

RESOLUTION OF BOARD OF MANAGEMENT

GEMADEPT CORPORATION

Regarding the election of Chairman of the Board of Management, Vice Chairman of the Board of Management and appointment of managers of the Company for the term of 2023 – 2028

- *Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;*
- *Based on the Charter of Gemadept Corporation*
- *Based on the the Board of Management (BOM) Meeting Minutes of Gemadept Corporation ("the Company") No. 068/BB-HĐQT-GMD dated 12/06/2023 on the election of the Chairman of the Board of Management, Vice Chairman of the Board of Management. and appointed managers of the Company for the term of 2023 - 2028.*

DECISION

Article 1. Approving the election of the Chairman of the BOM of the Company as follows:

The BOM approved the election of **Mr. Do Van Nhan** to hold the position of Chairman of the BOM for the term 2023-2028.

Article 2. Approving the election of Vice Chairman of the BOM of the Company as follows:

The BOM approved the election of **Mr. Chu Duc Khang** to hold the position of Vice Chairman of the BOM for the term 2023 – 2028.

Article 3. Approving the appointment of the following managing positions of the Company as follows:

3.1. Appointment of Person in charge of Corporate governance:

The BOM approved the appointment of **Mr. Vu Ninh** as the Person in charge of Corporate governance for the term 2023 – 2028.

3.2. Appointment of the General Director: The BOM approved the appointment of **Mr. Nguyen Thanh Binh** to the position of General Director of the Company for the term of 2023 – 2028.

3.3. **Appointment of Deputy General Directors:** The BOM approved the appointment of the following individuals holding the position of Deputy General Directors of the Company for the term of 2023 – 2028:

(i) **Mr. Do Cong Khanh**

(ii) **Mr. Nguyen The Dung**

(iii) **Mr. Pham Quoc Long**

3.4. **Appointment of Chief Accountant:**

The BOM approved the appointment of **Ms. Nguyen Minh Nguyet** to hold the position of Chief Accountant of the Company for the term of 2023 – 2028.

3.5. **Appointment of Chief Financial Officer:**

The BOM approved the appointment of **Ms. Bui Thi Thu Huong** to hold the position of Chief Financial Officer of the Company for the term fo 2023 – 2028.

3.6. **Appointment of Authorized person to disclose information:**

The BOM approved the appointment of **Ms. Nguyen Minh Nguyet** to hold the position of Authorized person to disclose information of the Company for the term of 2023 – 2028.

Article 4. The above elected and appointed personnel have the rights and obligations as prescribed in the Company's Charter and in accordance with the law; are entitled to remuneration, salary, and other benefits in accordance with current regulations of the Company.

Article 5. This Resolution takes effect from the date of signing.

Article 6. Members of the Board of Management, Board of Directors, individuals and inter-affiliated departments are responsible for the implementation of this Resolution.

Recipients:

- *As Article 6;*
- *BOM;CB*
- *ADM*

GEMADEPT CORPORATION

**Member of BOM
CHAIRMAN**

DO VAN NHAN

(Signed)