

PERSONNEL CHANGE ANNOUNCEMENT

To: - State Securities Commission of Vietnam
- Vietnam Stock Exchange
- Ho Chi Minh Stock Exchange

Pursuant to the Annual General Meeting of Shareholders Resolution No. 066/NQ-HĐQT-GMD dated 09/06/2023, the Resolution Board of Management Resolution No. 069/NQ-HĐQT-GMD dated 12/06/2023, and the Control Board Meeting Minutes, we are pleased to announce the changing of personnel of Gemadept Corporation as follow:

Ord	Full Name	Position before appointment (Term 2018 – 2023)	Position appointed (Term 2023 – 2028)	Duration	Effective start date
1	Mr. Do Van Nhan	Chairmain	Chairmain	Board of Management term 2023 - 2028	09/06/2023
2	Mr. Chu Duc Khang	Vice chairman	Vice chairman		
3	Mr. Nguyen Thanh Binh	Member of BOM - General Director	Member of BOM - General Director		
4	Ms. Nguyen Minh Nguyet	Member of BOM – Chief accountant – Authorized person to disclose information	Member of BOM – Chief accountant – Authorized person to disclose information		
5	Ms. Bui Thi Thu Huong	Member of BOM – CFO	Member of BOM – CFO		

6	Mr. Vu Ninh	Member of BOM – Director of corporate governance	Member of BOM – Director of corporate governance		
7	Mr. Shinya Hosoi		Member of BOM		
8	Mr. Nguyen Van Hung	Independent Member of BOM	Independent Member of BOM		
9	Mr. Lam Dinh Du		Independent Member of BOM		
10	Mr. Nguyen Thai Son		Independent Member of BOM		
11	Mr. Luu Tuong Giai	Chief of the Control Board	Chief of the Control Board	Control Board of term 2023 - 2028	
12	Ms. Vu Thi Hoang Bac	Member of the Control Board	Member of the Control Board		
13	Mr. Tran Duc Thuan	Member of the Control Board	Member of the Control Board		

This information was published on the website of Gemadept Corporation on June 12, 2023 at following link: <https://www.gemadept.com.vn>

Attached documents:

- *Annual General Meeting of Shareholders Resolution No. 066/NQ-HĐQT-GMD dated 09/06/2023*
- *Board of Management Resolution No. 069/NQ-HĐQT-GMD dated 12/06/2023*
- *The Control Board Meeting Minutes dated 12/06/2023*

Recipients:

- As above;
- ADM

Company's representatives

Authorized person to disclose information

NGUYEN MINH NGUYET

(Signed)