

GEMADEPT CORPORATION

No. 026/GMD-2024

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, 12 September, 2023

ABNORMAL INFORMATION ANNOUNCEMENT

To: - **State Securities Commission of Vietnam**
- **Ho Chi Minh Stock Exchange**

1. Company: GEMADEPT CORPORATION

- Stock code: GMD

- Address: 6 Le Thanh Ton Street, Ben Nghe Ward, District 1, Ho Chi Minh City

- Telephone: 028 38236236/0903302117 Fax: 028 38235236

- Email: info@gemadept.com.vn

2. Content of information published:

- On 06 March, 2024, the Company received Official Dispatch no. 1364/UBCK-QLCB dated 05 March, 2024 from the State Securities Commission on documents reporting the stock issuance under the ESPP program of 2022.
- Announcement of stock issuance under the ESPP program.

3. This information has been posted on the Company's website at <https://www.gemadept.com.vn> since 12 March, 2024.

We confirm that all the information announced is true and take full legal responsibility regarding the content of the announcement.

Attached file:

Official Dispatch no. 1364/UBCK-QLCD

Announcement no. 025/GMD-2024

COMPANY'S REPRESENTATIVE
AUTHORIZED PERSON TO DISCLOSE
INFORMATION

Nguyen Minh Nguyet
(Signed and sealed)

**MINISTRY OF FINANCE
STATE SECURITIES COMMISSION OF
VIETNAM**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

No. 1364/UBCK-QLCB
*on documents reporting on
stock issuance under the ESPP program*

Ha Noi, 05 March, 2024

To: Gemadept Corporation

The State Securities Commission (SSC) received the documents reporting on the stock issuance under the ESPP program according to Documents No. 160/GMD-2023 dated 28 December, 2023 and additional documents according to Official Dispatch No. 023/GMD-2024 dated 01 March, 2024 of Gemadept Corporation (Stock code: GMD – listed on the Ho Chi Minh Stock Exchange). The State Securities Commission has the following opinion:

1. Organizations and individuals participating in the process of preparing the Documents are responsible before the law for the accuracy, transparency and completeness of the Document as prescribed in Clause 1, Article 6 of Decree No. 155/2020/ND-CP dated 12 December, 2020 of the Government detailing the implementation of a number of articles of the Securities Law.
2. The SSC has announced on the SSC's website the receipt of complete documents reporting on stock issuance under the ESPP program. The Company's stock issuance program was implemented in accordance with the 2021 Annual General Meeting of Shareholders Resolution no. 090/NQ-ĐHĐCĐ-GMD dated 30 June, 2021, 2023 Annual General Meeting of Shareholders Resolution no. 066/NQ-ĐHĐCĐ-GMD dated 09 June, 2023, Board Resolution no. 022/NQ-HĐQT-2024 dated 01 March, 2024, and provisions of laws.
3. The SSC recommend that the Company disclose the information and issue shares according to the provisions of Article 69 of Decree No. 155/2020/ND-CP.

The SSC notifies the Company for its acknowledge and implementation.

Recipient:

- As above
- HSX
- VSDC
- GSDC
- ADM

**ON BEHALF OF CHAIRMAN
DIRECTOR OF SECURITIES PUBLIC
OFFERING MANAGEMENT
DEPARTMENT**

BUI HOANG HAI
(Signed and sealed)

GEMADEPT CORPORATION

No. 025/GMD-2024

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, 12 March, 2024

ANNOUNCEMENT
ISSUANCE OF SHARES UNDER THE ESPP PROGRAM

I. ABOUT THE ISSUER:

1. Issuer name: GEMADEPT CORPORATION
2. Abbreviation: None
3. Address: 6 Le Thanh Ton Street, Ben Nghe Ward, District 1, Ho Chi Minh City
4. Telephone: (84 – 28) 3823 6236 Fax: 028 38235236
5. Website: www.gemadep.com.vn
6. Charter capital: VND 3,058,985,570,000 (*Three trillion fifty-eight billion nine hundred seventy million five hundred seventy thousand Vietnam Dongs*)
7. Stock code: GMD
8. Account opened at: Joint Stock Commercial Bank for Foreign Trade of Vietnam – HCM City Branch
Account number: 007.100.0592567
9. Certificate of business registration: No. 0301116791 issued by Ho Chi Minh City Department of Planning and Investment for the first time on 01 November, 1993, changed for the 29th time on 02 November, 2023.
 - Main line of business: Inland transport. Details: Organize multimodal transport business, operate container terminals and related services, perform the duties of shipping agency and marine broker. (Main) – Industry code: 4933
 - Main products/services: Port operation and Logistics

I. PURPOSE OF ISSUANCE:

- Ensure the highest benefits and value for all stakeholders;
- Retain and attract high-quality human resources;
- Strengthen cohesion, encourage and create strong motivation for employees to contribute actively to successfully complete the 5-years plan 2021 - 2025 (In 2025, the Company's profit before tax (PBT) will be 3 times compared to PBT in 2020);
- Ensure the Company's sustainable growth and development

II. ISSUANCE PLAN:

1. Stock name: Gemadept Corporation
2. Type of stock: Common shares
3. Total number of shares issued: 305,988,577 shares
4. Number of outstanding shares: 305,988,577 shares
5. Number of treasury shares: 0 share
6. Number of shares to be issued: 4,588,400 shares
7. Total issue value at par value: VND 45,884,000,000 (*forty-five billion eight hundred eighty-four million Vietnam Dongs*)
8. Release rate: 1.5% of total outstanding shares
9. Limited time to transfer: Management and staffs with excellent performance are allowed to buy shares under the ESPP program, provided that the number of shares purchased will be blocked (restricted on transfer) within a period of 02 years from the end of the issuance. In the 3rd year, 50% of the shares will be released and in the 4th year, the remaining 50% of the shares will be released. The benefits arising from the number of shares purchased (if any) will not be restricted from transferring.
10. Issued price: **VND 10,000/share**
11. Blocked account for receiving money to buy shares:
 - Account number: 117002960609
 - Open at: Vietnam Joint Stock Commercial Bank for Industry and Trade, Branch 1 HCM City
12. Time to receive money buying shares: Employees named in the List approved by the Board of Management in the Resolution of the Board of Management No. 158/NQ-HĐQT-2023 dated 28 December, 2023 and Resolution of the Board of Management No. 022/NQ-HĐQT-2023 dated 01 March, 2024 will register to buy ESPP shares at the Accounting Department of GMD and pay money to the Blocked account to receive money to buy shares within working days from 12 March, 2024 – 03 April, 2024 (8:30 – 16:00).

Ho Chi Minh City, 12 March, 2024
GEMADEPT CORPORATION
GENERAL DIRECTOR

NGUYEN THANH BINH

(Signed and sealed)