

**RESOLUTION OF  
ANNUAL GENERAL MEETING OF SHAREHOLDERS  
GEMADEPT CORPORATION**

- *Pursuant to the Enterprise Law No. 59/2020/QH14 approved by the Congress on June 17, 2020, effective since January 01, 2021;*
- *Pursuant to the Charter of Gemadept Corporation approved by the General Meeting of Shareholders*
- *Pursuant to the the Meeting Minutes of the Annual General Meeting of Shareholders dated June 9, 2023.*

The 2023 Annual General Meeting of Shareholders of Gemadept Corporation (Company) held on June 9, 2023 approved the Resolution with the following contents:

**DECISION**

**1. Approving the Report of the Board of Management and Control Board in 2022 and the operation plan for 2023**

The General Meeting of Shareholders approved the Report of the Board of Directors and the Report of the Supervisory Board. control year 2022 and operation plan in 2023.

**2. Approval of the audited Financial statements of 2022**

The General Meeting of Shareholders approved the 2022 financial statements audited by the Auditing and Consulting Company Limited (A&C), including the Financial statements of Gemadept Corporation and the Consolidated financial report.

**3. Approving the profit distribution plan in 2022**

Based on the Company's business results achieved in 2022, the successful divestment of Nam Hai Dinh Vu Port, and the business investment plan in 2023, the General Meeting of Shareholders approved the profit distribution plan for the year 2022 as follows:

**3.1. Dividend payment of 2022:**

- Dividend payment of 2022 in cash is 20% (equivalent to 2,000 VND/share)
- Authorized the Board of Management to implement in detail the payment of dividends in 2022 by cash.

**3.2. Setting up funds in 2022:**

- Fund of the Board of Manamgent, deduction rate: 3% of profit after tax
- Bonus and welfare fund, deduction rate: 5% of profit after tax

#### 4. Approving the production and business plan in 2023

Based on the forecasts of the World and Vietnam's economy, updating the real market situation, the country's economic growth and the business plans of the units, the General Meeting of Shareholders approved the targets for 2023 as follows:

*Unit: Billion VND*

Ord	Targets	Plan of 2022	Implemented in 2022	Plan of 2023	Plan of 2023/Plan of 2022
1	<b>Consolidated revenue submitted to the AGM for approval</b>	<b>3,800</b>	<b>3,898</b>	<b>3,920</b>	<b>103.2%</b>
2	<b>Consolidated Profit-before-tax submitted to the AGM for approval</b>	<b>1,000</b>	<b>1,308</b>	<b>1,136</b>	<b>113.6%</b>
*	<i>Extraordinary profit from the transfer of the capital of Nam Hai Dinh Vu port will be recognized at the transfer value at the date of completion of handover to the Transferee</i>				

#### 5. Approving the selection of auditors for the Financial statements of 2023

The General Meeting of Shareholders approved the list of 03 independent auditing companies providing audit services and reviewing the Company's 2023 financial statements as follows:

- A & C Auditing and Consulting Company Limited
- KPMG Vietnam Company Limited (KPMG)
- CPA Vietnam Auditing Company Limited

The General Meeting of Shareholders approved the authorization for the Board of Management to select one of the three auditing companies mentioned above to audit the financial statements of 2023 (including financial statements of Gemadept Corporation and the Consolidated financial report).

#### 6. Report on the implementation and suspension of the plan to issue shares to existing shareholders in 2022

The General Meeting of Shareholders approved the report on the results of the implementation of the plan to issue shares option to existing shareholders according to Resolution No. 056/NQ-DHDCD-GMD dated April 25, 2022 of the General Meeting of Shareholders 2022.

Based on the market situation, the business plan in 2023 and the Company's capital demand, the General Meeting of Shareholders approved the suspension of the implementation of the plan to issue shares to existing shareholders in accordance with Resolution No. 056/NQ-DHDCD-GMD; assigned the Board of Management to study and submit to the General Meeting of Shareholders for consideration and approval of the new issuance plan when market conditions are favorable and suitable to the needs of the Company.

## **7. Approving the addition of business lines and amendments to the Company's Charter**

The General Meeting of Shareholders approved the addition of business lines and amendments to the Company's Charter, specifically as follows:

### **7.1. Add the following business lines and industries:**

<b>Ord</b>	<b>Industry name / Detail</b>	<b>Industry code</b>
1	Computer programming Detail: write, edit, test and support software on demand.	<b>6201</b>
2	Computer consulting and computer system administration Detail: Setting up and designing computer systems to integrate computer hardware, software and communication technologies; Managing and operating computer systems and data processing tools.	<b>6202</b>
3	Information technology service activities and other services related to computer Details: Troubleshooting computer problems and installing software.	<b>6209</b>
4	Data processing, leasing and related activities Details: Complete data processing for customers such as: data entry, data cleaning, data aggregation, report generated from data provided by customers; Providing and leasing information infrastructure such as: internet domain name rental, Website rental, software rental; Other related service provision activities such as: real-time sharing for information technology devices (servers, personal computers, mobile devices...) for customers.	<b>6311</b>

### **7.2. Amending and supplementing Clause 1, Article 4 of the Company's Charter as follows:**

#### Article 4. Operational objectives of the Company

##### 1. The Company's line of business

Ord	Business and Industry Name	Industry code
1	Cargo transportation by road Details: Multimodal transport business organization, transportation business operating container terminals and related services, performing shipping agents and brokers works	4933 (Main)
2	Producing other products from rubber (except recycling waste, smelting rubber at the office)	2212
3	Planting rubber trees	0125
4	Afforestation and forest care	0210
5	Coastal and ocean freight transport 163 Details: Sea freight services	5012
6	Inland waterway cargo transportation Details: River freight service	5022
7	Direct support service activities for water transport Details: Business of freight forwarding agency services by sea route.	5222
8	Loading and unloading of goods Details: Loading and unloading goods by road; Loading and unloading seaport cargo; Loading and unloading river port cargo	5224
9	Other supporting services related to shipping Detail: Loading and unloading cargo service	5229
10	Restaurants and mobile catering services Details: Restaurant business.	5610
11	Shipbuilding and floating structures Details: Build new, repair of hydro-transport vehicles (for new construction and repair of ocean freight transport only operate when there is satisfy the business conditions as prescribed by law and do not operate at headquarters).	3011

12	Construction of other civil engineering works Details: Construction of berths, industrial civil works.	4290
13	Wholesale of other machinery, equipment and spare parts Detail: Buying and selling ships - containers - machinery - cargo handling equipment	4659
14	Other entertainment activities not yet classified Details: Tourism and entertainment area business: eco-tourism areas, golf course, hotel (not operating at headquarter)	9329
15	Business in real estate, land use rights belonging to owners, user or rent Detail; - Investment and operation of seaports; - Construction investment and doing business in industrial parks, residential areas: - Investing in building tourist and entertainment areas: eco-tourism areas, golf courses, hotels.	6810
16	Management consulting activities (except tax advice, financial advice and legal advice)	7020
17	Market research and opinion polls Details: Market research services (except opinion polling services)	7320
18	Motor vehicle rental	7710
19	Leasing of machinery, equipment and other tangible goods Details: Leasing of vessels – containers – machinery – marine equipment.	7730
20	Computer programming Detail: Write, edit, test and support software on demand.	6201
21	Computer consulting and computer system administration Detail: Setting up and designing computer systems to integrate computer hardware, software and communication technologies; Managing and	6202

	operating computer systems and data processing tools.	
22	Information technology service activities and other services related to computer Details: Troubleshooting computer problems and installing software.	6209
23	Data processing, leasing and related activities Details: Complete data processing for customers such as: data entry, data cleaning, data aggregation, report generated from data provided by customers; Providing and leasing information infrastructure such as: internet domain name rental, Website rental, software rental; Other related service provision activities such as: real-time sharing for information technology devices (servers, personal computers, mobile devices...) for customers.	6311

7.3. Authorize the Board of Management to amend and supplement the Company's business lines and carry out legal procedures for amending and supplementing the Certificate of Business Registration, the Charter and other legal documents related to the amendment and supplementation of the Company's business line.

## **8. Results of election of members of the Board of Management and Control Board for the term of 2023 – 2028**

The General Meeting of Shareholders approved the election of members of the Board of Management and Control Board for the term 2023 - 2028 of Gemadept Corporation. The list of elected members of the Board of Management and Control Board is as follows:

8.1. List of elected members of the Board of Directors for the term of 2023 - 2028:

1. Mr. Do Van Nhan
2. Mr. Chu Duc Khang
3. Mr. Nguyen Thanh Binh
4. Ms. Nguyen Minh Nguyet
5. Ms. Bui Thi Thu Huong
6. Mr. Vu Ninh
7. Mr. Shinya Hosoi
8. Mr. Nguyen Van Hung - Independent member of the Board of Management
9. Mr. Lam Dinh Du — Independent member of the Board of Management
10. Mr. Nguyen Thai Son – Independent member of the Board of Management

8.2. List of elected members of the Control Board for the term of 2023 - 2028:

1. Mr. Luu Tuong Giai

2. Ms. Vu Thi Hoang Bac
3. Mr. Tran Duc Thuan

**9. This resolution takes effect from the date of signing**

**GENERAL MEETING OF SHAREHOLDERS**

**CHAIRMAN OF THE MEETING**

**DO VAN NHAN**

(Signed)