, Hai Chau District, Da Nang City, Vietnam | 25/03/2 021 | Subsidi ary |
| 19 | Binh Duong Multimodal Transport Joint Stock Compan | Business Registration Certificate: No 3703029897 issued by the Department of Planning and Investment of Binh Duong Province for the | Land Lot No. 1738, Map No. 9 (8BT- B), Group 5, Quyet Thang Quarter, Binh Thang Ward, Di An City, Binh | 11/01/2 022 | Indirec t subsidi ary |

| | | first time on 11/01/2022 | Duong Province, Vietnam | | |
|----|--|---|---|----------------|------------------------------------|
| 20 | Gemadept Port Services Joint Stock Company | Business Registration Certificate: No 0202152051 issued by the Department of Planning and Investment of Hai Phong City for the first time on 07/03/2022 | No. 4 Le Thanh Tong Street, May To Ward, Ngo Quyen District, Hai Phong City, Vietnam | 07/03/2 022 | Indirec t subsidi ary |
| 21 | CJ Gemadept Logistics Holdings Company Limited | Tax code: 0314546921 | No. 6 Le Thanh Ton Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam | 31/07/2 017 | Associ ate |
| 22 | Gemadept Logistics One Member Company Limited | Tax code: 3700882169 | Lot J1, Road No. 8, Song Than 1 Industrial Park, Di An Ward, Di An City, Binh Duong Province, Vietnam | 10/03/2 008 | Subsidi ary of associa te |
| 23 | Mekong Logistics Company | Tax code: 6300263071 | Song Hau Industrial Park, Dong Phu | 19/06/2 015 | Subsidi ary of associa te |

| | | | Commune, Chau Thanh District, Hau Giang Province, Vietnam | | |
|----|---|-------------------------|--|----------------|---|
| 24 | Gemadept Hai Phong One Member Company Limited | Tax code: 0200760382 | No. 4 Le Thanh Tong Street, May To Ward, Ngo Quyen District, Hai Phong City, Vietnam | 06/08/2 007 | Subsidi ary of associa te |
| 25 | CJ Gemadept Shipping Holdings Company Limited | Tax code: 0314492497 | No. 6 Le Thanh Ton Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam | 04/07/2 017 | Jointly - control led entity |
| 26 | Gemadept Shipping Limited Company | Tax code: 0314498298 | No. 6 Le Thanh Ton Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam | 06/07/2 017 | Subsidi ary of jointly- control led entity |
| 27 | Gemadept Shipping Singapore Pte. Ltd. | | 63 Market Street #05 – 01A Bank of Singapore Centre, | | Subsidi ary of jointly- control led entity |

| | | | Singapore, 048942 | | |
|----|--|-------------------------|--|----------------|---|
| 28 | Gemadept (Malaysia) Sdn. Bhd. | | No.68B, Jalan Batai Laut 4, Taman Intan, 41300 Klang, Selangor Darul Ehsan, Malaysia | | Subsidi ary of jointly- control led entity |
| 29 | Gemadept - Terminal Link Cai Mep Terminal J.S.C. | Tax code: 3500859860 | Tan Loc Hamlet, Phuoc Hoa Ward, Phu My Town, Ba Ria - Vung Tau Province, Vietnam | 20/03/2 008 | Jointly - control led entity |
| 30 | Saigon Cargo Service Corporation | Tax code: 0305654014 | No. 30, Phan Thuc Duyen Street, Ward 4, Tan Binh District, Ho Chi Minh City, Vietnam | 08/04/2 008 | Associ |
| 31 | "K" Line – Gemadept Logistics Co., Ltd. | Tax code: 0313059594 | No. 6 Le Thanh Ton Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam | 19/12/2 014 | Jointly - control led entity |
| 32 | Golden Globe Co., Ltd | | Sibunhuong Village, Chanthabouly | | Associ |

| | | | | District, Vientiane, Laos | | |
|----|---|-----|--|--|----------------|--------------------------------|
| 33 | Golden Globe Trading Co., Ltd | w., | Tax code: 0303535195 | No. 117 Le Loi Street, Ben Thanh Ward, District 1, Ho Chi Minh City, Vietnam | 05/10/2 004 | Associ ate |
| 34 | Foodstuff Combina Torial Joint Stock Company | | Tax code 0500238265 | No. 267 Quang Trung Street, Quang Trung Ward, Ha Dong District, Hanoi City, Vietnam | 06/12/2 004 | Associ ate |
| 35 | Minh Dam Tourism J.S.C. | | Tax code 3500613923 | Cau Tum, Hai Tan Quarter, Phuoc Hai Burg, Dat Do District, Ba Ria-Vung Tau Province, Vietnam | 05/08/2 003 | Associ |
| 36 | Vung Tau Commercia 1 Port J.S.C. (VCP) | | Tax code 3500561432 | No. 973, 30/4 Street, Ward 11, Vung Tau City, Ba Ria – Vung Tau Province, Vietnam | 23/01/2 003 | Associ ate |
| 37 | GMD ASL Joint Venture | | Business Registration Certificate: No: 0202182433, issued by the | No. 4 Le Thanh Tong Street, May To Ward, | 10/12/2 022 | Indirec t subsidi ary |

| | Company Limited | Department of Planning and Investment of Hai Phong City for the first time on 10/12/2022 | Ngo Quyen District, Hai Phong City, Vietnam | | |
|----|-----------------------------------|---|--|----------------|------------------------------------|
| 38 | GNL Joint Venture Company Limited | Business Registration Certificate: No: 0202241128, issued by the Department of Planning and Investment of Hai Phong City for the first time on 09/05/2024 | Lot CN3, MP Dinh Vu Industrial Park, Dong Hai 2 Ward, Hai An District, Hai Phong City, Vietnam | 09/05/2 024 | Indirec t subsidi ary |
| 39 | Saigon Developme nt Corporation | Enterprise Code 0302817052 | No. 213/13 Nguyen Gia Tri Street, Ward 25, Binh Thanh District, Ho Chi Minh City, Vietnam | 14/11/2 024 | Affiliat e of subsidi ary |

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

| No. | Name of organizatio n/ individual | Relatio nship with the Compa ny | NSH No.* date of issue, place of issue | Địa chi liên hệ Address | Time of transactio ns with the Company | Resolution No. or Decision No. approved by General Meeting of Shareholders / Board of Directors (if any, | Content, quantity, total value of transaction | Note |
|-----|-----------------------------------|---|---|----------------------------|--|--|---|------|
|-----|-----------------------------------|---|---|----------------------------|--|--|---|------|

| | | | | specifying date of issue) | |
|---|---|----------------|---|---|---|
| 1 | Nam Dinh Vu Port Joint Stock Company | Subsidi | Lot CA1, Nam Dinh Vu Industrial Park, Dong Hai 2 Ward, Hai An District, Hai Phong City, Vietnam | Board Resolution no. 053/NQ- HĐQT- GMD dated 10 April, 2024 | Capital contribution: 264 Billion Sales from leasing assets: 27 Billion Sales from service provision: 18 Billion Dividends shared: 324 Billion Loan given 449 Billion Interest on loan given 17 Billion |
| 2 | Nam Hai Port Corporation Joint Stock Company | Subsidi ary | No. 201, Ngo Quyen Street, May Chai Ward, Ngo Quyen District, Hai Phong City, Vietnam | Board Resolution no. 053/NQ- HĐQT- GMD dated 10 April, 2024 | Dividends shared: 30.8 Billion |
| 3 | Nam Hai ICD Joint Stock Company | Subsidi ary | Lot CN3, MP Dinh Vu Industrial Park, Dong Hai 2 Ward, Hai An District, Hai Phong City, Vietnam | Board Resolution no. 053/NQ- HĐQT- GMD dated 10 April, 2024 | Sales from leasing assets: 5 Billion Sales from service provision: 2 Billion Dividends shared: 7.8 Billion Interest on loan given 5 Billion |
| 5 | Gemadept Dung Quat Internationa 1 Port J.S.C | Subsidi ary | Port No. 1 – Dung Quat Port, Binh Thuan | Board Resolution no. 053/NQ- HĐQT- | Sales from leasing assets: 0.5 Billion |

| | | | Commune, Binh Son District, Quang Ngai Province, Vietnam | GMD dated 10 April, 2024 | Sales from service provision: 0.6 Billion Dividends shared: 16.3 Billion Service charges: 49 Million Other expense: 275 Million |
|---|--|----------------|--|---|---|
| 6 | Phuoc Long Port Co., Ltd. | Subsidi ary | No. 6 Le Thanh Ton Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam | Board Resolution no. 053/NQ- HĐQT- GMD dated 10 April, 2024 | Sales from leasing assets: 48 Billion Sales from service provision: 6 Billion Profit shared: 437 Billion |
| 7 | Truong Tho Transportat ion Services Corporation | Subsidi ary | No. 429/4 Song Hanh – Hanoi Highway, Quarter 7, Truong Tho Ward, Thu Duc City, Ho Chi Minh City, Vietnam | Board Resolution no. 053/NQ- HĐQT- GMD dated 10 April, 2024 | Sales from leasing assets: 4 Billion Sales from service provision: 8.8 Billion |
| 8 | Pacific Marine Equipment and Service Company Limited | Subsidi ary | No. 6 Le Thanh Ton Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam | Board Resolution no. 053/NQ- HĐQT- GMD dated 10 April, 2024 | Sales from service provision: 245 Million Loan given: 2 Billion Capital contribution: 4.6 Billion |
| 9 | Pacific Marine Co., Ltd. | Subsidi ary | No. 6 Le Thanh Ton Street, Ben Nghe Ward, | Board Resolution no. 053/NQ- HĐQT- | Sales from service provision: 0.3 Billion |

| | | | District 1, Ho Chi Minh City, Vietnam | GMD dated 10 April, 2024 | Capital contribution: 6.5 Billion |
|----|---|----------------|---|---|--|
| 10 | Pacific Rubber Industry Co., Ltd | Subsidi ary | No. 6 Le Thanh Ton Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam | Board Resolution no. 053/NQ- HĐQT- GMD dated 10 April, 2024 | Capital contribution: 13.1 Billion Payment on this company's behalf: 0.4 Billion |
| 11 | Pacific Lotus Joint Stock Company Limited | Subsidi ary | Rovak village, RoYo commune, Koh Nhaeak District, Mondulkiri Province, Cambodia | Board Resolution no. 053/NQ- HĐQT- GMD dated 10 April, 2024 | Capital contribution: 115.6 Billion |
| 12 | Pacific Pride Joint Stock Company Limited | Subsidi ary | Rovak village, RoYo commune, Koh Nhaeak District, Mondulkiri Province, Cambodia | Board Resolution no. 053/NQ- HĐQT- GMD dated 10 April, 2024 | Capital contribution: 77.4 Billion |
| 13 | V.N.M General Transportat ion Service Co., Ltd. | Subsidi ary | No. 6 Le Thanh Ton Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam | Board Resolution no. 053/NQ- HĐQT- GMD dated 10 April, 2024 | Interest on loan given: 5.7 Billion |
| 14 | Gemadept Constructio n Infrastructu | Subsidi ary | No. 147 Nguyen Thai Binh Street, Ward 3, Tan | Board Resolution no. 053/NQ- HDQT- | Sales from service provision: 0.7 Billion Payment on this company's |

| | re Investment and Developme nt Corporation | | An City, Long An Province, Vietnam | GMD dated 10 April, 2024 | behalf: 1.3 Billion |
|----|---|----------------------------|--|---|---|
| 15 | Binh Duong Port Corporation | Indirect subsidia ry | Land Lot No. 1738, Map No. 9 (8BT- B), Group 5, Quyet Thang Quarter, Binh Thang Ward, Di An City, Binh Duong Province, Vietnam | Board Resolution no. 053/NQ- HĐQT- GMD dated 10 April, 2024 | Sales from leasing assets: 5.2 Billion Sales from service provision: 7.1 Billion Loan given: 130 Billion. Interest on loan given: 0.5 Billion |
| 16 | Gemadept Central Joint Stock Company | Subsidi ary | 9 th Floor, Indochina Riverside Tower, No. 74 Bach Dang Street, Hai Chau I Ward, Hai Chau District, Da Nang City, Vietnam | Board Resolution no. 053/NQ- HĐQT- GMD dated 10 April, 2024 | Sales from leasing assets: 0.9 Billion Sales from service provision: 0.3 Billion |
| 17 | Binh Duong Multimodal Transport Joint Stock Company | Indirect subsidia ry | Land Lot No. 1738, Map No. 9 (8BT- B), Group 5, Quyet Thang | Board Resolution no. 053/NQ- HĐQT- GMD dated 10 April, 2024 | Sales from leasing assets: 32.7 Billion Sales from service provision: 3.1 Billion |

| | | | Quarter, Binh Thang Ward, Di An City, Binh Duong Province, Vietnam | | |
|----|--|------------------------------------|---|---|--|
| 18 | Gemadept Port Services Joint Stock Company | Indirect subsidia ry | No. 4 Le Thanh Tong Street, May To Ward, Ngo Quyen District, Hai Phong City, Vietnam | Board Resolution no. 053/NQ- HĐQT- GMD dated 10 April, 2024 | Sales from leasing assets: 1.3 Billion Sales from service provision: 0.9 Billion |
| 19 | Gemadept Logistics One Member Company Limited | Subsidi ary of associat e | Lot J1, Road No. 8, Song Than 1 Industrial Park, Di An Ward, Di An City, Binh Duong Province, Vietnam | Board Resolution no. 053/NQ- HĐQT- GMD dated 10 April, 2024 | Sales from leasing assets: 3.6 Billion Sales from service provision: 0.6 Billion Payment on this company's behalf: 0.3 Billion Collection on other's behalf: 4.9 Billion |
| 20 | Mekong Logistics Company | Subsidi ary of associat e | Song Hau Industrial Park, Dong Phu Commune, Chau Thanh District, Hau Giang Province, Vietnam | Board Resolution no. 053/NQ- HĐQT- GMD dated 10 April, 2024 | Sales from service provision: 0.1 Millinon Payment on this company's behalf: 5 Million |

| 21 | Gemadept Shipping Singapore Pte. Ltd. | Subsidi ary of jointly- controll ed entity | No. 6 Le Thanh Ton Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam | Board Resolution no. 053/NQ- HĐQT- GMD dated 10 April, 2024 | Sales from leasing assets: 63.4 Billion Sales from service provision: 2.5 Billion Payment on this company's behalf: 47.1 Billion Collection on other's behalf: 35.2 Billion |
|----|--|---|--|---|---|
| 22 | Gemadept - Terminal Link Cai Mep Terminal J.S.C. | Jointly-controll ed entity | Tan Loc Hamlet, Phuoc Hoa Ward, Phu My Town, Ba Ria - Vung Tau Province, Vietnam | Board Resolution no. 053/NQ- HĐQT- GMD dated 10 April, 2024 | Sales from service provision: 41.4 Billion Interest on loan given: 53 Million |
| 23 | Saigon Cargo Service Corporation | Associa te | No. 30, Phan Thuc Duyen Street, Ward 4, Tan Binh District, Ho Chi Minh City, Vietnam | Board Resolution no. 053/NQ- HĐQT- GMD dated 10 April, 2024 | Dividends shared: 205 Billion |
| 24 | Minh Dam Tourism J.S.C. | Associa te | Cau Tum, Hai Tan Quarter, Phuoc Hai Burg, Dat Do District, Ba Ria-Vung Tau Province, Vietnam | Board Resolution no. 053/NQ- HĐQT- GMD dated 10 April, 2024 | Interest on loan given: 149 Million Payment on this company's behalf: 134 Million |
| 25 | Vung Tau Commercia 1 Port J.S.C | Associa te | No. 973, 30/4 Street, Ward 11, Vung Tau | Board Resolution no. 053/NQ- | Dividends shared: 1.5 Billion |

| | | | City, Ba Ria – Vung Tau Province, Vietnam | HĐQT- GMD dated 10 April, 2024 | | |
|----|--|--------------------------------------|---|---|--|--|
| 26 | "K" Line – Gemadept Logistics Co., Ltd. | Jointly- controll ed entity | No. 6 Le Thanh Ton Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam | Board Resolution no. 053/NQ- HĐQT- GMD dated 10 April, 2024 | Sales from leasing office: 0.4 Billion Profit shared: 15 Billion | |

- 3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: No
- 4. Transactions between the Company and other objects:
- a. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): No.
- b. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): No.

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons

| Note | 17 | | |
|--|----|---|------------------------|
| Reason (when changes arise related to items 14 and 15) | 16 | Appoin ted by the Genera 1 Meetin g of Shareh olders on June 9, 2023 for the 2023-2028 term | |
| Time of no longer being a related person of the compan | 15 | | |
| Startin g point is compa ny related person //inside | 14 | 29/05 /2013 reapp ointed 30/05 /2018 and reapp ointed 09/06 /2023 | 29/05 |
| Perce Startin ntage g of point share is owner compa ship at ny the related end of person the /inside | 13 | 0.54 % | 0.21 |
| Numbe r of shares owned at the end of the period | 12 | 2,246, | 855,00 |
| Address | 11 | | |
| place of issue | 10 | | |
| date of issue, | 6 | | |
| ID card No./Pas sport No., | 8 | | |
| Ty pe of ID | 7 | | |
| Relati onshi p with intern al person s | 9 | | Wife |
| Positio n at the compa ny (if any) | 5 | Chair man of the Board | |
| Securiti es trading account (if any) | 2 | | |
| Name | 3 | Do Van Nhan | Huynh Thi Ai Van |
| No. | 1 | - | 1:1 |

| | | 2. | | | |
|----------------|---------------------|--------|---------------------|----------------|-------------------|
| | | | | | |
| 29/05 | 29/05 | 29/05 | 29/05 /2013 | 29/05 | |
| 0.01 | 0.00 | 0.10 | 0.00 | 0.00 | % |
| 32,000 | 0 | 403,27 | 0 | 15 | 383,44 |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Childr en | Children | Broth | Broth | Broth | Sister- in-law |
| | | | | | |
| | | | | | |
| Do Nhat Tan | Do Khanh Ngan | Do Loc | Do Quoc Khanh | Do Ky Cuong | Tran Thi Thuy |
| 1.2 | 1.3 | 1.4 | 1.5 | 1.6 | 1.7 |

| Appoin ted by the Genera 1 Meetin g of Sharch olders on June 9, 2023 for the 2023 term term | | | |
|---|---------------------|------------------|-----------------|
| | | | |
| Appoi nted 05/29 /2013 reapp ointed 05/30 /2018 and reapp ointed 06/09 | 29/05 /2013 | 29/05 | 29/05 |
| 0.28 | 0.00 | 0.00 | 0.02 % |
| 1,178,849 | 0 | 10,000 | 62,666 |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | Wife | Childr | Childr |
| Vice Chair man of Board of Direct | | | |
| | | | |
| Chu Duc Khang | Tran Thu Thuy | Chu Duc Trung | Chu Thu Thao |
| 7 | 2.1 | 2.2 | 2.3 |

| 29/05 | 29/05 | 29/05 | 29/05 | |
|--------------------|----------------|-------------------|----------------------|-------------------|
| 0.00 % | 0.00 | 0.00 | 0.00 | 0.01 |
| 0 | 0 | 0 | 0 | 42,234 |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | # H | | | |
| Broth | Sister | Sister | Broth | Sister- in-law |
| | | | | |
| | | | | |
| Chu Quoc Loc | Chu Thi Mai | Chu Thi Phuong | Chu Trung Kien | Vu Thi Yen |
| 2.4 | 2.5 | 2.6 | 2.7 | 2.8 |

| Mr. Chu Duc Khang is a Memb er of the Board of | Mr. Chu Duc Khang is a Memb er of the Board of Direct | Mr. Chu Duc Khang is Chair man of the Board of |
|--|---|--|
| Apoint | Apoint | Apoint |
| | | |
| 2016 | 2017 | 2017 |
| 0.00 | 0.00 | 0.00 % |
| 0 | 0 | 0 |
| | | |
| | | |
| | | |
| | | |
| | | |
| Relate d Organ izatio ns | Relate d Organ izatio ns | Relate d Organ izatio ns |
| | | |
| | | |
| Nam Dinh Vu Port JSC | Gemade pt – Dung Quat Internati onal Port JSC | Gemade pt Infrastru cture Develop ment Construc tion Investm ent JSC |
| 2.9 | 2.10 | 2.11 |

| Direct | | | | |
|--------|---|---------------------------|-------------------|-----------------------|
| | Appoin ted by the Genera 1 Meetin g of Shareh olders on June 9, 2023 for the 2028 term term | | | |
| | | | | |
| | June 30, 2021 and reapp ointm ent June 9, | 18/05 | 18/05 | 18/05 |
| | 0.21 | 00.00 | 0.00 | 0.00 |
| | 849,00 | 0 | 0 | 0 |
| | | | | |
| i | | | | |
| | ۹. | | | |
| | | | | |
| | | | | |
| | | Wife | Father -in-law | Mothe r-in- law |
| | Board Memb er/ Gener al Direct or | | | |
| | | | | |
| | Nguyen Thanh Binh | Nguyen Thi Thu Thuy | Nguyen Van Hoi | Nguyen Thi Dan |
| | 3 | 3.1 | 3.2 | 3.3 |

| 18/05 | 18/05 | 18/05 | 18/05 | 18/05 | 18/05 | 18/05 | 18/05 |
|--------------------------|-------------------------|-------------------|------------------------|------------------------------|------------------------|-------------------------|------------------------|
| 0.00 % | 0.00 | 0.00 | 0.00 | 0.00 % | 0.00 | 0.00 % | 0.00 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | - | | | | | |
| | | | | | | | |
| Child | Child | Child | Biono mic father | Biolo gical mothe r | Youn ger brothe | Sister- in-law | Youn ger sister |
| | | | | | | | |
| | | | | | | | |
| Nguyen Khoi Nguyen | Nguyen Viet Cuong | Nguyen Yen Nhi | Nguyen Ngoc Linh | Nguyen Thi Ngo | Nguyen Quoc Hung | Kim Thi Tuyet Hoa | Nguyen Bich Ngoc |
| 3.4 | 3.5 | 3.6 | 3.7 | 3.8 | 3.9 | 3.10 | 3.11 |

| Mr. Nguye n Thanh Binh is Chair man of the Board of ors | Mr. Nguye n Thanh Binh is Chair man of the Board of |
|---|--|
| Apoint | Apoint |
| | |
| 2021 | 2017 |
| 0.00 | 0.00 |
| 0 | 0 |
| | |
| | |
| | |
| | |
| | |
| Relate d organi zation | Relate d organi zation |
| | |
| | |
| Central Gemade pt Joint Stock Compan y | CJ Gemade pt Logistic s Holding s Compan y |
| 3.12 | 3.13 |

| Appoin ted by the Genera 1 Meetin g of Shareh olders on June 9, 2023 for the 2023-2028 | | | |
|---|----------------|------------------------|-----------------|
| | | | |
| 29/05 /2013 reapp ointed 30/05 /2018 and reapp ointed 09/06 | 29/05 | 29/05 | 29/05 |
| 0.25 % | 0.00 | 0.00 | 0.00 |
| 1,041, | 0 | 0 | 0 |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | Wife | Childr | Childr |
| Board Memb er/ Corpo rate Gover nance | | , | |
| | | | |
| Vu Ninh | Le Thi Thuy | Vu Dinh Gia Minh | Vu Hien Long |
| 4 | 4.1 | 4.2 | 4.3 |
| | | | |

| 29/05 | 29/05 | 29/05 | 29/05 | 29/05 | 29/05 | 29/05 |
|----------------------|------------------|--------------------------|----------------------|-------|-------------------------|--------------------------|
| 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % | 0.00 % |
| 0 | 0 | 0 | 9 | 0 | 0 | 0 |
| | | | | | | |
| | | | | | | |
| | : | | | | | |
| | | | | | 2 | |
| | | | | | | |
| Childr | Mothe | Sister | Broth er inlaw | Broth | Sister | sister |
| | | | | | | |
| | | | | | | |
| Vu My Ngan Anh | Trinh Thi Dan | Vu Thi Huong Duyen | Doan Thanh Huy | Vu Tu | Vu Thi Thanh Thuy | Vu Thi Huong Giang |
| 4.4 | 4.5 | 4.6 | 4.7 | 4.8 | 4.9 | 4.10 |

| | Mr. Vu Ninh is Chair man of the Board of Direct ors | Mr. Vu Ninh is a Memb er of the Board of Direct | |
|-------------------------|---|---|--|
| | Appoin | Appoin tment/ Divest ment | Appoin ted by the Genera 1 Meetin g of |
| | | ####################################### | |
| 29/05 | 2020 | 2018 | 29/05 /2013 reapp ointed 30/05 /2018 and |
| 0.00 | 00.00 % | 0.00 | 60.0 |
| 0 | 0 | 0 | 384,81 |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| Broth er inlaw | Relate d organi zation | Relate d organi zation | |
| | | | Memb er of Board of Direct ors/ Chief |
| | | | |
| Nguyen Truong Tho | CTCP ICD Nam Hai | CTCP Nam Hai Port | Bui Thi Thu Huong |
| 4.11 | 4.12 | 4.13 | v |

| Shareh olders on June 9, 2023 for the 2023-2028 | term | | | |
|---|-------------------------|----------------------|-----------------------|----------------------|
| | | | | |
| reapp ointed 09/06 /2023 | 29/05 | 29/05 | 29/05 | 29/05 /2013 |
| | 0.00 | 0.00 | 0.00 | 0.00 |
| | 0 | 0 | 0 | 0 |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | Mothe | Mothe r in law | Broth er in law | Sister in law |
| Financ ial Office r, Financ e Direct | Ю | | | |
| | | | | |
| | Le Thi Thanh Binh | Hoang Kim Loan | Le Viet Anh | Dang Thi Nghia |
| | 5.1 | 5.2 | 5.3 | 5.4 |
| | | | | |

| 29/05 | 29/05 | 29/05 | 29/05 | 29/05 |
|-----------------------|-----------------|----------------|-----------------|--------------------|
| 0.00 % | 00.00% | 0.00 | 0.00 % | 0.00 |
| 0 | 0 | 0 | 0 | 0 |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| Broth er in law | Husba | Childr e n | Childr | Sister |
| | | | | |
| | | | | |
| Le Viet Hung | Le Viet Dung | Le Anh Minh | Le Minh Khue | Bui Vinh Hoa |
| 5.5 | 5.6 | 5.7 | 5.8 | 5.9 |

| | | | , | |
|----------------------|-------------------------|-----------------------|--------------------|-----------------------|
| | | | | |
| | | | | |
| 29/05 | 29/05 | 29/05 | 29/05 | 29/05 |
| 0.00 % | 0.00 | 0.00 % | 0.00 | 0.00 |
| 0 | 0 | 0 | 0 | 0 |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| Broth | Sister | Broth er in law | Sister | Broth er in law |
| | | | | |
| | | | | |
| Ngo Quang Trai | Bui Thi Thanh Tra | Pham Anh Tuan | Bui Thi Yen Nhi | Tran Minh Hai |
| 5.10 | 5.11 | 5.12 | 5.13 | 5.14 |

| | | Ms. Bui Thi Thu Huon g is Chair woma n of the Board of |
|----------------------|------------------|--|
| | | Appoin tment |
| | | |
| 29/05 | 29/05 | 2018 |
| 0.00 % | 0.00 | 0.00 % |
| 0 | 0 | 0 |
| | | |
| | | |
| | | |
| | | |
| | | |
| Broth | Sister in law | Relate d Organ izatio ns |
| | | |
| | | |
| Bui Quang Phai | Hoang Thi Thu | Saigon Cargo Services JSC |
| 5.15 | 5.16 | 5.17 |

| Nam | | | | |
|--|--------------------------------------|-------------------------------------|--|---|
| Nam | Ms. Bui Thi Thu Huon g is Memb | the Board of Direct ors | Ms. Bui Thi Thu Huon g is Memb er of the Board of Direct | |
| Nam | | - | Appoin | Appoin ted by the Genera 1 Meetin g of Shareh |
| Nam | | | | |
| Nam | 2016 | | 2013 | 29/05 /2013 reapp ointed 30/05 /2018 and reapp |
| Dinh Vu Gu Gu Cai Mep Port JSC Cai Mep Comade Comade Dorgan Termina Termin | 0.00 % | | 0.00 | |
| Nam Dinh Vu Port JSC Gemade pt – Termina I Link Minh Nguyen Minh Nguyet Board Memb er | 0 | | 0 | 780,10 0 |
| Nam Dinh Vu Port JSC Gemade pt – Termina I Link Minh Nguyen Minh Nguyet Board Memb er | | | | |
| Nam Dinh Vu Port JSC Gemade pt – Termina I Link Minh Nguyen Minh Nguyet Board Memb er | | | | |
| Nam Dinh Vu Port JSC Gemade pt – Termina I Link Minh Nguyen Minh Nguyet Board Memb er | | | | |
| Nam Dinh Vu Port JSC Gemade pt – Termina I Link Minh Nguyen Minh Nguyet Board Memb er | | | | |
| Nam Dinh Vu Port JSC Gemade pt – Termina I Link Minh Nguyen Minh Nguyet Board Memb er | | | | |
| Nam Dinh Vu Port JSC Gemade pt – Termina I Link Minh Nguyen Minh Nguyet Board Memb er | Relate d Organ izatio ns | | Relate d Organ izatio ns | |
| | | | | Board Memb er |
| | | | | |
| | Nam Dinh Vu Port JSC | | Cai Mep Port JSC Gemade pt – Termina 1 Link | Nguyen Minh Nguyet |
| 5.18 | 5.18 | | 5.19 | 9 |

| 0 | | | | |
|--|--------------------------------|----------------------|-----------------------|----------------------|
| olders on June 9, 2023 for the 2023- 2028 term | | | | |
| 001 | | | | |
| | | | | |
| ointed 09/06 /2023 | 29/05 | 29/05 | 29/05 | 29/05 |
| | 0.00 % | 0.00 % | 0.00 % | 0.00 |
| | 0 | 8,000 | 0 | 0 |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | Mę | Chồn | Con | Con |
| | | | | |
| | | | | |
| | Nguyen Thi Minh Thien | Pham Dinh Tanh | Pham Quang Minh | Pham Ngoc Tram |
| | 6.1 | 6.2 | 6.3 | 6.4 |

| | 4 | | | Appoin ted by the Genera 1 Meetin g of Shareh |
|---------------------------|------------------------------|------------------------|-------------------------------|---|
| | · . | | | |
| 29/05 | 29/05 | 29/05 | | 25/04 |
| 0.00 % | 0.04 | 0.00 | 0.01 | 0.00 |
| 15 | 157,34 | 20,142 | 22,000 | 6 |
| | | | | |
| | | | | |
| | 7 | | | |
| | | | | |
| | | | | |
| Em | Em | Em | Em rê | |
| | | | | Indepe ndent Board Memb er |
| | | | | |
| Nguyen Thi Thu Hang | Nguyen Thi Hong Nga | Nguyen Thanh Hai | Tran Vinh Nguyen Bao | Nguyen Van Hung |
| 6.5 | 9.9 | 6.7 | 8.9 | 7 |

| on April 25, 2022 and reappoint ed on June 9, 2023 for the 2023 2023- 2028 | | | | |
|--|-------------------------|--------------------------------|---------------------------------|---------------------------------|
| | | | | |
| | 25/04 | 25/04 | 25/04 | 25/04 |
| | 0.00 | 0.00 | 0.00 | 0.00 % |
| | 0 | 0 | 0 | 0 |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | λġ | Con | Con | Con |
| | | | | |
| | | | | |
| | Nguyen Thi Nguyet | Nguyen Mai Truc Quynh | Nguyen Ngoc Khanh Linh | Nguyen Ngoc Thao Trang |
| | 7.1 | 7.2 | 7.3 | 7.4 |
| | | | | |

| Appoin ted by the Genera 1 Meetin g of Shareh olders on June 9, 2023 for the 2023- | term | |
|--|-------------------|-------------------------------|
| | | |
| 09/06 | 09/06 | 09/06 |
| 0.00 | 0.00 | 0.00 |
| 2,500 | 0 | 0 |
| | | |
| | | |
| | | |
| | | |
| | | |
| | Sister | Sister |
| Indepe ndent Board Memb er | | |
| | | |
| Nguyen Thai Son | Nguyen Thi Van | Nguyen Thi Hoang Mai |
| ∞ | 8.1 | 8.2 |

| 09/06 | 09/06 | 09/06 | 09/06 | 09/06 |
|-------------------------|-----------------------|---------------------------|--------------------------|------------------------|
| 0.00 | 0.00 | 0.00 % | 0.00 | 0.00 |
| 0 | 0 | 09 | 0 | 0 |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| Broth | Broth | Wife | Childr | Childr |
| | | | | |
| | | | | |
| Nguyen Thai Duong | Nguyen Hoai Nam | Nguyen Thi Thu Hien | Nguyen Thi My Hanh | Nguyen Minh Hieu |
| 8. | 4.8 | 8.5 | 8.6 | 8.7 |

| DHD CD bổ nhiệm ngày 09/06/2 023 nhiệm kỳ 2023- 2023- | | |
|---|----------------------|--------------------|
| | | |
| 09/06 | 09/06 | 09/06 |
| 0.03 | 0.00 | 0.00 % |
| 107,80 | 0 | 0 |
| | | |
| | | |
| | | |
| | | |
| | | |
| | Childr | Childr |
| TV HĐQT độc lập | | |
| | | |
| Lam Dinh Du | Lam Dinh Duong | Lam Dinh Duy |
| 6 | 9.1 | 9.2 |

| 09/06 | 09/06 | 09/06 |
|-----------------|---------------------|----------------|
| 0.00 | 0.00 | 0.00 % |
| 0 | 0 | 0 |
| | | |
| | | |
| | | |
| | | |
| | | |
| Sister | Broth | Broth |
| | | |
| | | |
| Lam Thi Tuoi | Lam Dinh Dieu | Lam Van Dao |
| 9.3 | 9.4 | 9.5 |

| Appoin ted by the Genera 1 Meetin g of Shareh olders on June 9, 2023 for the 2023-2028 term | |
|---|-----------------|
| | |
| 0.00 09/06 % /2023 | 09/06 |
| 00.00% | 0.00 |
| 0 | 0 |
| | |
| | |
| ч., | |
| | |
| | |
| | Wife |
| Board memb er | |
| | |
| Shinya Hosoi | Sumiyo Hosoi |
| 10 | 10.1 |

| | Re- appoint ment for 5- year term 2023- 2028, effectiv e date June 12, | | |
|--------|--|-----------------------|-----------------------|
| £., | | | |
| 09/06 | 18/05 | 18/05 | 18/05 |
| 00:00 | 0.07 | 00.00 | 0.00 |
| 0 | 300,00 | 0 | 0 |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| Childr | | Broth | Broth |
| | Deput y Gener al Direct or | | |
| | | | |
| Junsei | Pham Quoc Long | Pham Quoc Vuong | Pham Quoc Hoang |
| 10.2 | 11 | 11.1 | 11.2 |

| | | Mr. Pham Quoc Long is chair man of the Board of | Mr. Pham Quoc Long is Chair man of the Board of |
|--------------------------|----------------------|---|---|
| | | Appoin tment/ Divest ment | |
| | | 16/04/20 | |
| 18/05 | 18/05 | 2018 | 2017 |
| 0.00 | 0.00 | 0.00 % | 0.00 % |
| 0 | 0 | 0 | 0 |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| Wife | Childr | Relate d Organ izatio n | Relate d Organ izatio n |
| | | | |
| | | | |
| Pham Thi Anh Tuyet | Pham Thuy Linh | Nam Hai Port JSC | Gemade pt Shipping Holding s Co., Ltd. |
| 11.3 | 11.4 | 11.5 | 11.6 |

| Mr. Pham Quoc Long is Chair man of the Of the Of the Of of | Mr. Pham Quoc Long is Chair man of the Assoc | |
|--|---|--|
| | | Re- appoint ment for 5- year term 2023- 2028, effectiv e date June |
| | | |
| 2021 | 2019 | 09/05 |
| 0.00 % | 0.00 % | 0.19 % |
| 0 | 0 | 795,33 |
| | | |
| | | |
| | | |
| | | |
| | | |
| Relate d Organ izatio n | Relate d Organ izatio n | |
| | | Deput y Gener al Direct or |
| | | |
| Kline Gemade pt Logistic s Co., Ltd. | Vietnam Maritim e Agency, Brokera ge and Services Associat ion (Visaba) | Nguyen The Dung |
| 11.7 | 11.8 | 12 |

| 12, 2023 | | | | | | |
|-------------|-----------------------|-------------------------|------------------------|---------------------------|---------------------------------|---------------------------|
| | | | | | | |
| | 09/05/2019 | 09/05 | 09/05 | 09/05 | 09/05 | 09/05 |
| | 0.00 | 0.00% | 0.00 | 0.00 | 0.00 | 0.00 |
| | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | |
| 1 | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | Father | Mothe | Broth | Sister | Wife | Childr |
| | | | | | | |
| | | | | | | |
| | Nguyen The Vinh | Cao Thi Thanh Mai | Nguyen Quoc Hung | Nguyen Thi Thu Hong | Nguyen Thi Phuong Thao | Nguyen Phuong Trang |
| | 12.1 | 12.2 | 12.3 | 12.4 | 12.5 | 12.6 |

| | | | | Mr. Nguye n The Dung is Chair man of the Board of of |
|------------------------|------------------------|----------------------------|-----------------------|--|
| | | | | |
| | | | | |
| 09/05 | 09/05 | 09/05 | 09/05 | 2022 |
| 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 0 | 0 | 0 | 0 | 0 |
| | | | | |
| | | | | |
| | b , | | | |
| | | | , | |
| | | | | |
| Childr | Childr | Sister in law | Broth er in law | Relate d Organ izatio n |
| | | | | |
| | | | | |
| Nguyen The David | Nguyen Thy Cindy | Nguyen Thi Lan Huong | Pham Hong Hai | Gemade pt Port Services JSC |
| 12.7 | 12.8 | 12.9 | 12.1 | 12.1 |

| Tái bổ nhiệm 5 năm nhiệm kỳ 2023-2028, ngày hiệu lực 12/06/2 023 | | | | |
|--|---------------------|-----------------------|----------------------|---------------------|
| | | | | |
| 09/05 | 09/05 | 09/05 | 09/05 | 09/05 |
| % | 0.00 | 0.27 | 0.38 | 0.00 |
| 390,66 | 0 | 1,097, | 1,575, | 0 |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | Father | Mothe | Wife | Childr |
| Deput y Gener al Direct or | | | | |
| | | | | |
| Do Cong Khanh | Do Quoc Khanh | Hoang Thi Thanh | Tran Kieu Minh | Do Quoc Khang |
| 13 | 13.1 | 13.2 | 13.3 | 13.4 |
| | | | | |

| 09/05 | 09/05 | 09/05 | | |
|---------------------|---------------|------------------|-------------------------|-----------------------|
| 0.00 | 0.00 | 0.06 | 1.86 | 1.80 |
| 0 | 0 | 257,90 | 7,703, | 7,446, |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| Childr | Childr | Broth | Father in law | Mothe r in law |
| | | | | |
| | | | | |
| Do Khanh Linh | Do Thai An | Do Viet Thanh | Tran Doan Phi Anh | Nguyen Thi Hong |
| 13.5 | 13.6 | 13.7 | 13.8 | 13.9 |



| Mr. Do Cong Khanh is Chair man of the Board of Oirect ors. | | |
|--|--|-------------------------------|
| Apoint | Appoin ted by the Genera 1 Meetin g of Shareh olders on June 9, 2023 for the 2023-2028 term | |
| 5 . | | |
| 2019 | 29/05 | 29/05 |
| 00.00% | 0.03 | 00.00 |
| 0 | 115,91 | 0 |
| | | |
| | | |
| | | |
| | | |
| | | |
| Relate d Organ izatio n | | Wife |
| | Head of Contro 1 Board | |
| | | |
| Gemade pt Cai Mep Port Joint Stock Compan y - Termina 1 Link | Luu Tuong Giai | Doan Thi Quynh Trang |
| 13.1 | 14 | 14.1 |

| 29/05 | 29/05 | 29/05 | 29/05 | 29/05 | 29/05 |
|-----------------|-----------------|------------------|----------------------|----------------------|-------------------|
| 0.00 % | 0.00 | 00.00 % | 0.00 | 0.00 % | 0.00 % |
| 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Childr | Childr | C hildre n | Mothe r in law | Broth | Sister in law |
| | | | | | |
| | | | | | |
| Luu Chi Nhan | Luu Chi Dung | Doan Van Dau | Dao Hai Yen | Luu Tuong Giao | Nguyen Thi Hoa |
| 14.2 | 14.3 | 14.4 | 14.5 | 14.6 | 14.7 |

| | | | | Mr. Luu Tuong Giai is Vice Chair man of the Board of |
|-----------------------|-------------------------|----------------------|---------------------------|--|
| | | | | Apoint |
| | | | | |
| 29/05 | 29/05 | 29/05 /2013 | 29/05 | 2012 |
| 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 0 | 0 | 0 | 2,400 | 0 |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| Broth | XSist er in law | Broth | Sister in law | Relate d Orgha nizati on |
| | | | | |
| | | | | |
| Luu Tuong Giang | Ngo Thi Bich Lien | Luu Tuong Bach | Hoang Thi Tran Thuy | Song Ngan Investm ent JSC |
| 14.8 | 14.9 | 14.1 | 14.1 | 14.12 |

| Northi Hoang Bac Sister Broth Brot | | | | | |
|--|--|------------------|-----------------------|------------------------|-----------------------------|
| Vu Thi | | | | | |
| Northi Hoang Bac Sister Broth Brot | Appoin ted by the Genera 1 Meetin g of Shareh olders on June 9, 2023 for the 2023 | | | | |
| Northi Hoang Bac Sister Broth Brot | | | | | |
| Hoang Bac Contro Contro Luu Thi Coong Wothe Tr Coong Nothe Ra Sister Philip Broth Broth Hoang Broth Philip | 29/05 | 29/05 | 29/05 | 29/05 | 29/05 |
| Hoang Bac Memb er of Contro Luu Thi Coong Vu Thi Hoang Ha Sister Vu Thi Finai Binh Sister Philip Philip Broth Broth Form Form Form Form Form Form Form Form | 0.02 | 0.00 | 0.00 % | 0.00 % | 0.00 % |
| Vu Thi Hoang Bac Memb er of Contro 1 board Luu Thi Coong Wu Thi Hoang Ha Sister Binh Sister Binh Broth Broth Broth | 94,679 | 0 | 266 | 0 | 0 |
| Hoang Bac Memb er of Contro 1 board Luu Thi Coong Vu Thi Hoang Ha Vu Thi Thai Binh Sister Binh Philip Broth Free Broth | | | | | |
| Hoang Bac Memb er of Contro 1 board Luu Thi Coong Vu Thi Hoang Ha Vu Thi Thai Binh Sister Binh Philip Broth Free Broth | | | | | |
| Vu Thi Hoang Bac Memb er of Contro 1 board Vu Thi Hoang Ha Sinh Philip | | | | | |
| Vu Thi Hoang Bac Memb er of Contro 1 board Vu Thi Hoang Ha Sinh Philip | | | | | |
| Vu Thi Hoang Bac Memb er of Contro 1 board Vu Thi Hoang Ha Sinh Philip | | | | | |
| Hoang Bac Bac Luu Thi Coong Hoang Ha Vu Thi Thai Binh Philip | | Mothe | Sister | Sister | Broth er in law |
| | Memb er of Contro 1 board | | | | |
| | | | | | |
| 5.1 5.1 5.2 15.3 | Vu Thi Hoang Bac | Luu Thi Coong | Vu Thi Hoang Ha | Vu Thi Thai Binh | Philip Jeffery Turner |
| | 15 | 15.1 | 15.2 | 15.3 | 15.4 |

| | | | | | Ms. Vu Thi Hoang Bac is Head of the Contr ol |
|-------------------|-----------------------|---------------------|-------------------------------|--------------------------|--|
| | | | | | Apoint |
| | | | | | 2018 |
| 29/05 | 29/05 | 29/05 | 29/05 | 29/05 | |
| 0.00 | 0.00 | 0.00 | 0.00 | 00.00 % | 0.00 |
| 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Sister | Husba | Childr | Childr | C hildre n | Relate d Organ izatio n |
| | | | | | |
| | | | | | |
| Vu Thi Hoa Mai | Tran Phuong Nam | Tran Thuc Anh | Tran Hoang Minh Chau | Tran Vu Lan Phuong | Saigon Cargo Service JSC. |
| 15.5 | 15.6 | 15.7 | 15.8 | 15.9 | 15.1 |

| Appoin ted by the Genera 1 Meetin g of Shareh olders on June 9, 2023 for the 2023-2028 | | | |
|---|--------------------|----------------------|-------------------------|
| | | | |
| 29/05 | 29/05 | 29/05 | 29/05 |
| 0.06 % | 0.00 | 0.00 | 0.00 |
| 232,21 | 0 | 0 | 0 |
| | | | |
| | | | |
| y. | | | |
| | | | |
| | | | |
| | Wife | Broth | Sister |
| Memb er of contro l board | | | |
| | | | |
| Tran Duc Thuan | Bui Thi Binh An | Tran Nam Thang | Tran Thi Kim Thoa |
| 16 | 16.1 | 16.2 | 16.3 |

| | | Apoint | | |
|-------------------------|-----------------------|-------------------------|----------------|------------------------|
| | | | | |
| 29/05 | 29/05 | 29/08/2024 | 29/08/2024 | 29/08 |
| 00:00 % | 0.00 % | 0.03 | 0.00 | 0.00 |
| 0 | 0 | 144,76 | 0 | 2,800 |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| Sister | Father | | Mothe | Wife |
| | | Chief Accou ntant | | |
| | | | | |
| Tran Thi Kim Thuy | Tran Quoc Khanh | Khoa Nang Luu | Vu Thi Nhan | Do Thi Hong Hanh |
| 16.4 | 16.5 | 17 | 17.1 | 17.2 |

| | ×. | | | |
|---------------------|---------------------|------------------|---------------------|---------------------|
| 29/08 | 29/08 | 29/08 | 29/08 | 29/08 |
| 0.00 % | 0.00 % | 0.00 | 0.00 % | 0.00 % |
| 0 | 0 | 0 | 0 | 0 |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| Childr | Childr | Sister | Broth | Sister |
| | | r | | |
| | | | | |
| Khoa Nang Tan | Khoa Nang Dat | Khoa Thi Dien | Khoa Nang Duy | Khoa Thi Loan |
| 17.3 | 17.4 | 17.5 | 17.6 | 17.7 |

| | | | Mr. Khoa Nang Luu is a memb er of the Contr |
|--------------------|-----------------------|----------------------|--|
| | | | Apoint |
| | | | 2013 |
| 29/08 | 29/08 | 29/08 | |
| 00.00% | 0.00 | 0.00 | 0.00 % |
| 0 | 0 | 0 | 0 |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| Broth | Broth | Sister | Relate d Organ izatio n |
| | | | |
| | | | |
| Khoa Nang Du | Khoa Nang Quyen | Khoa Thi Phuoc | Saigon Cargo Service Corporat ion. |
| 17.8 | 17.9 | 17.1 | 17.1 |

2. Transactions of internal persons and affiliated persons with shares of the company

| No . | Transaction executor | Relationshi p with internal persons | Number of owned at the | of shares beginning | Number o owned at the perio | f shares end of the | Reasons for increasing, decreasing (buying, |
|------|--|---|------------------------|------------------------|-----------------------------------|------------------------|--|
| | | | Number of shares | Percentag e | Number of shares | Percenta ge | selling, converting, rewarding, etc.) |
| 1 | Mr. Do Van Nhan - Chairman of the Board of Directors | | 1,609,924 | 0.53% | 2,246,564 | 0.54% | Purchase of shares under the employee stock option program and shares issued to existing shareholders |
| 2 | Ms. Huynh Thi Ai Van | Mr. Do Van Nhan - Chairman of the Board of Directors | 641,250 | 0.21% | 855,000 | 0.21% | Buy shares issued to existing shareholders |
| 3 | Mr. Do Nhat Tan | Mr. Do Van Nhan - Chairman of the Board of Directors | 12,000 | 0.00% | 32,000 | 0.01% | Purchase of shares under the employee stock option program and shares issued to existing shareholders |
| 4 | Mr. Do Loc | Mr. Do Van Nhan - Chairman of the | 341,428 | 0.11% | 403,270 | 0.10% | Buy shares issued to existing shareholders |

| | | Board of Directors | | | | | |
|---|---|---|---------|-------|-----------|-------|--|
| 5 | Ms. Tran Thi Thuy | Mr. Do Van Nhan - Chairman of the Board of Directors | 313,007 | 0.10% | 383,442 | 0.09% | Buy shares issued to existing shareholders |
| 6 | Mr. Chu Duc Khang - Vice Chairman of the Board of Directors | | 892,437 | 0.29% | 1,178,849 | 0.28% | Purchase of shares under employee stock option program, issuance of shares to existing shareholders and sale of shares |
| 7 | Mr. Chu Duc Trung | Mr. Chu Duc Khang - Vice Chairman of the Board of Directors | 7,500 | 0.00% | 10,000 | 0.00% | Buy shares issued to existing shareholders |
| 8 | Ms. Chu Thu Thao | Mr. Chu Duc Khang - Vice Chairman of the Board of Directors | 28,000 | 0.01% | 62,666 | 0.02% | Purchase of shares under the employee stock option program and shares issued to existing shareholders |

| 9 | Ms. Vu Thi Yen | Mr. Chu Duc Khang - Vice Chairman of the Board of Directors | 29,501 | 0.01% | 42,234 | 0.01% | Buy shares issued to existing shareholders |
|----|---|---|---------|-------|-----------|-------|--|
| 10 | Mr. Nguyen Thanh Binh - Member of the Board of Directors, General Director | | 561,759 | 0.18% | 849,009 | 0.21% | Purchase of shares under the employee stock option program and shares issued to existing shareholders |
| 11 | Mr. Vu Ninh - Member of the Board of Directors, Person in charge of administration | | 705,799 | 0.23% | 1,041,065 | 0.25% | Purchase of shares under employee stock option program, issuance of shares to existing shareholders and sale of shares |
| 12 | Ms. Bui Thi Thu Huong - Member of the Board of Directors, Chief Financial Officer, Head of Finance Department | | 270,999 | 0.09% | 384,817 | 0.09% | Purchase of shares under employee stock option program, issuance of shares to existing shareholders and sale of shares |

| 13 | Ms. Nguyen Minh Nguyet - Member of the Board of Directors | | 646,050 | 0.21% | 780,100 | 0.19% | Purchase of shares under employee stock option program, issuance of shares to existing shareholders and sale of shares |
|----|---|---|---------|-------|---------|-------|--|
| 14 | Mr. Pham Dinh Tanh | Ms. Nguyen Minh Nguyet - Member of the Board of Directors | 6,000 | 0.00% | 8,000 | 0.00% | Buy shares issued to existing shareholders |
| 15 | Nguyen Thi Hong Nga | Ms. Nguyen Minh Nguyet - Member of the Board of Directors | 79,007 | 0.02% | 157,342 | 0.04% | Purchase of shares under the employee stock option program and shares issued to existing shareholders |
| 16 | Ms. Nguyen Thanh Hai | Ms. Nguyen Minh Nguyet - Member of the Board of Directors | 15,107 | 0.00% | 20,142 | 0.00% | Buy shares issued to existing shareholders |
| 17 | Mr. Tran Vinh Nguyen Bao | Ms. Nguyen Minh Nguyet - | 16,500 | 0.00% | 22,000 | 0.01% | Buy shares issued to |

| | | Member of the Board of Directors | | | | | existing shareholders |
|----|--|--|---------|-------|---------|-------|--|
| 18 | Mr. Lam Dinh Du - Independent Member of the Board of Directors | £ . | 102,164 | 0.03% | 107,806 | 0.03% | Buy shares issued to existing shareholders and sell shares |
| 19 | Mr. Pham Quoc Long - Deputy General Director | | 150,000 | 0.05% | 300,000 | 0.07% | Purchase of shares under employee stock option program, issuance of shares to existing shareholders and sale of shares |
| 20 | Mr. Nguyen The Dung - Deputy General Director | | 521,504 | 0.17% | 795,338 | 0.19% | Purchase of shares under the employee stock option program and shares issued to existing shareholders |
| 21 | Mr. Do Cong Khanh - Deputy General Director | | 218,002 | 0.07% | 390,669 | 0.09% | Purchase of shares under the employee stock option program and shares issued to existing shareholders |

| 22 | Ms. Hoang Thi Thanh | Mr. Do Cong Khanh - Deputy General Director | 760,004 | 0.25% | 1,097,604 | 0.27% | Sell shares and buy issued shares for existing shareholders |
|----|--|---|-----------|-------|-----------|-------|--|
| 23 | Ms. Tran Kieu Minh | Mr. Do Cong Khanh - Deputy General Director | 1,181,520 | 0.39% | 1,575,360 | 0.38% | Buy shares issued to existing shareholders |
| 24 | Mr. Do Viet Thanh | Mr. Do Cong Khanh - Deputy General Director | 193,430 | 0.06% | 257,906 | 0.06% | Buy shares issued to existing shareholders |
| 25 | Ms. Nguyen Thi Hong | Mr. Do Cong Khanh - Deputy General Director | 5,584,515 | 1.83% | 7,446,020 | 1.80% | Buy shares issued to existing shareholders |
| 26 | Mr. Tran Doan Phi Anh | Mr. Do Cong Khanh - Deputy General Director | 5,776,150 | 1.88% | 7,703,000 | 1.86% | Buy shares issued to existing shareholders |
| 27 | Mr. Luu Tuong Giai – Head of the Control Board | | 112.660 | 0.04% | 115,912 | 0.03% | Purchase of shares under employee stock option program, issuance of |

| | | | | | _ | |
|----|--|---------|-------|---------|-------|--|
| | | | | | | shares to existing shareholders and sale of shares |
| 28 | Ms. Vu Thi Hoang Bac - Member of the Control Board | 42,010 | 0.01% | 94,679 | 0.02% | Purchase of shares under the employee stock option program and shares issued to existing shareholders |
| 29 | Mr. Tran Duc Thuan - Member of the Conytrol Board | 168,314 | 0.06% | 232,218 | 0.06% | Purchase of shares under employee stock option program, issuance of shares to existing shareholders and sale of shares |
| 30 | Mr. Khoa Nang Luu - Chief Accountant | 68,500 | 0.02% | 144,766 | 0.03% | Purchase of shares under employee stock option program, issuance of shares to existing shareholders and sale of shares |

| 31 | Ms. Do Thi Hong Hanh | Mr. Khoa Nang Luu - Chief Accountant | 0 | 0.00% | 2,800 | 0.00% | Buy shares issued to existing shareholders and sell shares |
|----|-------------------------|---|---|-------|-------|-------|--|
|----|-------------------------|---|---|-------|-------|-------|--|

IX. Other significant issues: No

GEMADEPT CORPORATION

Board Member - General Director

TP Rguyen Thanh Binh