

**ANNOUNCEMENT ON THE ELECTRONIC INFORMATION OF THE STATE
SECURITIES COMMISSION OF VIETNAM**

To: - Vietnam Stock Exchange
- Ho Chi Minh City Stock Exchange

Company: GEMADEPT CORPORATION

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Company's representative: Nguyen Minh Nguyet

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Type of Announcement: ☒ 24h ☐ Requested ☐ Abnormal ☐ Periodic

Content of information published: Disclosure of content Board Resolution No. 086/NQ-HDQT-2023 dated 30/06/2023 on adjusting and supplementing Board Resolution No.51/NQ-HDQT-GMD dated 18/04/2023 on subjects to issue shares are workers of the Company who are officers/employees (of Gemadept Joint Stock Company and its subsidiaries with 100% charter capital owned by Gemadept Joint Stock Company) who are management positions and/or excellent achievements in the development of the Company.

This information has been posted on <https://www.gemadept.com.vn> since June 30, 2023.

We confirm that all of the information announced is true and take full legal responsibility regarding the content of the announcement.

Ho Chi Minh City, 30 June, 2023
COMPANY'S REPRESENTATIVE

NGUYEN MINH NGUYET
(Signed and sealed)

No: 086/NQ-HDQT-2023

Ho Chi Minh City, 30 June 2023

**BOARD OF DIRECTOR RESOLUTION
GEMADEPT CORPORATION**

**To: - Vietnam Stock Exchange
 - Ho Chi Minh City Stock Exchange**

- Pursuant to the Enterprise Law No. 59/2020/QH14 on 17 June, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 on 26 November, 2019;
- Pursuant to the Decree no. 155/2020/ND-CP on December 31, 2020 Detailing the implementation of some articles of the Law on Securities
- Pursuant to the Charter of Gemadept Corporation;
- Pursuant to the Issue of Shares under the selection program for officers and employees with excellent achievements of Gemadept Joint Stock Company for the period of 2021-2025, which was approved at the Annual General Meeting of Shareholders on June 30, 2021;
- Pursuant to Official Letter No. 3719/UBCK-QLCB dated June 15, 2023 of the State Securities Commission for the Report document on the Issue of Shares under the selection program for officers of GMD
- Pursuant to the Minutes of the Board of Directors meeting on June 30, 2023

RESOLUTION

The Board of Directors of Gemadept Joint Stock Company unanimously approved the following contents and resolutions:

Article 1: The Board of Directors approved the adjustment and supplementation of the Resolution of the Board of Directors No. 051/NQ-BOD-GMD dated 18/04/2023 as follows:

1. Approving the issuer of shares who are employees of the Company: Officers/employees (of Gemadept Joint Stock Company and its subsidiaries in which 100% charter capital is owned by Gemadept Joint Stock Company) who are management positions and/or excellent achievements in the development of the Company.
2. Approving the List of employees entitled to purchase shares under the selection program for officers and employees with excellent achievements of Gemadept Joint Stock Company in 2021 (attached). The list of employees is submitted by the Board of Directors and approved by the Board of Directors.
3. Approving the Regulation on issuing shares under the selection program for officers and employees with excellent achievements of Gemadept Joint Stock Company in 2021 (ESPP).

Article 2: This Resolution supplements and replaces the regulations on "Issuers, Stock Issuance Regulations and List of Employees in the Company entitled to purchase shares under the selection program for officers and employees with excellent achievements of Gemadept Joint Stock Company in 2021" in Articles 1 and 2 of the Company's Resolution No. 051/NQ-HDQT-2023 on April 18, 2023.

Article 3: The Board of Directors assigns the Board of Management of the Company to carry out the issuance procedures and report to the relevant authorities according to regulations.

**GEMADEPT CORPORATION
ON BEHALF OF THE PRESIDUM OF THE AGM
CHAIRMAN**

DO VAN NHAN
(Signed and sealed)